



Documents of the 74th Meeting of the Bureau of the IUCN Council
Gland, 28 April 2018

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A. SUMMARY MINUTES OF THE 74th BUREAU MEETING



INTERNATIONAL UNION FOR CONSERVATION OF NATURE

74th Meeting of the Bureau of the IUCN Council
held in person at the IUCN headquarters on 28 April 2018 from 9:20 to 20:20

Summary Minutes

Present: see Annex A attached hereafter

Agenda Item 1. President's opening remarks and approval of the agenda [Bureau document B/74/1]

Welcoming Nihal Welikala who had been appointed a few days earlier by email correspondence of the Council on the proposal of the Search Committee, the IUCN President expressed his gratitude to the previous Treasurer, Patrick de Heney and to Rick Bates, Acting Treasurer as well as to the members of the Search Committee. The Director General (DG) also welcomed the new Treasurer and offered the Secretariat's full support, noting that the CFO had already reached out to him.

The President noted that Rustam Sagitov, who was absent for health reasons, had given his proxy to Ali Kaka.

The President informed the Bureau that during his meeting with the Chairs of the Commissions and the DG on 27 April 2018, a methodology for the Chairs' evaluation had been agreed. Antonio Benjamin praised the President for the way he had conducted the meeting, resulting in a constructive, objective and transparent method for the Chairs' evaluation, and hoped that a similar methodology would be developed for the evaluation of all Council members.

The draft agenda was approved without modifications.

BUREAU DECISION B/74/2

The Bureau of the IUCN Council,
adopts the agenda of its 74th Meeting. (Annex 1)

Agenda Item 2. Status of the follow-up to the outcomes of Council and Bureau meetings held in 2017 [Bureau document B/74/2]

Luc De Wever, Secretary to Council highlighted the points in the "Progress Tracker" requiring attention from the Bureau (Lines 19, 23, 27, 34, 39 and 46).

During the discussion, the following points were raised:

- Line 19 (in conjunction with lines 39 and 46) concerning an adjustment of the Investment Policy regarding socially responsible investments (SRI) requested by the previous Council and postponed until the appointment of the new Treasurer: a revision of the policy regarding SRI would be prepared for review by the FAC / Council at its meeting in October 2018 and, subsequently, clear instructions would be issued to the investment managers. It was emphasized that this issue was directly linked to IUCN's mission and values and to the risk appetite statement which was on the agenda of the 94th Council meeting (C94). Also the Reserves Policy would be prepared for review by FAC at C94;
- The need for more action on behalf of environmental defenders should be added to the Progress Tracker as an issue of on-going concern;
- Line 23 about the inclusion of health dimensions in the work of IUCN: was on the agenda of the PPC at C94 and results would be reported to Council;
- Line 34 about the Ethics Committee's (EC) recommendation regarding membership of the World Heritage Panel: awaiting the EC Chair's meeting with the DG and verifying whether the EC's recommendation was aligned with legal advice. The item has been removed from the Council Handbook proposed for approval at C94;
- Line 41 concerning opportunities for Regional Councillors to engage in membership development: is linked with the corresponding item in the Table listing areas for improvement of IUCN's governance;
- Line 44 regarding gender balance in IUCN: would be proposed for inclusion in the Bureau's Table listing the areas for improvement of IUCN's governance.

Agenda Item 3. Follow-up from the 73rd Bureau meeting (B73)

3.1 Report from the HR Liaison Group [Document B/73/4.1 Report of the HR Liaison Group distributed by A. Kaka during the Bureau meeting]

Ali Kaka, Chair of the HR Liaison Group explained that, following the Secretariat's postponement of the presentation of revised Staff Rules, he had no new issue to report on.

During the discussion, Bureau members requested guidance how to deal with issues concerning conditions of service brought to the attention of Council members by staff members, and to clarify the role of the Bureau's HR Liaison Group and that of FAC in HR matters. Noting that the role of the HR Liaison Group is one of general policy guidance, and should not be concerned with individual cases or act as an additional complaint mechanism, several Bureau members considered it part of

the Bureau's oversight function to ensure that the Secretariat's policies and grievance mechanisms are adequate. More consultation between the DG and the HR Liaison Group on HR developments including upcoming policy changes was therefore desirable and encouraged.

Summarizing the discussion, the DG stressed that the staff should first of all be referred to the Secretariat's internal mechanisms such as the grievance mechanism / Ombudsman in case they have not been able to resolve the issue with their line manager, or the Secretariat's Ethics Committee for all issues related to the implementation of the Code of Conduct and Professional Ethics for the Secretariat. In the context of freedom of association, the staff liaison groups established by the Secretariat staff, may also play a role in this regard. Council members may, of course, bring issues directly to the DG's attention. However, she cautioned the Bureau or Council members against direct involvement in issues pertaining to staff contracts as this could expose IUCN in courts and as it further blurred the role of management and governance. The DG added that she preferred to update and consistently apply the Secretariat's multiple policy instruments. The DG noted that many of the existing policies had, in the past, been applied loosely and with many un-transparent exceptions. In applying existing policies, the DG expressed that IUCN was being more consistent, transparent and predictable. She was also happy to have a conversation with the chair of the HR Liaison Group prior to each Bureau meeting if he would find this helpful.

3.2 Report from the Chair of the Finance and Audit Committee (FAC)

Ayman Rabi, Chair of FAC reported that, so far, IUCN was moving towards meeting the targets set for 2018 in the FAC report to the 93rd Council meeting, incl. a break-even budget, reserves level, and return on investments. He commended the DG for ending 2017 with a CHF 1.1 m surplus and mentioned the external auditors' recommendations for improving the internal control systems and the low levels of project implementation / expenditure as points requiring continued attention. The external auditors' letter regarding the interim period until the former Treasurer had revealed no issues. The final report of the FAC's working group on a travel budget for Councillors was available. In order to allow Malik Amin Aslam Khan to participate, the working group had postponed its meeting to 30 April 2018 in order to finalize its recommendations to FAC.

The DG explained that project expenditure rate was between 71 and 86 % and some regions were challenged due to political circumstances for which the staff could not be held responsible.

Agenda Item 4. Preparations for the 94th Council meeting (C94)

4.1 Improving IUCN's Governance (C94 Agenda Item 5.3) [Bureau document B/74/4.1 rev3 dated 26 April 2018]

Jennifer Mohamed-Katerere and Antonio Benjamin, co-chairs of the working group established by the Bureau (B69) to identify areas for improvement of IUCN's Governance presented the results of the working group.

A.1 – This issue was under preparation in the GCC with the assistance of a small "Pre-Working Group" which would present draft ToR and membership of the WG referred to in WCC-2016-Res-003. The Secretariat was requested to find a mechanism to keep Council members informed of relevant documents as they were being developed during this process.

A.2 – Following discussion of the pros and cons of the options presented in the proposal of the Bureau working group (dated 18 April 2018), the Bureau agreed to present one text to Council for its consideration / approval and requested the working group to revise the text in order to include generic ToR for the Council Global Focal Persons and increase its clarity without, however, making it a representative function which would be contrary to Article 62 of the Statutes. Instead, the term "inclusiveness" was preferable.

B.1 – In the Bureau's understanding, while members of the Council are "global" Councillors, this is not an abstract notion as they bring concerns of the IUCN Members in the regions to the attention of the Council. The Legal Adviser recommends that Bureau/Council approves the principle and that the wording of amendments to the Statutes be carefully examined because removing the term "Regional" might affect other parts of the Statutes. The Bureau's working group was requested to examine how to clarify that Article 62 of the Statutes, as it currently reads, also applies to the Councillor from the State in which IUCN has its seat.

B.2 – After discussion of the pros and cons of also including the conditions for recognition of Interregional Committees (IRC), the Bureau agreed to propose that the GCC prepares a coherent set of criteria for the establishment of National, Regional and Interregional Committees. Noting that the concept of statutory regions is political and not programmatic, the potential ecological dimensions of Interregional Committees should be taken into account (enabling a biome oriented IRC as nature is indifferent to borders).

B.3 – Any statutory change will have to be effective prior to the 2020 Congress. Given the short time frame, the Chairs of the Commissions are requested to prepare a proposal.

B.6 – The Chair of the GCC clarified that B.6a had already been the object of a Council decision (C93) and B.6b was under consideration in the GCC at C94.

B.5 – Was already under consideration of a task force established by the GCC.

B.9 – The DG committed to establish, maintain and make accessible to Council members an updated calendar with major events (co)organized/sponsored by IUCN (HQ and the regions) or to which IUCN contributes (e.g. with speakers), enabling Council members to be informed and consider meaningful participation.

B.7 – The DG raised concern that the issue is more serious than is presented in the Table. Beside the National Committees with legal personality operating as NGOs outside their country, using the IUCN brand / logo beyond any oversight by the IUCN Council, there is also a major risk for IUCN if their governments chose to support / fund “their” national “IUCN NGOs” and turn away from IUCN. The Bureau recognized that this is a strategic risk for IUCN potentially affecting IUCN’s Programme, finance and governance. During the discussion, options were mentioned such as removing Regulation 66bis while “grandfathering” the existing National Committees as long as they respect the rules regarding, and Council has effective oversight of the use of the IUCN brand / logo; or to restrict the application of Regulation 66bis to exceptional circumstances demanded by ecological reasons. Before undertaking any action on this issue, the Chair of GCC requested to seek clarification from the DG and discuss possible action in the Bureau Working Group, before bringing it back to the Bureau.

B.8 – Was approved.

B.4 – After discussion of the pros and cons, the Bureau concluded that this line would be removed for now because a Planning and Reporting Framework was in place enabling PPC to effectively oversee Programme implementation and refine the reporting tools as required. The remaining issue about oversight of the One Programme approach, on the Bureau’s agenda as item 5, should be dealt with separately.

B.10 – Several Bureau members, supporting the suggestion made by a former Commission Chair, proposed that the current practice of the DG inviting Regional Councillors or the relevant Commission Chair to be part of the selection panel for regional directors or global directors / senior technical staff that work directly with the Commission concerned, be codified in the Statutes, recognizing that a term such as “involvement” would be better than “oversight” as it was not the purpose of governance vetoing the DG’s selection. The DG strongly recommended not to codify current practice which worked well but which, if codified, would reduce, and potentially undermine the authority of future DG’s because politicizing appointments as has happened in some UN Organizations. It would also over time become an acquired right that would be difficult to undo. The Bureau accepted the DG’s offer to propose soft reference for inclusion in the Staff Rules, for consideration of FAC at C95. B.10 was maintained in the Table in the sense of clarifying Council’s role (instead of “oversight”) in the appointment by the DG of senior positions in the Secretariat. It was suggested that Ali Kaka could be invited to take part in the FAC discussion on behalf of the HR Liaison Group.

B.11 – The Bureau accepted the suggestion by the Secretary to Council that pending the discussion in Council of the findings of the external review of IUCN’s governance regarding the information required by Council to enable it to effectively exercise its oversight and strategic direction roles, the examination of Councillors’ access to the Union Portal, discussed at the 73rd Bureau meeting (B73), was suspended. Following B73, he had examined the Union Portal in light of the Bureau’s request and concluded that the adjustments required to the Portal and the effort to train Councillors’ to access all areas of the Portal would be disproportional to the actual benefit for Council members. As IUCN’s Intranet, the Union Portal was being used by hundreds of groups involving thousands of users who had been posting thousands of pieces of content without overall structure or search engine, nor any guarantee that content was maintained up-to-date. In addition, Portal users should be informed in advance – in particular the groups who have been working in confidence that access to their deliberative materials is restricted to their group. As a result, the Secretary to Council would continue work to grant access to all Council members to all areas of the Portal if the Bureau so wished, but he was all but convinced that Council would find the information it was looking for in order to enable it to fulfil its oversight role.

C.1 – Was approved without C.1c (Diversity of regional, gender, linguistic and institutional affiliation of Council members and elected Commission leadership) which required ways of sensitizing / involving Members at an early stage so that they could take it into account at nomination time, rather than governance or statutory reform.

C.3, C.4 and C.5: Were approved.

4.2 Council’s Objectives and Priorities 2017-20 (C94 Agenda Item 5.2)

[Not discussed due to lack of time]

4.3 Proposal from IUCN Indigenous Peoples’ Organizations for the appointment of an additional appointed Councillor under Article 38 (f) of the IUCN Statutes *[Bureau document B/74/4.3]*

Some Bureau members noted that it would have been more appropriate, in terms of due process, if Council had considered, based on the requirements of Article 38 (f), whether to appoint an additional Councillor based on the skills, qualifications and interest needed in Council, and if it decided to appoint an additional Councillor, who should be appointed to this position. The Chair of GCC observed that the GCC should have been approached for guidance prior to the IPO’s nominating a person to be considered as an additional Councillor. Other Bureau members, referring to past practice of Council appointing an indigenous Councillor, advised to take seriously the IPO Members’ expectations following the establishment of the IPO membership category in Hawai’i and the IPO Members’ intention to propose a self-developed IP strategy. It was observed that, in order to be meaningful, the appointment of an additional Councillor should be made at the 94th Council meeting as we were approaching mid-term.

The Legal Adviser answered affirmatively the question whether Council could appoint an additional Councillor from the same State as a Regional Councillor, referring to Article 40 of the Statutes which only prevented two “Regional Councillors” coming from the same State.

The Bureau requested the GCC to make a recommendation to Council as part of its report to Council. If no conclusion could be reached in GCC, it should bring the matter to Council for decision.

4.4 Preparations for the 2020 World Conservation Congress [cf. Council documents [C/GCC13/3.1](#) and [appendices 1 / appendices 2](#) (Date and place of the 2020 Congress) and [C/94/GCC13/3.4](#) (ToR Congress Preparatory Committee)]

The IUCN President proposed to focus on the issue of the date of the 2020 Congress noting that the role of the Bureau was not to take a decision but to advance the discussion by exploring all options and arguments, and transmitting them to Council, eventually with a recommendation. Among the issues discussed by the Bureau were the arguments put forward by France for June 2020, the opportunities for IUCN of being associated with a One Planet Summit in June 2020, the best possible chances to influence the outcomes of the CBD COP, the challenges of achieving all the work that Council has undertaken to perform in the short time until June 2020, and the need to establish the Congress Preparatory Committee (CPC) before October 2018.

4.5 Task Forces, Council Working Groups and Council global focal persons

[Not discussed due to lack of time]

Agenda Item 5. Oversight of the One Programme Approach

Jennifer Mohamed-Katerere brought to the attention of the Bureau a set of correspondence between a Namibian Member organization and the Secretariat in ESARO regarding the obligations of the Regional Office in the implementation of the One Programme Approach. Recognising that similar issues had been raised elsewhere, the Bureau member considered that measures were needed to strengthen the oversight of the implementation of the Programme. The generic concerns had also been raised in the report of the Bureau's Working Group on Improving IUCN Governance (B.4 - Strategic oversight to the Secretariat's programme of work) and discussed under agenda item 4.1. (*p. 3 of the present minutes*)

Agenda Item 6. Appointment of additional members of the steering committee of IUCN Commission on Education and Communication (CEC) ([Document B/74/6](#))

The Bureau considered and approved the additional nominations proposed by Sean Southey, Chair of CEC.

BUREAU DECISION B/74/1

The Bureau of the IUCN Council,
On the recommendation of the Chair of the IUCN Commission on Education and Communication (CEC),
Appoints Mr Florent Kaiser (Youth Engagement and Intergenerational Partnership Representative), Mr Firas T. Abd-Alhadi (IUCN CEC Regional Vice-Chair for West Asia) and Ms Karen Keenleyside as additional members of the [Steering Committee of CEC](#).

Agenda Item 7. Follow-up to the 73rd Bureau meeting regarding Councillors' access to the Union Portal

This item was already discussed under agenda item 4.1.

The Bureau meeting adjourned at 20:20.

Annex A

74th Meeting of the Bureau of the IUCN Council, 28 April 2018

List of attendees

PRESIDENT

- ZHANG Xinsheng (Chair)

VICE-PRESIDENTS

- Malik Amin Aslam Khan (participating remotely)
- Ali Kaka

TREASURER

- Nihal Welikala

REPRESENTATIVE OF THE COMMISSION CHAIRS

- Antonio Benjamin, Chair of the World Commission on Environmental Law (WCEL)

REGIONAL COUNCILLORS

- Peter Cochrane

CHAIRS OF THE STANDING COMMITTEES OF THE IUCN COUNCIL

- Jennifer Mohamed-Katerere, Governance and Constituency Committee (GCC)
- Ayman Rabi, Finance and Audit Committee (FAC)
- Jan Olov Westerberg, Programme and Policy Committee (PPC)

DIRECTOR GENERAL

- Inger Andersen

APOLOGIES

Rustam Sagitov, Regional Councillor

OTHERS

Sandrine Friedli Cela, IUCN Legal Adviser

Enrique Lahmann, Global Director, Union Development Group (agenda item 4.4)

Nick Bertrand, Chief of Staff, Director General's Office

Louise Imbsen, Governance Assistant

Luc De Wever, Senior Governance Manager, Secretary to Council



74th Meeting of the Bureau of the IUCN Council

Meeting in person in Gland on Saturday 28 April 2018 from 9:00 am to 5:00 pm

Draft Agenda

Time	Agenda Items
9:00-9:15	<p>Item 1: President's opening remarks and approval of the agenda</p> <p><i>Document B/74/1 (the present document)</i></p>
9:15-9:30	<p>Item 2: Status of the follow-up to the outcomes of Council and Bureau meetings held in 2017</p> <p><i>Document B/74/2 with the "Progress tracker" of follow-up to outcomes of Council and Bureau meetings. Any particular follow-up item requiring discussion / decision of the Bureau may be added to the agenda of the 74th Bureau meeting, as required.</i></p>
9:30-10:30	<p>Item 3: Follow-up from the 73rd Bureau meeting (B73)</p> <p>3.1 <u>Report from the HR Liaison Group</u></p> <p>3.2 <u>Report from the Chair of FAC</u></p>
10:30-11:30	<p>Item 4: Preparations for the 94th Council meeting (C94)</p> <p>4.1 <u>Improving IUCN's Governance</u> (C94 Agenda Item 5.3)</p> <p><i>Progress report of the working group established by the 69th Bureau meeting (May 2017) to identify areas for improvement of IUCN's Governance, including amendments to the Statutes, Rules and Regulations. The Bureau WG will present document B/74/4.1:</i></p> <ol style="list-style-type: none"> <i>An updated table presenting areas for improvement including a process and timeline for the development of proposals in each area;</i> <i>A concrete proposal to amendment Regulation 45bis regarding IUCN Council Global Focal Persons.</i>
11:30-12:30	<p>4.2 <u>Council's Objectives and Priorities 2017-20</u> (C94 Agenda Item 5.2)</p> <p><i>During the 93rd Council meeting, the President concurred with the suggestion to establish a Council working group tasked with identifying objectives / priorities and bring them to the Bureau and then to Council. The President would consult with the four Vice-Presidents and the Chairs of the three standing committees in order to establish the working group. As part of the materials to be prepared for the discussion of Council's Objectives and Priorities, Peter Cochrane would present a revised version of the IUCN's Value Proposition. (summary minutes, p. 7)</i></p>
13:30-14:15	<p>4.3 <u>Proposal from IUCN Indigenous Peoples' Organizations for the appointment of an additional appointed Councillor under Article 38 (f) of the IUCN Statutes</u></p> <p><i>The letter from IUCN's IPO Members received on 4 April 2018 together with the CV of Mr Ramiro Batzin is available as document B/74/4.3.</i></p>
14:15-14:45	<p>4.4 <u>Preparations for the 2020 World Conservation Congress</u></p> <p>See Council documents C/GCC13/3.1 and appendices 1 / appendices 2 (Date and place of the 2020 Congress) and C/94/GCC13/3.4 (ToR Congress Preparatory Committee)</p>
14:45-15:15	<p>4.5 <u>Task Forces, Council Working Groups and Council global focal persons</u></p> <p><i>During the 93rd Council meeting, the President informed that he would consult with the Vice-</i></p>

	<i>Presidents in order to finalize, through the Bureau, the process of establishing task forces, working groups and focal persons such as the Gender Focal Person and bring the results to Council for approval at the next meeting. (summary minutes, p. 16)</i>
15:15-16:15	<p>Item 5: Oversight of the One Programme Approach</p> <p>5.1 Escalating measures to strengthen the oversight of the Implementation of the Programme. 5.2 Request the Regional Offices of the Secretariat, and HQ, to maintain an updated calendar with major events organized/sponsored by IUCN or at which IUCN is represented (e.g. COPs) enabling Council members to consider meaningful participation.</p>
16:15-16:30	<p>Item 6: Appointment of additional members of the Steering Committee of the IUCN Commission on Education and Communication (CEC)</p> <p><i>Nominations for two additional members of CEC's Steering Committee received from the Chair, Sean Southey on, respectively, 5 and 13 April 2018. (Document B/74/6)</i></p>
16:30-17:00	<p>Item 7: Follow-up to the 73rd Bureau meeting regarding Councillors' access to the Union Portal</p> <p><i>Update on follow-up to the discussion held in B73 regarding access to the Union Portal with a view to facilitating Council's strategic direction and oversight role and its fiduciary responsibilities.</i></p>



74th Meeting of the Bureau of the IUCN Council

Meeting in person in Gland on Saturday 28 April 2018 from 9:00 am to 5:00 pm

Draft Agenda

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14:15-14:45	4.4 <u>Preparations for the 2020 World Conservation Congress</u> See Council documents C/GCC13/3.1 and appendices 1 / appendices 2 (Date and place of the 2020 Congress) and C/94/GCC13/3.4 (ToR Congress Preparatory Committee)
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16:30-17:00	Item 7: Follow-up to the 73rd Bureau meeting regarding Councillors' access to the Union Portal <i>Update on follow-up to the discussion held in B73 regarding access to the Union Portal with a view to facilitating Council's strategic direction and oversight role and its fiduciary responsibilities.</i>

Follow-up to the Council and Bureau meetings held since the 2016 Congress – Progress tracker - status 25 April 2018

[The present document is an updated version of Bureau document B/69/2/1. It is intended to track progress on all actions required by/from Council and Bureau since the 2016 World Conservation Congress, including actions which the IUCN Council 2012-16 recommended or deferred to the next Council]

Colour Code:

References:

2016 Congress follow-up	WCC-2016-Res-... = 2016 Congress Resolution C/92 = 92 nd meeting of the Council (8-9 February 2017) B/69 = 69 th meeting of the Bureau (15-16 May 2017) B/70 = 70 th meeting of the Bureau (6 June 2017) B/71 = 71 st meeting of the Bureau (29-30 August 2017) B/72 = 72 nd meeting of the Bureau (8 November 2017) B/73 = 73 rd meeting of the Bureau (18 November 2017) C/93 = 93 rd meeting of the Council (19-21 November 2017)
Strategic direction	
Oversight	
Fiduciary Responsibility	

	Decision (DEC) Summary Minutes (MIN)	Action required	Responsible	Status	Next step(s)
1	WCC-2016-Res-001 DEC C/92/8 Annex 7 (PPC Report p.3)	Secretariat report on progress made and proposals on a step-wise process to follow-up to Resolution WCC-2016-Res-001 on Identifying and archiving obsolete Resolutions and Recommendations	1. Secretariat proposal 2. PPC	IN PROGRESS	On PPC agenda at C94
3	WCC-2016-Res-003 DEC C/92/8 Annex 9 (GCC Report p.2)	1. Pre-working group of GCC to propose to GCC ToR and membership for the working group required by WCC-2016-Res-003 on "Including regional governments in the structure of IUCN" 2. GCC recommends to Council the establishment of the working group 3. Council approves establishment of the working group	1. pre-working group led by Jenny Gruenberger 2. GCC 3. Council	IN PROGRESS	On GCC agenda at C94
4	WCC-2016-Res-018	Requests Council to adopt the framework for the IUCN Environmental Impact Classification for Alien Taxa as the union's standard for classifying alien species in terms of their environmental impact (following the consultation process referred to in the Resolution)	PPC/Council	IN PROGRESS DEC C/93/20 Annex 11 (PPC report)	PPC at C95 after the consultation process
5	WCC-2016-Res-029	Council requests the Urban Task Force, in line with its Terms of Reference, to select members of the IUCN Urban Alliance Steering Group and to organize the inaugural meeting in early 2018 subject to availability of funding.	PPC's Urban Task Force	IN PROGRESS	On agenda Urban TF at C94

7	WCC-2016-Res-045	Council to approve a policy statement on the importance of the conservation of primary forests	PPC/Council upon a proposal from the Secretariat	IN PROGRESS DEC C/93/20 Annex 11 (PPC report)	Draft Policy to PPC in 2019
8	WCC-2016-Res-052	Council, Commissions and Members assist the Director General both technically and intellectually with the methodology for establishing such a Marine Protected Area (Astola Island)	WCPA	IN PROGRESS PPC recommends WCPA to follow this up: C/92/8 Annex 7 (PPC Report p.4)	Confirmation from WCPA that they will take responsibility for follow-up
11	WCC-2016-Res-086	Council, based upon the recommendations of the assessment, to develop an IUCN policy to guide the Director General, Commissions and Members on biodiversity and nature conservation in relation to synthetic biology	Secretariat and Commissions	IN PROGRESS No PPC action until assessment available: C/92/8 Annex 7 (PPC Report p.4); DEC C/93/20 Annex 11 (PPC report)	
12	WCC-2016-Dec-113	With the objective of improving the motions process for the future, and based on IUCN Members' feedback on the online discussion and vote on motions prior to the 2016 Congress, Council, if needed, prepares amendments to the Rules of Procedure	1. GCC with its Task Force to update the motions process 2. Council	IN PROGRESS	On GCC agenda at C94
13	MIN B/69 p.1-2 MIN B73 p.4 MIN C93 p.7	Working Group established by the Bureau in May 2017 to report to Bureau in November 2017 identifying areas for improvement of IUCN governance . Bureau to propose to Council process with timeline for each of the reforms identified.	Bureau WG and Bureau	IN PROGRESS	On agenda of B74, GCC at C94 and C94
14	MIN C/92 p.12	Council's strategic objectives and priorities 2017-20: "[The President] suggested that the Vice-Presidents examine this further with the assistance of the DG and Secretariat, and report to the Bureau in view of preparing a decision of the Council which could be finalized by electronic communication before the next Council meeting and invited all Council members to write to the President, the Vice-Presidents, the DG or	Bureau / Council	IN PROGRESS	On B74 agenda On C94 agenda

	MIN B/69 p.8	the Secretary to Council with further ideas as input for the Vice-Presidents.” While the 1 st and 3 rd strategic priority areas identified during the 92 nd Council Meeting (income stability and implementation of the One Programme Approach) had already been the focus of the Director General and the Bureau, the 2 nd priority area, the need for a stronger value proposition, required more attention. Peter Cochrane volunteered to prepare a conversation starter on the value proposition . The suggestion was made for Bureau to facilitate the development of the value proposition, with the assistance of the Secretariat and the CEC.	Peter Cochrane	COMPLETED MIN B71	
	MIN B/71 p.4-5	The President requested the Secretariat to coordinate the inputs from Bureau members, Commissions and Secretariat and to prepare a revised draft [<i>of the value proposition</i>] to the Bureau in 1-2 months with a view to presenting it to the Council, and accepted Peter Cochrane’s offer to prepare a note to introduce further discussion in Council of the strategic objectives and priorities of Council for 2017-20 .	DG	COMPLETED MIN B73 p.3-4	
	MIN B73 p. 3-4 MIN C93 p.	[The President] concurred with the suggestion to establish a Council working group tasked with identifying objectives / priorities and bring them to the Bureau and then to Council. The <u>President</u> will consult with the four Vice-Presidents and the Chairs of the three standing committees in order to establish the working group. The <u>President</u> also thanked Peter Cochrane for his work on IUCN’s value proposition which he undertook in follow-up to the February Council. [<i>Cf. document C/93/4.2/2</i>] This was discussed in the Bureau on 18 November 2017. The <u>President</u> informed that Peter Cochrane would circulate a revised version of the value proposition for Council’s consideration when discussing the Council’s objectives and priorities 2017-20.	Peter Cochrane	COMPLETED MIN B73 p.3-4	
			President	IN PROGRESS	
			Peter Cochrane		
37	MIN B/71 p.7	Bureau members requested the Secretariat to facilitate Council members’ broader access to the Union Portal than only the space reserved for Council and its subsidiary bodies so that they can find all the information that is relevant and necessary for Council to	Secretariat	IN PROGRESS	On the agenda B74

	MIN B73 p.6	<p>exercise its strategic direction and oversight role and its fiduciary responsibilities. It was noted by the Chair of WCEL that the Bureau was entitled, as an oversight body, to any and all information.</p> <p>The Legal Adviser was requested to provide a legal opinion on the rules regarding access to the Portal, including the information that is protected under applicable law such as e.g. staff records.</p> <p>Bureau members requested the Secretary to Council, in consultation with Bureau members, to brainstorm about the concrete content that Council members need to access and subsequently work with the relevant Secretariat team in order to provide Councillors' access to this content.</p>	<p>Legal Adviser</p> <p>Secretary to Council</p>	<p>COMPLETED (Note distributed on 16 Nov 2017)</p> <p>IN PROGRESS</p>	
47	DEC C/93/20 Annex 12 (FAC report)	The FAC asked PwC to establish a process to take stock of the financial situation at the time of the Treasurer's departure in September, to consider any associated risks and include this as part of the annual audit process.		<p>COMPLETED PwC Interim Management Letter to FAC 22 Jan 2018</p>	
19	DEC C/88/19 (April 2016)	<p>Socially responsible investment</p> <p>In April 2016, the IUCN Council requested its Finance and Audit Committee to investigate options for divesting IUCN from petrochemicals, agrochemicals (Syngenta), and tobacco securities of any kind, and report back to Bureau with the aim of having a full discussion at the first ordinary meeting of the Council in the next term (2017-20).</p>	FAC/Council	IN PROGRESS	FAC Chair / (new) Treasurer / CFO to consider process
23	DEC C/92/8 Annex 7 (PPC Report p.5)	<p>1. Secretariat to conduct a stocktaking study on various pieces of work done by the Secretariat programmes and the Commissions on relationships between healthy ecosystems and human health.</p> <p>2. This study would then inform PPC at its next meeting to make a recommendation on how to strengthen the inclusion of health dimensions in the work of IUCN.</p>	<p>1. Secretariat</p> <p>2. PPC</p>	<p>IN PROGRESS</p> <p>DEC C/93/20 Annex 11 (PPC report)</p>	PPC to clarify what, if any, the next steps are
24	<p>DEC C/92/8 Annex 7 (PPC Report p.4)</p> <p>MIN C/92 p.7</p> <p>DEC C/93/7</p>	<p>Council Global Focal Persons:</p> <p>1. Recommendation PPC of ToR and appointment of a Council gender focal point</p> <p>2. Recommendation PPC for amendment of Regulation 45bis regarding Council's oceans focal point with a view to making this provision more generic.</p> <p>3. Council appoints Peter Cochrane as the IUCN</p>	<p>1. PPC</p> <p>2. Bureau WG/ GCC</p> <p>3. PPC</p>	<p>IN PROGRESS</p> <p>PPC Chair's update: MIN B/69 p.5-6</p>	<p>1. Pending the approval of more generic Reg 45bis</p> <p>2. On agenda B74 and GCC at C94</p>

		Council Global Oceans Focal Person and tasks him with the development of draft terms of reference for the position, to be decided by PPC.			3. On agenda PPC at C94
27	DEC C/93/11 MIN C93 p.11-12	<p>Membership admission:</p> <p><u>Recommends</u> the admission of the International Fund for Animal Welfare – IFAW, USA; and <u>Submits</u> the decision to admit the International Fund for Animal Welfare (IFAW) as a Member of IUCN to IUCN Members eligible to vote by electronic vote;</p> <p><u>Defers</u> the admission of Exploralis, Tunisia; and <u>Requests</u> the Secretariat to seek additional clarification from this organisation regarding their statutes and their objectives and from Members in Tunisia;</p> <p><u>Defers</u> the admission of Tajjijn (AITA) Foundation, China; and <u>Requests</u> the Secretariat to seek additional clarification from the IUCN China Country Office and the IUCN Asia Regional Office with respect to Article 7 of the IUCN Statutes.</p>	Secretariat/ Legal Adviser	IN PROGRESS	Announcement of voting results in May 2018
			Secretariat/GCC /Council	COMPLETED DEC B/V (23 Feb 2018)	On agenda GCC at C94
	MIN B/71 p.8	A short discussion followed on the acceptability, from an ethical viewpoint, of a number of IUCN Members questioning election candidates in the Union Portal in 2016 about their views on hunting , mentioning the number of votes they represent during the Congress. A number of Bureau members were of the view that it was part of IUCN Members' democratic right to lobby election candidates and IUCN Member organizations have different styles. The Chair of GCC will consult with GCC's Deputy Chair whether to bring this matter to GCC for discussion and advice.	GCC Chair		Pending response from the Chair GCC
28	DEC C/92/14	FAC and GCC prepare membership dues 2021-24 in time for submission to 2020 WCC	FAC & GCC	IN PROGRESS	
29	DEC C/92/8 Annex 9 (GCC Report p.8) MIN C/92 p.3 DEC C/93/12 MIN C93 p.12	<p>Proposal Union Development Group / Enrique Lahmann of GCC email discussion and/or remote meeting regarding opportunities for GCC to provide input to the membership engagement strategy.</p> <p>Council requests the Director General to ensure that the membership strategy includes recruitment of new</p>	Secretariat Secretariat	IN PROGRESS	On GCC agenda at C94

		Members from geographies where Members are currently under-represented.			
41	DEC C/93/13 MIN C93 p.13	Council recommends the Director General to identify opportunities to continue engaging Regional Councillors in high level events to enable them to more effectively engage in membership development .	Secretariat	Link with Table Bureau WG on IUCN governance improvements or with membership strategy?	
30	DEC C/92/8 Annex 9 (GCC Report p.3) MIN B71 p.9 MIN B73 p.6 MIN C93 p.17	<p>Council Handbook: GCC to make recommendation to Council regarding the three performance tools to be annexed to the Council Handbook.</p> <p>1. The Bureau requested the GCC (the working group chaired by Tamar Pataridze) to work with the Ethics Committee (Vice-President John Robinson) to examine whether the Performance Commitment tool and the Conflict of Interest Disclosure Form could be merged in order to reduce the number of forms to be signed, or to harmonize both documents on the point of conflicts of interest in case both documents are maintained as separate documents, and to make a recommendation to Council.</p> <p>Malik Amin Aslam Khan, Vice-President, Chair of the Ethics Committee, reported that the Ethics Committee had developed the Conflict of Interest Disclosure Form which Council members will be required to sign / submit on an annual basis. He suggested that the GCC consider merging the Form with the Performance Commitment for Council members, as the Bureau requested at its 71st meeting. When the result of GCC's work will be available, the Form as well as the amendment to the Code of Conduct for Council members can be approved by the Bureau or the Council. The Bureau agreed to proceed accordingly.</p> <p>"The Bureau has requested GCC to look into consolidating the Conflict of Interest Declaration Form and the Performance Commitment for Council members so there are fewer forms to sign. Given the modifications to come, the President, with agreement</p>	GCC 1. GCC and Ethics Committee	IN PROGRESS	On agenda GCC at C94

	MIN B72 p.1	from the four Vice-Presidents, suggested that Council approval of the Handbook and the amendments to the Code of Conduct be deferred until further work by the GCC had taken place.”			
	MIN B73 p. 6	A member of the Bureau shared two comments on the Ethics Committee’s proposal of a Conflict of Interest Disclosure Form: 1) in addition to business transactions, the Form should also, and explicitly, refer to consultancy activities, and 2) the Form does not provide the time period for which interests have to be disclosed: the Form will only state what is to be disclosed at the time of submitting the Form. The President invited Bureau members to share any comments with the Chair of the Ethics Committee and the Secretary to Council in advance of the 73rd Bureau meeting.			
	MIN B/71 p.9	A question of a Bureau member to clarify the scope of the term “business transaction” which seemed to be defined in a very broad manner, was referred to the Ethics Committee.			
	MIN B/71 p.9	2. IUCN Councillor Activity Report: <i>[The President]</i> will ask a Vice-President to study, in consultation with the Chairs of the standing committees and the DG / Secretariat, some form of reasonable support (incl. a ceiling) for Council members who do not have such access to resources, and to prepare a proposal to the next Bureau meeting.	2. GCC re Activity Report and FAC for Councillors’ travel budget (cf. line 40 below)		
	MIN B/71 p.9	3. Self-Assessment: The President invited Bureau members to share their feedback with the Chair of GCC who will consult with the other standing committee Chairs and the GCC and bring back a form, revised as appropriate, so that we can start using the form as soon as possible.	3. GCC		
34	MIN B70 p.2 MIN B71 p.1	The Ethics Committee’s recommendation EC/1/2 regarding the IUCN World Heritage Panel is referred a) for discussion to the next meeting of the Bureau, b) for decision to the next Council meeting. The <u>IUCN President</u> suggested that the Chair of the Ethics Committee and the Director General discuss the Ethics Committee’s recommendation regarding the IUCN	a) Bureau b) Council Chair EC / DG	IN PROGRESS	EC clarifies next step(s)?

		World Heritage Panel prior to the next Bureau meeting.			
38	MIN B73 p.2	Process for the appointment of the IUCN Treasurer Bureau members suggested that the Bureau working group identifying governance reforms also consider formalizing this approval procedure in the Statutes/Regulations, as well as the lacunae in the process for filling the vacancy of Treasurer.	Bureau WG	IN PROGRESS Under consideration in Bureau WG on governance improvements regarding Council / Commission Chairs	On agenda B74
39	MIN B73 p.3	Bureau members also suggested that the Reserves Policy be reviewed with a view to enable Council to decide in each case whether certain surpluses such as the CHF 1.6 m surplus realized from the 2016 Congress should be accounted for in one particular fiscal year, as happened in 2016, or spread over several years, or whether they should be used for specific purposes such as IUCN membership development.	FAC		FAC to clarify next step(s)?
46	DEC C/93/20 Annex 12 (FAC report)	FAC asked the Secretariat to review and update the Investment policy once a new treasurer is on board and present it for review at the next meeting of the FAC in April - May 2018.	FAC		FAC to clarify next step(s)?
40	DEC C/93/5 MIN C93 p.9-10 MIN C93 p.10	Council <u>requests</u> that in the event that Council or its Bureau, after consideration of the report to be prepared by the FAC subcommittee within 60 days, agrees to the principle of allocation of a budget line for Councillors' travel , the Director General accommodates this request in the 2018 Budget to the extent possible. It was suggested to incorporate this issue also in the Performance Commitment for IUCN Councillors that was under consideration in Council.	FAC GCC (if/when decision on budget is taken)	IN PROGRESS	On FAC agenda at C94
41	DEC C/93/15	Council requests the Secretariat to undertake a review of current INGOs and make the necessary changes to the membership data base.	Secretariat	IN PROGRESS	On agenda GCC at C94
42	DEC C/93/16	Council requests the Secretariat to further study the potential for recruiting new Members amongst zoos, aquaria, botanical gardens, universities and museums through the creation of a new dues group and present this at the 94 th Council meeting in May 2018.	Secretariat	IN PROGRESS	On agenda GCC at C94

43	DEC C/93/18	Council requests the GCC to review the status and role, including the voting rights, of Commissions within the National and Regional Committees.	GCC	IN PROGRESS	On agenda GCC at C94
44	MIN C93 p. 15	Mention was made that there may be a need to revisit the bylaws of the bodies and components of IUCN, including Council, in order to ensure gender balance.	Council	IN PROGRESS Under consideration in Bureau WG on governance improvements regarding Council / Commission Chairs	On agenda B74
45	MIN C93 p. 16	The President informed that he would consult with the Vice-Presidents in order to finalize, through the Bureau, the process of establishing task forces and focal points such as the Gender Focal Point and bring the results to Council for approval at the next meeting.	President	IN PROGRESS	On agenda B74
48	DEC C/93/20 Annex 12 (FAC report)	The FAC took note of the report from the Global Director – Human Resources and looked forward to receiving a draft of the revised Staff Rules at its next meeting in April 2018.	Secretariat/FAC	IN PROGRESS	On agenda FAC at C94

Addendum: COMPLETED ACTIONS

2	WCC-2016-Res-002	Council to recognize a Global Group for National and Regional Committee Development	Council	COMPLETED DEC C/92/11	
5	WCC-2016-Res-029 DEC C/92/8 Annex 7 (PPC Report p.4) MIN C/92 p.7	1. Core group of PPC for the preparation of an “urban task force” to propose ToR to scope how the IUCN Urban Alliance which the Council is required to establish (WCC-2016-Res-029) would look like and how it would be resourced, among other things. 2. PPC approves ToR, name and membership of the task force.	1. core group led by Jonathan Hughes 2. PPC	COMPLETED DEC PPC/41/4 (24 Aug 2017)	
6	WCC-2016-Res-030	Council actions required under WCC-2016-Res-030 <i>“Recognizing and respecting the territories and areas conserved by indigenous peoples and local communities (ICCAs) overlapped by protected areas”</i>	PPC	COMPLETED DEC C/93/20 Annex 11 (PPC report)	Regular updates in PPC
9	WCC-2016-Res-056 DEC C/92/8 Annex 7 (PPC Report p.4) MIN C/92 p.7 DEC C/90/4 (Aug 2016)	1. Core group of PPC for the preparation of a “climate change task force” to propose ToR 2. PPC approves ToR and membership of the task force 3. The IUCN Council 2012-16 recommended the report of its Climate Change Task Force to the Director General and the next Council for consideration. ¹	1. core group led by Angela Andrade 2. PPC 3. Secretariat and PPC/Council	COMPLETED DEC PPC/41/2 (24 Aug 2017)	
10	WCC-2016-Res-075 DEC C/92/9 DEC C/92/8 Annex 7 (PPC Report p.4)	Chair CEESP and Secretariat to recommend Council response to WCC-2016-Res-075 <i>“Affirmation of the role of indigenous cultures in global conservation efforts”</i>	Chair CEESP (PPC focal point for Res-075) and Secretariat	COMPLETED	Regular updates to PPC
15	MIN C/92 p.14	“As a new world order was coming into place, albeit with a lot of unpredictability and uncertainty, it was important to monitor the external environment which was volatile, and to assess how to position the Council. For this purpose, the IUCN President intended to establish a small group of experienced 2nd term Council members, chaired by Andrew Bignell , to work closely with the President.”	President	REMOVED	
16	MIN B/69 p.3	The Bureau concluded, following comprehensive	Ayman Rabi, chair	COMPLETED	

¹ “Elements of an Institutional Strategy for IUCN on Climate Change” endorsed by the IUCN Council at its 90th Meeting (31 August 2016, decision C/90/4)

	MIN B71 p.6	<p>discussions on the financial challenges facing IUCN and the response pathway being followed, that a liaison group comprised of members of the Bureau (to be finalized by the President after consultations) will be established with the purpose of gathering further relevant information for establishing time bound financial targets and keeping track of progress towards the achievement of these targets in order to report back to the Bureau and, if required, composing a draft formal decision for Council. The IUCN President requested Ayman Rabi to chair the group.</p> <p>The President invited the Chair of the FAC to present the results of the finance liaison group after explaining that during its <i>in camera</i> meeting on the previous day, the Bureau had appreciated the work and findings of the Finance Liaison Group and, noting a duplication of efforts, decided to discontinue the Liaison Group on Finance while entrusting the responsibility of continuing the Bureau liaison work on financial matters to the FAC Chair, in consultation with the Treasurer and the Vice President located in the FAC.</p>	of liaison group	MIN B/71	
17	MIN B/69 p.5 MIN B/71 p.11	<p>After a detailed discussion of the organizational change process, the valuable and incisive findings of the December 2016 staff survey, and other HR related matters, the Bureau decided to establish a liaison group composed of members of the Bureau (to be finalized by the President after consultations), with the purpose of servicing as contact point of further exploring the current HR procedures and policies, rules and practices applied within IUCN with the objective of reporting back to the Bureau with its recommendations and, if required, composing a draft decision for Council. The President requested Ali Kaka to chair the group.</p>	Ali Kaka, Chair HR liaison group	COMPLETED Min B71	
18	MIN B/69 p.5	<p>With respect to the (last) slide about the requirements for reporting to the FAC on HR issues, the Bureau members agreed to the DG preparing a collation of documents considered relevant for the FAC to exercise its oversight role in</p>	Secretariat	COMPLETED DEC C/93/20 Annex 12 (FAC report)	

		addition to the revision of the Staff Rules which have not been updated since 2003, and subsequently to request the FAC whether it wishes to receive additional information.			
20	MIN C/92 p.4-5	Confirm and record any changes in the membership of the Council committees occurring following the adoption of decision C/92/3	Bureau	COMPLETED MIN B/69 p.2	
21	DEC C/90/8 ² DEC C/92/8 Annex 7 (PPC Report p.4)	1. Develop ToR for a Private Sector Task Force 2. PPC approves ToR and membership of the task force	1. Jonathan Hughes at the request of the PPC Chair 2. PPC	COMPLETED DEC PPC/41/3 (24 Aug 2017)	
22	DEC C/92/8 Annex 7 (PPC Report p.4)	Secretariat update on IUCN's engagement on food systems	Secretariat	COMPLETED DEC C/93/20 Annex 11 (PPC report)	
25	MIN C/92 p.13	"In the absence of any objection, the IUCN President accepted the request from a Council member that Council referred the decision on the appointment of the IUCN Council Global Oceans Focal Point (Regulation 45bis) to the Bureau."	Bureau	IRRELEVANT Given DEC C/93/7	
26	DEC C/92/10	1. Commission Chairs work with Secretariat / CFO Mike Davis to prepare a revised draft of the Commission Financial Rules 2. FAC to consider revised draft at its remote meeting to be held at the end of May / beginning of June 2017 3. Bureau decision on recommendations FAC	1. Commission Chairs/Secretariat 2. FAC 3. Bureau	COMPLETED DEC B/70/4	
31	MIN C/92 p.13	1. Proposals for additional appointments for the Commission steering committees which the Chairs of WCEL, CEC and CEESP announced during the 92 nd meeting. 2. Bureau takes the decision	1. Chairs WCEL, CEC and CEESP 2. Bureau	COMPLETED for CEC and CEESP DEC B/I (2 Oct 2017)	
32	DEC B/69/6	Determine the specific dates of Council meetings in 2018-20 taking into account the time periods approved by the Bureau	Secretary to Council	COMPLETED DEC B/II (2 Oct 2017)	Dates for Council meetings in 2019 and 2020

² By decision C/90/8 adopted at its 90th Meeting in August 2016, the IUCN Council recommended to the next Council to consider establishing a Private Sector Task Force in order to sustain the positive experiences of the current term (2012-16).

					to be proposed when date for WCC 2020 is known
33	MIN B/69 p.9	Prepare a more focused draft response to the letter from The Ecological Society of the Philippines to be sent in the name of the Bureau	Secretary to Council	COMPLETED Letter sent on 13 June 2017	
34	MIN B/70 p.2	2. With regard to the issue of there being a legal obligation requiring the agreement of the World Heritage Committee before approving the Ethics Committee's recommendation, it was requested that the requisite legal information may be provided to aid further discussion on the matter.	Director General	COMPLETED Legal Opinion by the Legal Adviser 25 August 2017	
35	MIN B/70 p.3	The President asked the Legal Adviser to explain in writing the modifications of Swiss law requiring the President to sign off on the financial statements.	Legal Adviser	COMPLETED Legal Adviser's message to the President on 8 June 2017	
36	MIN B/71 p.6	Celebrating IUCN at 70: The DG looked forward to updating the presentation with the Bureau's inputs and to present it to the Council.	DG	COMPLETED MIN C93, p. 7-8	
36	MIN B/71 p.3	In response to the question how the CHF 5 m reduced income IUCN faced at the outset of the change process is being achieved, the DG explained that she will prepare an overview of the complex set of elements which allow IUCN to accommodate the reduction in income for the November Council.	Director General	COMPLETED DG Report at C93	

Prepared by Luc De Wever, Secretary to Council



**74th Meeting of the Bureau of the IUCN Council
Gland (Switzerland), 28 April 2018**

Agenda Item 4.1

Improving IUCN's governance

Origin: Bureau WG to identify areas for improvement of IUCN's governance

REQUIRED ACTION

The Bureau of the IUCN Council is invited to consider the progress report of the Bureau's Working Group to identify areas for improvement of IUCN's governance including the Table and the proposed amendment to Regulation 45*bis*, and to take the action it considers appropriate.

The working group established by the 69th Bureau meeting (May 2017) to identify areas for improvement of IUCN's Governance, including amendments to the Statutes, Rules and Regulations, will present a progress report consisting of:

- a. An updated table presenting areas for improvement of IUCN's governance including a process and timeline for the development of proposals in each area; (Annex 1)
- b. A proposal to amend Regulation 45*bis* regarding IUCN Council Global Focal Persons. (Annex 2)

Areas for improvement of IUCN's governance

Introduction

At its 69th Meeting on 15 May 2017, the Bureau of the IUCN Council established a small group chaired by Jennifer Mohamed-Katerere, Chair of Council' Governance and Constituency Committee (GCC) with Antonio Benjamin (co-chair), Chair of the IUCN World Commission on Environmental Law and the support of Sandrine Friedli Cela, IUCN Legal Adviser and Luc De Wever, Secretary to Council, with the purpose of identifying areas for further improvement of IUCN's governance beyond the reforms approved by the 2016 Congress and the "Enhanced practices and reforms of IUCN's governance" approved by Council in April 2016. ([summary minutes of the 69th meeting of the Bureau](#))

The group was requested to report to the Bureau in November 2017 with its findings, following which the Bureau would recommend to Council, for each of the reforms identified, a process with timeline leading to the formulation of concrete proposals including, where required, proposed amendments to the Statutes, Rules and/or Regulations and any other instruments that may be considered necessary.

The Bureau Working Group presented the results of its work to the 73rd meeting of the Bureau ([document B/73/5.3, 14 November 2017](#)) and the 93rd Council meeting ([document C/93/GCC/1.1, 18 November 2017](#)).

The next steps presented to Council ([draft summary minutes of the 93rd Council meeting](#)) are as follows:

1. Invite Council members and former Council members (2012-2016 Council) and other individuals to share their experience and identify issues.
2. Elaborate a timeline and process for concrete proposals, including proposed amendments to Statutes, Rules and Regulations in time for Council's consideration in April 2018 – particularly for time sensitive reforms.
3. Begin work on agreed items following this Council meeting (e.g. motions process) and other issues that will be agreed to at the 94th Council Meeting.
4. Continue to develop the list on an on-going basis.

During the 3rd and 4th meetings of the Working Groups held, respectively on 26 January and 10 April 2018, the table below was updated to take into account the comments made during the Bureau and Council meeting in November 2017 as well as those from 12 members of the Council 2012-16 who kindly responded to the Co-Chairs' invitation.

Areas for improvement	Required outcome	Timeline	Sources	Action required
A - Strategic issues – requiring a proactive approach by designing solutions for mid-to-long-term change in the way IUCN achieves its mission ¹ and vision ²				
A.1 Study whether/how local and regional authorities can be included in IUCN (implementation of WCC-2016-Res-003) <i>Currently under consideration in GCC's Pre-Working Group</i>	IUCN Congress 2020 decision, possibly including amendments to the Statutes	Council proposal by April 2019 taking into account the results of the Working Group referred to in WCC-2016-Res-003, for consultation during Regional Conservation Forums (RCF)	WCC-2016-Res-003 GCC report to C92 p.2 GCC report to C93 p.8	GCC recommendation to Council by C96 (April 2019) prepared by the Working Group referred to in WCC-2016-Res-003
A.2 (previously B.4) Enable Council to appoint Council global focal persons as and when required, whether it be in a leadership or (thematic) Programme related role, depending on their ToR	Council amends Regulation 45bis	To be approved by Council at 2 consecutive meetings (C94 and C95)	Summary minutes C92 p.7	Bureau WG makes a recommendation to B74 which may transmit to Council
B - Enhanced practices and reforms of IUCN's governance – short solutions to practical organizational challenges based on experience and the desire to increase effectiveness and efficiency				
Structural issues				
B.1 Modify the terminology of the Statutes to make it clear – and avoid any possible confusion - that 1) “Regional Councillors” have global responsibilities as opposed to representing regional interests by removing “Regional” and that 2) the Chairs of the Commissions are full members of the Council (e.g. by making the term “Councillor” refer to all members of the Council).	IUCN membership decision to amend the Statutes [<i>Statutes 20 (h), 38 (d) and consequential amendments</i>]	Council approval of proposal: - <u>Option 1</u> : by Oct 2018 for approval by e-vote IUCN Members prior to Call for nominations - <u>Option 2</u> : by April 2019 for consultation during RCF and approval at IUCN Congress 2020	Proposal tabled at C/92 Retreat	GCC recommendation prepared with the support of the Legal Adviser on the drafting of amendments
B.2 Clarify, modify or develop the requirements for	Clarity regarding the	Council clarifies or	Document	GCC recommendation

¹ The IUCN Programme 2017-20 states the mission of IUCN by reference to Article 2 of the IUCN Statutes: “The objectives of IUCN shall be to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable.”

² The IUCN Programme defines the vision of IUCN as “a just world that values and conserves nature”.

Areas for improvement	Required outcome	Timeline	Sources	Action required
<p>establishing National, Regional and Interregional Committees (IRC) <i>On the agenda of GCC at C94</i></p>	conditions for establishing IRC	modifies Council decision C/69/54 (March 2008) or amends the Regulations by 2019	C/93/2.7.1.1	to C96 (April 2019)
<p>B.3 Revise and make more efficient the Commissions' membership renewal process at the beginning of each quadrennium</p>	Possible amendments to the Statutes or Regulations to clarify that Commission membership is renewed every 4 years without the need to "abolish" the Commissions	Council approval of proposal: - <u>Option 1</u> : by Oct 2018 for approval by e-vote IUCN Members prior to Call for nominations - <u>Option 2</u> : by April 2019 for consultation during RCF and approval at IUCN Congress 2020	Commission Chairs	GCC recommendation to Council based on proposal by the Bureau Representative of the six Commissions.
<p>B.6 (previously C.2) Clarify issues that have been raised regarding National and Regional Committees: e.g. a. The status of International NGO in National/Regional Committees other than the State in which they have their seat b. The status of Commission members in National and Regional Committees</p>	a and b: Legal interpretation; possibly adapt Statutes / Regulations according to interpretation; or modify the law	a. Council decision by April 2019 on appropriate amendment to Statutes/ Regulations b. Council to decide at the time it deals with the substantive question	a. Decision C/93/15 b. Decision C/93/18 par 3 and GCC report to C93 p.5	GCC recommendation to Council
Effective functioning				
<p>B.5 Further improve the motions process based on experience / feedback from the 2016 motions process <i>GCC task force updating the motions process is considering further improvements to the motions process incl. amendments to Statutes, Rules of Procedure and Regulations, the online system for discussion and vote on motions, the timeline of the motions process and the Guidance Notes for IUCN Members on the motions process</i></p>	Amendments to Rules 48 to 73 and relevant other instruments/systems	Council proposal to IUCN Members by Oct 2018 for approval by e-vote in early 2019 in time to apply to the motions process 2019-20	WCC-2016-Dec-113 and GCC report to C93 p.8-9	GCC recommendation to C95 prepared by the GCC's Task Force updating the motions process
<p>B.9 Secretariat to maintain and make accessible to Council members an updated calendar with major events (co)organized/sponsored by IUCN (HQ and</p>	Effective engagement of Council members in the regions			Council / Bureau request to the DG

Areas for improvement	Required outcome	Timeline	Sources	Action required
the regions) or to which IUCN contributes (e.g. with speakers), enabling Council members to be informed and consider meaningful participation.				
Transparency, independence and integrity				
B.7 Guidance to IUCN's National, Regional and Interregional Committees to ensure their transparency, independence and integrity, incl. brand coherence and consistency when they operate outside their territory; effective implementation of the Operational Guidance for National/Regional Committees; and effective Council oversight	Modification of Operational Guidance for National/Regional Committees approved by Council or other actions, as appropriate	Council decision by end 2019, following consultation of National/Regional Committees regarding modifications to the Operational Guidance	Minutes C92 p. 5 Minutes B73 p. 4	GCC recommendation to C96 (April 2019)
B.8 Guaranteeing the scientific and professional independence, transparency and integrity of the work carried out by the Commissions, the Secretariat and Council members and avoid potential conflicts of interest <i>GCC task force updating the motions process is considering the independence of "IUCN's technical role" in the context of the motions process</i>	Certain aspects could be addressed by amending relevant Codes of Conduct, other aspects by amending the Statutes	Any amendment to the Statutes: Council proposal to IUCN Congress 2020, by early 2020 or by April 2019 if information / consultation is required during RCF	Regarding independence of "IUCN's technical role" in the context of the motions pro-cess: cf. minutes C91 and C93 (p.4), and document C/93/GCC/3.2.1	GCC recommendation to C96 (April 2019) prepared by the GCC's Task Force updating the motions process
Oversight				
B.4 Strategic oversight to the Secretariat's programme of work. There needs to be a process that ensures that over the course of a term, there is a systematic review of the Secretariat's progress in implementing the program of work to ensure that activities are (1) delivering on the Global Programme, (2) consistent with IUCN policies including the One Programme approach, (3) showcasing and testing IUCN knowledge products/baskets, (4) aligned with IUCN's mission, and (5) contributing to major commitments such as the Aichi Targets.	Update of / guidance to the DG for the implementation of the Strategic Planning and Reporting Framework (approved by Council in April 2016; Council Handbook, Annex 2)	Council decision	Input from Council members 2012-16	Recommendation to Council by PPC and GCC (As this is also a governance issue, a way needs to be found to formally include the GCC in this exercise)
B.10 Council oversight of the appointment of senior positions in the Secretariat (compliance with the principles established in the Staff Rules).	Update the Staff Rules as required	Council approval of revised Staff Rules by C95 (October 2018)	Input from Council members 2012-16	FAC recommendation for inclusion in the draft revised Staff Rules to be

Areas for improvement	Required outcome	Timeline	Sources	Action required
				submitted to C95
B.11 Council to access and receive the information required enabling it to effectively exercise its oversight and strategic direction roles, in all areas including finance, HR and One Programme approach.	The Strategic Planning and Reporting Framework (Annex 2 to the Council Handbook) is adjusted as required	Bureau decision by end 2018 following the discussion in C95 of the interim results of the external review of IUCN's governance	73 rd Bureau meeting	GCC recommendation to the Bureau
C - Corrections, clarifications, guidelines or procedures required to implement specific provisions of the Statutes, Rules and Regulations				
C.1 Issues related to election procedures : e.g. a. Elaboration of detailed procedures to harmonize the nominations process across all Commissions in order to give full effect to Regulation 30 <i>bis</i> b. Examine possible solutions to avoid that some constituencies are excluded because IUCN structures the distribution of Regional Councillor seats by regions while it also operates through national structures c. Diversity of regional, gender, linguistic and institutional affiliation of Council members and elected Commission leadership d. For the 1 st time in 22 years, North Africa is not represented on the Council	a. Council approval of procedures and / or amendment to Regulation 30 <i>bis</i> b. c and d: Legal interpretation; possibly adapt Statutes / Regulations accordingly or modify the law Re d. should the provision for appointing Global Focal Persons be used to fill such gaps?	Procedures, interpretation and (possible) amendments to be effective before the Call for nominations (mid-2019)	a. Minutes B/69 p.1 b. Correspondence between the Election Officer, the DG, the Chair of the Caribbean Regional Committee and election candidates (prior to 2016 WCC) c. Minutes C91 (10 Sep 2016) d. Idem	GCC recommendation to Council by C96 (April 2019) or C95 (Oct 2018 where amendments to Regulations are required)
C.3 Clarify Regulation 94 regarding the procedures for electronic votes of the IUCN Members based on experience: e.g. a. Specify whether quorum of Article 36 Statutes is achieved when IUCN Members receive the URL; b. Specify whether not responding to a voting question will be regarded as having abstained in the same way as clicking the "abstention" button. c. Clarify whether abstentions are counted as part of the vote	Clarify voting procedures and guidelines; eventually amend Regulation 94	Council decision by October 2018 (prior to the e-vote on amendments to the Rules regarding the motions process in early 2019)	Rulings by the Legal Adviser on issues raised in the "Guidance note on electronic voting" for votes held in 2015-16	GCC recommendation to C95 (Oct 2018) prepared with the support of the Legal Adviser on the drafting of amendments
C.4 Clarify the provisions regarding membership admission and rights , such as:	a, b, c and d: Legal interpretation; possibly	Council decision by 2019	a, b, c and d: experience UDG	GCC recommendation to Council by C96 (April

Areas for improvement	Required outcome	Timeline	Sources	Action required
a. Inconsistency between Article 12 (a) (iii) (all Members) and Regulation 14 (Members eligible to vote) b. Add a provision in the Statutes to explain the meaning of "Member eligible to vote" c. Should Regulation 26 also apply to State Members? d. Clarify conditions for change of membership category or situations in which legal status of Members change (incl. whether Members becoming (semi) for-profit can remain IUCN Member)	adapt Statutes / Regulations accordingly or modify the law			2019) prepared by the Secretariat (UDG)
C.5 (previously B.6) Provide a harmonized process for filling a vacancy for IUCN Treasurer, Commission Chairs and Regional Councillors (taking into account decision C/85/27 – procedure for filling a vacancy of Regional Councillor)	Procedure and / or amendments to the Regulations (incl. notice period for giving resignation)	To be approved by Council by end 2019 (in the case of amendments to the Regulations: approval by Council at 2 consecutive sessions)	Bureau	GCC recommendation to Council by end 2019

IUCN Council Global Focal Person(s)

Background

The 92nd Council meeting (February 2017) considered whether to appoint a gender focal person (Jesca Eriyo Osuna was proposed by the President and supported by Council) in addition to the "IUCN Council Global Oceans Focal Person" referred to in Regulation 45*bis*, and requested the PPC to examine all aspects including ToR and the question whether to amend Regulation 45*bis* in order to refer more generically to Council global focal persons before further appointments of Council global focal persons are being made.

During the 93rd Council meeting (November 2017), the PPC Chair reported that the Bureau Working Group in improvements to IUCN's governance was studying the question of making Regulation 45*bis* more generic. In the meantime, at the recommendation of the PPC, the 93rd Council appointed Peter Cochrane as the IUCN Council Global Oceans Focal Person and tasked him with the development of draft Terms of Reference, to be decided by PPC.

The draft ToR for the IUCN Council Global Oceans Focal Person submitted to the PPC for decision during the 94th Council meeting (May 2018), provide the following mandate:

1. to raise the profile and understanding of oceans issues in Council, and to help raise the profile of IUCN's work on oceans issues with key external stakeholders in close collaboration with Commissions and the Secretariat;
2. to help ensure that there is strong focus and coherent body of work on oceans issues across IUCN by liaising with the Secretariat and Commissions and bringing her/his perspective and advice to the PPC and Council including relevant policy and resourcing implications;
3. to report to Council through PPC (as part of the presentation of the PPC report to Council).

The Bureau Working Group on Governance Reforms proposes the following options for the consideration of the Bureau/Council:

OPTION 1:

Regulation 45*bis*

Council ~~shall~~may appoint ~~a~~members of Council as ~~the~~IUCN Council Oceans Global Focal Persons for a period up to the end of the term for which s/he has been elected.

Note: in addition to approving this amendment, Council approves standard provisions for the terms of reference for global focal persons, which may be completed and amended, in each case, with provisions specific to the objective of appointing the focal person concerned. The three points proposed for the IUCN Council Global Oceans Focal Person may serve as an example for standard provisions.

OPTION 2:

Regulation 45*bis*

Council ~~shall~~may appoint ~~a~~members of Council as ~~the~~IUCN Council Global Oceans Focal Persons, for a period up to the end of the term for which s/he has been elected, for the purpose of using the expertise of Council members to increase the understanding in Council on a specific issue or to ensure better representation in Council of a group of members, and of helping to raise the profile of IUCN's work with key external stakeholders or to ensure that there is a strong focus and coherent body of work across IUCN on the issue concerned by liaising with the Secretariat and Commissions and bringing her/his perspective and advice to the Programme and Policy Committee and Council, including relevant policy and resourcing implications or in the case of better representation and inclusion or other governance matter, the Governance and Constituency Committee.

Dear President Xinsheng,

Greetings from the IUCN Indigenous Peoples Organization (IPO) Members! We write to inform you of our San Jose, Costa Rica meeting in March 1-3, 2018 and to request your support for strengthened representation and participation of Indigenous Peoples within IUCN's governance, as well as the IPO in regions.

The gathering was the first time IPO Members met as a group since the IPO Category was approved by the IUCN Members' Assembly in 2016. Sixteen of the seventeen Indigenous Peoples Organizations Members were present (with one Member participating virtually). It included discussions and decisions on: IPO directions and priorities; overview and review of IUCN mandates, governance, programmes and projects; drafting a strategy for IPOs for the next three years; and nomination of global and regional focal points.

It was very fruitful and allowed us as a constituency to inform our work, to share the contributions that IPO's make to conservation of lands and territories, to discuss the Ipo membership category, to identify key priorities for Indigenous Peoples in the context of conservation and governance of IUCN and, most importantly, to discuss how to advance the implementation of the 100+ Resolutions related to Indigenous Peoples.

We are finalizing our draft strategy and plan to share it once the IPO Members have reviewed and formally approved it. In the meantime, we would like to make a specific request of Council with respect to IPO representation in Council.

The IPO Members formally request the appointment of an Indigenous Member of Council. We acknowledge that Council has the ability to make such an appointment as reflected in Article 38 (f) of the Statutes in relation to the Composition of Council: *38(f) one additional appointed Councilor, chosen by the Council on the basis of appropriate qualifications, interests and skills.*

We understand that precedent was set for this appointment in past Councils with the appointments of Henrietta Rasmussen from 1997-2000 (Inuit, Greenland, Denmark), Mary Simon from 1994-1996 (Inuit, Canada) and Aroha Mead from 2001-2008 (Maori) and Chair of the Commission on Environmental, Economic and Social Policy from 2009-2016. While Aroha Mead served on Council for 16 years, her first two terms were as an Indigenous Councilor and her last two were as Chair of CEESP where, until September 2016, she bridged her role as Chair of CEESP and in covering Indigenous issues. However, there has not been Indigenous representative appointed to Council appointment since.

The rationale for the appointment of an Indigenous Councilor is the following:

- New IPO Category: need for clear representation in Council from the new IPO Category and in more effectively engaging potential IPO Members
- IUCN's significant indigenous peoples mandates: it is recognized that many indigenous peoples' issues are included in IUCN's mandates and policies. IPOs would

like to request the review and evaluation of relevant IUCN Resolutions and the development of a specific Indigenous Peoples Policy for IUCN.

- Indigenous Knowledge: We believe that it is important for IPOs to have a legitimate space to visibilize and effectively apply the wealth of traditional knowledge in the practice of IUCN strategies and actions at the global level
- IUCN IPO Member led strategy: an IUCN Councilor able to speak on the role and implementation of this strategy at a high level of IUCN's governance will ensure due representation of its importance to the advancement of the Union and relevant follow up across IUCN's constituency.
- Regional and Global Coordination: an IUCN Councillor able help coordinate IPO's with the regional focal points as well as strengthen IPOs in each region to ensure participation in international fora relevant to IPO's

During our meeting in Costa Rica, we nominated an Indigenous candidate we would like to put forward for this position and that is Ramiro Batzin, Maya Kaqchikel, from Guatemala. His institution, Asociación SOTZ'IL, has been an IUCN Member since 2008. Please find his CV and biography attached for your review.

The IPO Members hope that IUCN Council will consider this request and we look forward to hearing from you on this matter.

Signed,

Ricky ARCHER, North Australia Land and Sea Management Alliance, *Australia*

Ramiro BATZIN CHOJOJ, Asociación SOTZ'IL, *Guatemala*

Dolores CABNAL COC, Asociación Ak'Tenamit, *Guatemala*

Kevin CHANG, Kua`aina Ulu `Auamo, *Hawaii (USA)*

John CHEECHOO, Inuit Tapiriit Kanatami, *Canada*

Jimmy CHUB LEAL, Fundacion Laguna Lachua, *Guatemala*

Julio CUSURICHI PALACIOS, Federación Nativa del Río Madre de Dios y Afluentes (FENAMAD), *Peru*

Okalik EEGEESIAK, Inuit Issittormiut Siunnersuisoqatigiifiat (ICC), *Greenland, Denmark*

Huihui KANAHELE-MOSSMAN, Edith Kanaokaole Foundation, *Hawaii (USA)*

Natalie KURASHIMA, Kamehameha Schools, *Hawaii (USA)*

Juan Carlos JINTIACH, Coordinator of Indigenous Organizations of the Amazon River Basin, *Ecuador*

Onel MASARDULE, Fundacion para la Promocion del Conocimiento Indigena, *Panama*

Chaing Seing MOUNG, Gram Unnayon Sangathon, *Bangladesh*

Oswaldo MUNGUIA SIERRA, Agencia para el Desarrollo de la Mosquitia, *Honduras*

Hla Shing NUE, Bolipara Women's Welfare Association, *Bangladesh*

Walter QUERTEHUARI y Luis TAYORI, Reserva Comunal Amaraeri, *Peru*

Wallican SATAU, Indigenous Peoples of Africa Coordinating Committee, *South Africa*



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Experto en conocimientos tradicionales y derechos indígenas, cambio climático, gestión de recursos naturales y culturales de forma colectiva, con experiencia a nivel territorial, nacional e internacional en desarrollar propuestas y procesos participativos sobre reconocimiento e implementación de derechos indígenas base para promover el desarrollo comunitario.

EDUCACIÓN:

1. **Maestría en Gestión Ambiental Local. (Pensum Cerrado).**
 - Universidad de San Carlos de Guatemala, Facultad de Agronomía.
 - Guatemala 2014 - 2015.
2. **Licenciado en Ciencias de la Comunicación. Colegiado Activo No 21824**
 - Universidad de San Carlos de Guatemala, Escuela de Ciencias de la Comunicación.
 - Guatemala 2012.
3. **Periodista Profesional. Universidad de San Carlos de Guatemala.**
 - Escuela de Ciencias de la Comunicación.
 - Guatemala 2012.
4. **Diplomado Internacional en Derechos Indígenas y Sistema Interamericano.**
 - Centro Universitario de Occidente CUNOC Universidad de San Carlos de Guatemala USAC.
 - Guatemala 2007.
5. **Diplomado de Estrategias y Técnicas para la Conservación.**
 - Tecnológico de Monterrey.
 - Ciudad de Monterrey, Nuevo León, México 2007.
6. **Diplomado en Gestión Legislativa.**
 - Escuela de Ciencia Política de la Universidad de San Carlos de Guatemala –USAC-
 - El Instituto Centroamericano de Estudios Políticos –INCEP y Centro de Estudios de la Cultura Maya –CECMA-
 - Guatemala 2000.
7. **Diplomado en Derechos de los Pueblos Indígenas.**
 - Universidad Nacional Autónoma de México, Universidad de San Carlos de Guatemala y el Programa de Justicia AID.
 - Guatemala, 2000.

8. Perito Contador.

- Escuela Nacional de Ciencias Comerciales Leónidas Mencos Ávila Chimaltenango.
- Guatemala 1990.

EXPERIENCIA LABORAL:

2017 – 2018	Coordinador Regional Programa Manejo Integrado de Recursos Naturales por pueblos Indígenas en Centro América CICA/Sotz’il
2015 – 2016	Director Ejecutivo Sotz’il
2005 – 20014	Presidente y Representante Legal, Asociación Sotz’il
2000 – 2005	Coordinador Regional, Consejo Indígena de Centro América.
1997 – 1999	Facilitador Regional, Consejo Indígena de Centro América.
1996 – 1997	Facilitador, Proyecto Q’anil, Fundación Rigoberta Menchu y Programa para el Desarrollo de Naciones Unidas.
1995 – 1996	Coordinador, Periódico Maya Rutzijol, Centro Maya Saqb’e.

CARGOS DE REPRESENTACIÓN:

1. Coordinador Global del Foro Internacional Indígena sobre Biodiversidad
2. Punto Focal Nacional Guatemala, Artículo 8j y Decisiones Relacionadas (Conocimiento Tradicional y Uso Consuetudinario) Convenio sobre la Diversidad Biológica.
3. Punto Focal Indígena ante el Banco Mundial, revisión de las políticas y dialogo Pueblos Indígenas-BM.
4. Miembro del Consejo Asesor Indígena Global. Conservación Internacional. 2013 - 2016
5. Miembro del Consejo Nacional de Cambio Climático en Guatemala, representación Pueblos Indígenas
6. Miembro Directivo de la Mesa Indígena de Cambio Climático en Guatemala.
7. Miembro del Grupo Promotor de Tierras Comunales, Guatemala.

PRINCIPALES HABILIDADES RELEVANTES:

- 1 *Formulación, Gestión, planificación, ejecución y evaluación y monitoreo de proyectos a nivel nacional, regional e internacional.*

- 1.1 Programa Manejo Integrado de Ecosistemas por Pueblos Indígenas 2016 -2020, Fondos KFW.
- 1.2 Proyecto: Promover la participación de los Pueblos Indígenas en el Convenio sobre la Diversidad, 2016 - 2017, (América Latina, África, Asia, Europa) Sotz'il. Fondos SwedBio, Suecia
- 1.3 Programa de Desarrollo de Capacidades en REDD+ para los Pueblos Indígenas, Proyecto Latino América (Belice, Guatemala, Salvador, Honduras, Nicaragua, Costa Rica, Panamá, Argentina, Chile, Colombia, Guyana, México, Paraguay, Perú, Surinam y Uruguay) Foro Indígena de Abya Yala-Sotzil 2015 -2018
- 1.4 Proyecto: Fortaleciendo los derechos y sistemas de conservación y desarrollo indígena en Centroamérica, (Guatemala, Honduras, Nicaragua), UICN-Sotzil. Fondo ICCO Act-Alliance 2015 - 20016
- 1.5 Programa Manejo Integrado de Ecosistemas por Pueblos Indígenas en Centro América, (Belice, Guatemala, Salvador, Honduras, Nicaragua, Costa Rica y Panamá), CICA 2008- 2010 Fondos BID-BM
- 1.6 Proyecto: Incidencia para el fortalecimiento a los procesos de gestión colectiva de los recursos naturales en tierras y territorios indígenas, mediante la instrumentalización y vigencia de la Categoría de Manejo Indígena en Guatemala. 2007
- 1.7 Consolidación y Fortalecimiento del Programa de Observancia y Verificación, Regional de los Derechos de Pueblos Indígenas de Abya Yala, Centroamérica, (Belice, Guatemala, Salvador, Honduras, Nicaragua, Costa Rica y Panamá), 2000 – 2005 CICA-SOTZIL Fondo PRODECA- IBIS Dinamarca
- 1.8 Programa de Pueblos Indígenas de Centro América, (Belice, Guatemala, Salvador, Honduras, Nicaragua, Costa Rica y Panamá), 1997 -1998, CICA, Fondos Unión Europea.
- 1.9 Experiencia en sistema de gestión de proyectos, de la Unión Europea, Banco Interamericano de Desarrollo, Banco Mundial, KFW.
- 1.10 Coordinador Sistema Gestión de Proyecto para Pueblos Indígenas, Sotzil

2 *Experto en Instrumentos y metodologías Participativas*

- 2.1 Consultor Regional, (Centro América), Desarrollo de la Metodología y Definición Estratégica, Baluwala: Marco Contextual, Conceptual, Filosófico y Metodológico del Programa Manejo Integrado de Ecosistemas en Centro América, que oriente el desarrollo de las actividades desde una visión y conocimientos indígena. CICAFOC-BID. Costa Rica, de junio a octubre de 2008.
- 2.2 Facilitación y desarrollo de la Metodología del K'ulbanik enfocada a la consulta, consenso y legitimación indígena en Guatemala

2.3 Facilitación de procesos metodológicos, basados en la consulta según el convenio 169 sobre pueblos indígenas de la OIT.

Actividades Puntuales:

1. Estudios: Derechos de los Pueblos Indígenas vigentes y derechos no reconocidos por el Estado Salvadoreño, Ministerio de Ambiente y Recursos Naturales, 20016-2017
2. Estudio “La Visión y Gestión de los Bosques por parte de Pueblos Indígenas de Guatemala (Maya Q’eqchi’) y su compatibilidad con los sistemas vigentes de verificación de legalidad en Guatemala” 2015 - 2016
3. Consultor revisión y evaluación políticas operativas salvaguardas, Banco Mundial, Febrero 2014 - Enero 2015.
4. Estudio de evaluación y formulación sobre la situación actual de la participación de los pueblos indígenas en los procesos REDD+ en Mesoamérica (Belice, Guatemala, Salvador, Honduras, Nicaragua, Costa Rica y Panamá). Fondo Cooperativo de Carbono Forestal de Mayo a septiembre 2014.
5. Estudio, Revisión y evaluación desde la Visión Indígena el Documento Estrategia Nacional REDD+ Honduras, Unión Mundial de la Naturaleza, de marzo a junio 201
6. Estudio, Revisión y evaluación desde la Visión Indígena el Documento Estrategia Nacional REDD+ Guatemala, Unión Mundial de la Naturaleza, diciembre 2011.
7. Estudio, Elaboración del informe sobre La Visión de los Pueblos Indígenas sobre los Conocimientos Tradicionales y el Cambio Climático, Comisión Presidencial contra la Discriminación y el Racismo contra los Pueblos Indígenas en Guatemala, Agosto y septiembre 2011
8. Consultor, Compilación de las Recomendaciones y Resoluciones de los Organismos Nacionales e Internacionales al Estado de Guatemala en Materia de Derechos de Pueblos indígenas. Centro Pluricultural para la Democracia, Guatemala, marzo a mayo 2010.
9. Estudio, Análisis de la Situación de Pueblos Indígenas y Áreas Protegidas en Guatemala en Relación a los Conocimientos Tradicionales, Recursos Genéticos y la Distribución Equitativa de los Beneficios. Fundación para la promoción del Conocimiento Indígena. Panamá, de Septiembre a Noviembre de 2010.
10. Catedrático: Modulo IX, Monitoreo y Evaluación de la Biodiversidad. Diplomado Mesoamericano Artículo 8J del CBD, Universidad de las Regiones Autónomas de la Costa Caribe de Nicaragua, Nicaragua, Puerto Cabezas, marzo de 2007

PARTICIPACIONES:

1. Diploma de Conferencista en el Encuentro Nacional de conservación en Tierras Privadas. **La Asociación de Reservas Naturales Privadas de Guatemala –ARNPG-. Guatemala 05 de junio 2013.**
2. Diploma de reconocimiento por el desarrollo de la temática de “Conocimientos Tradicionales y Medio Ambiente en el Marco del Oxlajuj B’aqtun”. **Ministerio de Cultura y Deportes. Guatemala 22 de mayo de 2012.**
3. Reconocimiento por dictar la Conferencia sobre Biodiversidad y Cambio Climático, en el marco de los “Desafíos para los Pueblos Indígenas”. **Universidad de San Carlos de Guatemala, Facultad de Agronomía. Guatemala Julio de 2011.**
4. Reconocimiento como conferencista en el conversatorio sobre “Implicaciones del Cambio Climático para Guatemala y el posicionamiento ante la Conferencia de las Partes –COP 16- en Cancún México”. **Facultad Latinoamericana de Ciencias Sociales FLACSO-Sede Guatemala y la Red Nacional de Formación e Investigación Ambiental REDFIA. Guatemala 23 de noviembre de 2010.**
5. Constancia de Participación en Taller de Entrenamiento de Entrenadores “El Cambio Climático y la Función de los Bosques”. **Conservación Internacional y la Mesa Indígena de Cambio Climático de Guatemala. Guatemala 21 al 24 de Julio de 2010.**
6. Diploma de Participación en la II Cumbre Latinoamericana sobre Cambio Climático e Impacto en los Pueblos Indígenas: **Post Copenhagen. Enlace Continental de Mujeres Indígenas Región Sudamérica, Consejo Indígena de Centro América, Centro de Culturas Indígenas del Perú. Ciudad de Lima, Perú 25 y 26 de Enero 2010.**
7. Curso de entrenamiento sobre los Sistemas Interamericanos y Universal de Protección de los Derechos Humanos. **Sistemas Interamericano y Universal de Protección de los Derechos Humanos 2006. Washington D. C., 27 de Octubre de 2006.**
8. Diploma de Participación en el Curso Intensivo de Capacitación de la Metodología de Planificación para la Conservación de Áreas. **The Nature Conservancy TNC. San Pedro Sula, Honduras del 2 al 24 de agosto del 2006.**
9. Reconocimiento de Participación y Colaboración en el seminario “Construyendo un diálogo para la colaboración efectiva entre los Pueblos Indígenas y la Conservación Ambiental”. **El Ministerio de Ambiente y Recursos Naturales, el Consejo Nacional de Áreas Protegidas, el Consejo Indígena de Centro América, Conservación Internacional, The Nature Conservancy, FUNDAECO, La Universidad del Valle de Guatemala y Calmecac. Tecpan, Guatemala 6 y 7 de Diciembre de 2005.**
10. Constancia de participación en el Curso sobre “Construyendo Capacidades en Prevención y Resolución de Conflictos Socio ambientales”. **Sistema de la Integración Centroamericana, Comisión Centroamericana de Ambiente y Desarrollo, Futuro Latinoamericano, Instituto Nacional de Biodiversidad. San José, Costa Rica del 24 al 28 de octubre de 2005.**

11. Reconocimiento de participación en el taller Construyendo un dialogo para la colaboración efectiva: Pueblos Indígenas, Conservación y Areas Protegidas. **CONANP, CONSERVATION INTERNATIONAL, NA BOLOM. Tuxtla Gutiérrez, Chiapas, México 4 y 5 de agosto de 2005.**
12. Certificado como Coordinador de Simposio en el I Congreso Mesoamericano de Áreas Protegidas. **Comité Organizador del I Congreso Mesoamericano de Áreas Protegidas. Managua, Nicaragua 14 de Marzo del 2003.**
13. Diploma de Participación en el Taller Regional Centroamericano “Pueblos Indígenas y Áreas Protegidas”. **CICA, CCAD, CICAFOC. Guatemala 7,8 y 9 de Diciembre de 2000.**

EXPERIENCIAS Y CARGOS PUNTUALES DESEMPEÑADOS:

1. Coordinador Global Indígena Conferencia de las Partes Convenio sobre Diversidad Biológica, **Conocimiento Tradicional, Recursos Naturales**, Cancún, México, 2016
2. Coordinador Participación Indígena, **Congreso Mundial de Áreas Protegidas UICN**, Hawái, septiembre 2016
3. Coordinador Indígena, Side Event, Conocimiento Tradicional, Hyderabad, **Congreso Mundial de Áreas Protegidas India**, 2012
4. Coordinador, Side Event, Conservación, Uso Sostenible de la Biodiversidad y Adaptación Climática, Jeju, Japon, 2012
5. Coordinador, Side Event, Foro Indígena de Abya Yala sobre Cambio Climático, Pueblos Indígenas, REDD-Plus y Consentimiento Previo Libre e Informado, Conferencia de las Partes Cambio Climático, Cancún, México, Diciembre 2010.
6. Coordinador, Simposio Pueblos Indígenas, Áreas Protegidas y Conocimiento Tradicionales, III Congreso Mesoamericano de Áreas Protegidas. Mérida Yucatán, México, Marzo 2010
7. Ponente: Propiedad Intelectual y la Protección de Conocimientos Tradicionales en Centro América, Conferencia Regional Latinoamericana sobre Recursos Genéticos, Propiedad Intelectual y Conocimientos Tradicionales, Quito - Ecuador, Julio de 2008.
8. Coordinador, Simposio Pueblos Indígenas y Áreas Protegidas, Barcelona Congreso Mundial de la Unión Mundial de la Naturaleza UICN. España, Noviembre, 2008
9. Coordinador Simposio Pueblos Indígenas y Áreas Protegidas, Grupo de Trabajo de Áreas Protegidas del Convenio sobre Diversidad Biológica. Roma Italia, Febrero de 2008
10. Coordinador simposio Pueblos Indígenas y Áreas Protegidas, Bariloche, Argentina, II congreso Latinoamericano de Parques Nacionales y otras Áreas Protegidas. Septiembre de 2007

11. Coordinador, Simposio Pueblos Indígenas Áreas Protegidas, II Congreso Mesoamericano de Áreas Protegidas, Comisión Centroamericana de Ambiente y Desarrollo CCAD. Panamá abril 2006.
12. Expositor sobre Pueblos Indígenas y los Desastres Naturales, Reunión Latinoamericana y del Caribe sobre Educación en la Reducción de Riesgos y Desastres. El Salvador, septiembre 2004,
13. Coordinador Simposio Pueblos Indígenas y Áreas Protegidas, South África, Congreso Mundial de Áreas Protegidas. Septiembre 2003
14. Coordinador, Simposio, I Congreso Mesoamericano de Áreas Protegidas. Comisión Centroamericana de Ambiente y Desarrollo CCAD. Managua. Nicaragua Marzo 2003
15. Coordinador, Taller sobre la Visión de los Pueblos Indígenas de Centro América Frente al Plan Puebla Panamá. Belice, junio 2002. Consejo Indígena de Centro América CICA, Banco Interamericano BID.
16. Coordinador del Conclave Hemisférico de las Américas, para analizar el Proyecto de Declaración Americana sobre los Derechos de los Pueblos Indígenas de la Organización de Estados Americanos -OEA- Guatemala, febrero 2001. Organización de Estados Americanos -OEA- Consejo Indígena de Centro América CICA.
17. Coordinador, Taller Regional Pueblos Indígenas Postch Mitch y Desarrollo. Sistema de Integración Centroamericano, SICA Consejo Indígena de Centro América CICA. San Salvador, mayo de 1999
18. Facilitador, de la gira de participación e incidencia de los Pueblos Indígenas, en la Segunda Reunión del Grupo Consultivo de Países Donantes (post Huracán Mich), Consejo Indígena de Centro América CICA. Estocolmo Suecia, mayo 1999.
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20. Coordinador, sobre el Seminario Taller Centroamericano, Desafíos de la Reconstrucción y Tareas del Futuro de los Pueblos Indígena y Negros de América Central, frente al Desastre del huracán Mitch. Tegucigalpa. Fondo Indígena Latinoamericano FONDIN, Consejo Indígena de Centro América CICA. Honduras. Diciembre 1998.
21. Coordinador, de la Cumbre de Representante de Estado y Pueblos Indígenas de Centro América, octubre 1998. Parlamento Centro Americano PARLACEN.
22. Coordinador, del Seminario Taller, Legislación, Territorio e Identidad de Los Pueblos Indígenas de Centro América, Tegucigalpa, Honduras, septiembre, 1997, Programa de Apoyo a los Pueblos Indígenas de Centro América/Unión Europea.

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Guatemala, marzo 2018.



**74th Meeting of the Bureau of the IUCN Council
Gland (Switzerland), 28 April 2018**

Agenda Item 6

**Appointment of additional members of the Steering Committee of the IUCN
Commission on Education and Communication (CEC)**

Origin: Chair of the IUCN Commission on Education and Communication (CEC)

REQUIRED ACTION

The Bureau of the IUCN Council is invited to appoint additional members of the Steering Committee of CEC on the recommendation of the Chair of CEC.

DRAFT BUREAU DECISION

The Bureau of the IUCN Council,

On the recommendation of the Chair of the IUCN Commission on Education and Communication (CEC),

Appoints Mr Florent Kaiser (Youth Engagement and Intergenerational Partnership Representative), Mr Firas T. Abd-Alhadi (IUCN CEC Regional Vice-Chair for West Asia) and Ms Karen Keenleyside as additional members of the Steering Committee of CEC.

1. The Chair of the Commission on Education and Communication (CEC) submitted three nominations: on 5 April 2018 for Mr Florent Kaiser; on 13 April 2018 for Mr Firas T. Abd-Alhadi and Ms Karen Keenleyside on 27 April 2018.
2. Biographies of all three candidates are attached hereafter.
3. These appointments come in addition to the CEC Steering Committee appointments already made by the Council at its 91st (September 2016) and 92nd meetings (February 2017) and by the Bureau in October 2017 and again in December 2017 (both by email). The complete membership of CEC's steering committee appointed so far can be viewed on IUCN's website: <https://www.iucn.org/commissions/commission-education-and-communication/about/steering-committee-2017-20>.
4. In accordance with past practice, the Bureau's decision will be forwarded for endorsement to the IUCN Council at its 94th Meeting on 1-2 May 2018.

Florent Kaiser, proposed Youth Engagement and Intergenerational Partnership Representative on the CEC Steering Committee



Florent is a young (31) conservationist and entrepreneur who is committed to protecting and restoring the earth's forests. He teams up globally with scientist, development practitioners, rural communities and entrepreneurs of all ages to create solutions that help regenerate ecosystems and livelihoods. Currently, he is based in Lima, Peru from where he explores how purpose-driven businesses in Latin America team up with indigenous communities to help restore degraded landscapes in the Amazon.

Florent looks over 11 years of leading youth groups acting in the realm of forests and sustainable landscape. He previously acted as *President of the International Forestry Students' Association (IFSA)* and co-founded various global youth groups including the Global Landscapes Forum connected Youth in Landscapes Initiative that unites networks representing a total of over 30,000 young forest and agricultural practitioners world-wide. He participated as youth representative in various high-level education task forces and sat on numerous panels to advocate for bringing the youth and other marginalized groups in the center of decision making.

Florent believes in effective communication and storytelling to connect, teach and inspire people to collaborate, speak up and take action. He has worked with people of all ages and backgrounds in over 30 countries in Asia and Latin-America, recently spent a cumulated 4 years out living with forest and rural communities, speaks a variety of languages and is a firm advocator of inclusiveness, cross-border collaboration and diversity.

Firas T. Abd-Alhadi, proposed IUCN CEC Regional Vice-Chair for West Asia



Firas T. Abd-Alhadi is a communication specialist with 25 years of experience in designing and implementing communication and promotion strategies/plans. He currently works as the Head of Insurance Awareness Division at the Insurance Administration / Ministry of Industry & Trade of Jordan.

Prior to joining the Insurance Administration in 2007, Firas worked in several communication positions the latest of which being the Regional Communication and Documentation Specialist in EMPOWERS (Euro-Med Participatory Water Resources Scenarios), an EU-funded regional partnership. Although that was not his first encounter with environmental issues, this project that was implemented in Egypt, Jordan and Palestine during 2003-2007 introduced Firas to the practice of building knowledge communities based on multi-level stakeholder platforms as a means to build individual and institutional capacities for better management and conservation of natural resources.

Firas has been associated with the IUCN since 2009 as a communication consultant and environmental writer and a member of the IUCN CEC since 2012 which he represented in a number of events such as the IUCN West Asia Regional Conservation Forum in 2015 and the IUCN World Conservation Congress in 2016.

He is a board member and communication coordinator of the Arab World Association of Young Scientists (ArabWAYS) and is a co/author, editor and translator of several books and articles on water, environment and insurance.

Firas holds M.A. in English Literature and a double major B.A. in Arabic and English, both from the University of Jordan in Amman.

Karen Keenleyside



Karen Keenleyside has over 25 years' professional experience in environmental management and conservation, both in the private sector and with the Canadian government. She is an ecologist by training with an MSc in Zoology from the University of Toronto and is currently a Senior Advisor with Parks Canada's Protected Areas Establishment and Conservation Directorate. She is currently Vice Chair for People and Parks of the IUCN World Commission on Protected Areas (WCPA) and Co-Chair of the IUCN #NatureForAll initiative.

Karen has been active internationally throughout her career and has been a member of the IUCN WCPA since 2008 and the IUCN Commission on Education and Communication (CEC) since 2015. She led the development and publication of IUCN WCPA Best Practice Guidelines for Ecological Restoration as Task Force Chair from 2008 to 2012. In 2014, she led the Inspiring a New Generation Stream of the IUCN World Parks Congress and she has been a part of the leadership team for #NatureForAll since then.

Karen joined Parks Canada in 2007 where she has been responsible for providing science-based guidance on ecological restoration and climate change, among other files. She led the development of a Canadian protected area framework for ecological restoration in 2008 and Canada's approach to climate change adaptation and protected areas from 2009 to 2013. Since then, Karen has been bridging natural and social scientific disciplines to identify solutions in Canada and internationally for building constituencies of support for conservation and protected areas into the future.