



INTERNATIONAL UNION FOR CONSERVATION OF NATURE

6th Meeting of the Bureau of the IUCN Council

Held by conference call on 29 June 2022

Decisions

Agenda Item 1: Introduction by the President and approval of the agenda

DECISION B6/1

The Bureau of the IUCN Council,
Adopts the agenda of its 6th Meeting, as revised. (**Annex 1**)

Agenda Item 3: Strategic objectives of the Director General for 2022

DECISION B6/2

The Bureau of the IUCN Council,
Approved the Director General's strategic objectives 2022, as revised. (**Annex 2**)

Agenda Item 4: IUCN 20-year Strategy

DECISION B6/3

The Bureau of the IUCN Council,
Approves the budget for the Strategy Project as presented in the Strategy Project Initiation Document ([doc. B6/3](#)) with the addition of a more complete budget breakdown, including the additional FTEs required for 2022-24, and

Authorizes the Director General to fund from the reserves the Strategy Project expenditure required to initiate its implementation.

Agenda Item 6: Letters received from IUCN Members about Ukraine

DECISION B6/4

The Bureau of the IUCN Council,
At the request of the Council ([Council decision C107/24, May 2022](#)),

Approves the response/action proposed by the Secretariat to the letters received from IUCN Members concerning Ukraine presented in doc. [B6/6/1 rev.](#), and requests the Director General to inform the Members accordingly;

Decides not to issue a new statement on Ukraine until, and if, IUCN undertook concrete technical support for the rehabilitation of nature following the damages inflicted on it by the armed conflict.

Agenda Item 10: Any other business

DECISION B6/5

The Bureau of the IUCN Council,
Recommends to the IUCN Council to change its decision [C107/6](#) to the effect that Council member Ayman Rabi is henceforth a member of the FAC instead of the PPC.



Bureau of the IUCN Council

6th Meeting (Zoom), Wednesday 29 June 2022 – 11:00 to 13.30 UTC

Draft Agenda

11:00-11:05	Agenda Item 1: Introduction by the President and approval of the agenda
11:05-11:25	<p>Agenda Item 2: Council’s strategic priorities and objectives 2022-25</p> <p>By decision C107/15, the Council requested the Bureau to make a recommendation to Council on the lead responsibility in Council, the timeline and resources required for each priority and objective (for the Council priorities and objectives, see Annex 4 (version in Word) of the decision)</p>
11:25-11:35	<p>Agenda Item 3: Strategic objectives of the Director General for 2022</p> <p>During the Council meeting on 18 May 2022, a “friends of the chair group” (Hilde Eggermont, Imen Meliane, Ramon PerezGil, Christina Voigt and Nihal Welikala) was established to work with the DG to finalize his objectives incl. indicators, on the basis of the comments submitted by Council members during the discussion which they were requested to submit in writing. The Bureau was asked to approve the revised version as soon as possible, followed by Council validation of the Bureau's decisions through the no-objection procedure (Regulation 58).</p> <p>Documents:</p> <ul style="list-style-type: none"> • B6/2 Director General's Strategic Objectives 2022
11:35-12:00	<p>Agenda Item 4: IUCN 20-year Strategy</p> <p>By decision C197/16, the Council requested the Bureau to make a recommendation to Council, by the end of June 2022, on the ToR of the “<i>intersessional Council working group including IUCN Members to lead and work with the Director General</i>” as required by 2021 Congress Decision 147 and its Annex, and on the financial requirements to implement it; and to reach out to IUCN Members for expressions of interest to become part of the Council working group and recommend names for appointment by Council before the end of September 2022. Draft ToR will be presented as part of an overall project proposal from the Director General.</p> <p>Documents:</p> <ul style="list-style-type: none"> • B6/3 IUCN 20-year vision – Project Initiation Document – Draft for Bureau
12:00-12:15	<p>Agenda Item 5: IUCN Engagement with TotalEnergies</p> <p>By decision C107/23, the Council decided to establish a Council working group on engagement with the Private Sector, composed by members of Council, Secretariat and additional experts as needed, and to request the Bureau to decide on the composition of the Council Working Group and the timeline.</p>
12:15-12:30	<p>Agenda Item 6: Letters received from IUCN Members about Ukraine</p> <p>By decision C107/24, the Council decided to transmit the letters received from IUCN Members and Member committees concerning the situation in Ukraine to the Bureau for its consideration. The letters and statements have been posted as Council document C107/10.4/1 rev2. A letter from Vilmos Kiszal was received after C107 on 20 May 2022, and another from Maud Lelièvre on 9 June 2022.</p> <p>Documents:</p> <ul style="list-style-type: none"> • B6/6 rev Letters received from IUCN Members about Ukraine – proposals for discussion
12:30-	Agenda Item 7: Progress Tracker

12:45	<p>Review of progress with implementation of Council and Bureau decisions.</p> <p><u>Documents:</u></p> <ul style="list-style-type: none"> • B6/4 Progress Tracker
12:45-13:00	<p>Agenda Item 8: Date of the 108th Council meeting</p> <p>Following CBD's decision to hold CoP15 from 5 to 17 December 2022 in Montréal, the Bureau may wish to reconsider the dates for the 108th Council meeting (Council decision C107/25).</p>
13:00-13:15	<p>Agenda Item 9: IUCN Climate Crisis Commission</p> <p>9.1 <u>Appointment of the members of the Interim Steering Committee</u></p> <p>Council decision C107/2 adopted on 10 February 2022 requested the Interim Chair of the Commission, appointed by Council on 18 May 2022 (Council decision C107/12) “to propose to Council, with the support of the Bureau and in accordance with the criteria defined for the position of Steering Committee member, the candidates for membership of the Interim Steering Committee of the Commission at the latest by 30 June 2022 taking into account the expressions of interest received, in view of Council appointing them by 31 July 2022”. For reasons of confidentiality and protection of personal data, the complete list of EOI received together with the documentation has been posted in the Union Portal: https://portals.iucn.org/union/node/29859. For the criteria, cf. the call for EOI approved by Council (decision C/I, 12 March 2022) and Council decision C107/12, Annex 3. The Interim Chair of the Commission has been invited to attend this part of the Bureau meeting.</p> <p><u>Documents:</u></p> <ul style="list-style-type: none"> • B6/5 Nominations for appointment to the Interim Steering Committee of the IUCN Climate Crisis Commission
13:15-13:25	<p>9.2 <u>Increased visibility and branding</u></p> <p>During the Council meeting on 18 May 2022, the question was raised whether/how better use could be made of the new Commission in particular in the context of the UNFCCC COPs, as working with a provisional Commission and Interim Chair for three years was not considered effective. The Chair, with the support of Council, referred the question of increasing the Commission's visibility and branding to the Bureau for consideration and suggested CEC to designate an expert to facilitate the discussion.</p>
13:25-13:30	<p>Agenda Item 10: Any other business</p>

Time of the call in Bureau members' time zones:

Location	Local Time	Time Zone	UTC Offset
Washington DC (USA – District of Columbia)	Wednesday, 29 June 2022, 07:00:00	EDT	UTC-4 hours
Caracas (Venezuela)	Wednesday, 29 June 2022, 07:00:00	VET	UTC-4 hours
Ottawa (Canada – Ontario)	Wednesday, 29 June 2022, 07:00:00	EDT	UTC-4 hours
London (United Kingdom – England)	Wednesday, 29 June 2022, 12:00:00	BST	UTC+1 hour
Brussels (Belgium – Brussels)	Wednesday, 29 June 2022, 13:00:00	CEST	UTC+2 hours
Geneva (Switzerland – Geneva)	Wednesday, 29 June 2022, 13:00:00	CEST	UTC+2 hours
Amman (Jordan)	Wednesday, 29 June 2022, 14:00:00	EEST	UTC+3 hours
Abu Dhabi (United Arab Emirates – Abu Dhabi)	Wednesday, 29 June 2022, 15:00:00	GST	UTC+4 hours
Delhi (India – Delhi)	Wednesday, 29 June 2022, 16:30:00	IST	UTC+5:30 hours
Colombo (Sri Lanka)	Wednesday, 29 June 2022, 16:30:00	IST	UTC+5:30 hours
Sydney (Australia – New South Wales)	Wednesday, 29 June 2022, 21:00:00	AEST	UTC+10 hours
Corresponding UTC (GMT)	Wednesday, 29 June 2022, 11:00:00		



Part II: Forward looking – DG 2022 strategic objectives

This document presents the Director General's (DG) 2022 overarching indicators to be used to evaluate performance, followed by the Strategic Objectives for 2022. These objectives are based on and/or are complementary to:

- IUCN Workplan, approved by Council at its 107th meeting
- One Programme Charter
- Council Handbook which establishes that the Director General's performance objectives are to be formulated along five core areas
- Congress outcomes, IUCN External Reviews and discussions with Council.

Overarching performance indicators

1. **Financial result** at end of 2022 to be in line with the IUCN Financial Plan
 - a. Size of core funding increased: % increase
 - b. Size of reserves in line with IUCN Financial Plan: % increase
2. **Membership increase**: number of new Members (reported on by category)
3. **Membership engagement**: % of Members involved in Programme delivery
4. **Strategic partnership**: number of novel partnerships (including but not limited to: private sector, donors, multilateral organisations, etc)
5. **Size of portfolio**: % increase
6. **People management**: staff fluctuation/ retention
7. **Policy influence** (note: indicators are under development and will be operational in 2023)

Objectives

Strategic Leadership in Conservation

1. **IUCN's influence on global policy stage is strengthened.**
 - 1.1 Influence the development of an ambitious Post-2020 Global Biodiversity Framework (GBF)
 - 1.2 Lead the development of strategic and focused messaging for key Conventions (for example, CBD, UNFCCC, UNCCD, CITES) in line with the adopted IUCN Resolutions
 - 1.3 Raise the Union's influence and visibility in high-seas and ocean conservation, including Biodiversity Beyond National Jurisdictions (BBNJ) and sustainable fisheries, coastal and large marine ecosystems in line with relevant adopted IUCN Resolutions.
 - 1.4 Contribution to the development of metrics for the value of nature and impact on nature (i.e. defining 'nature positive')
 - 1.5 Strengthen IUCN's leadership in advancing the Post 2020 GBF through strategic partnerships

Outputs:

- (i) Succinct position papers with clear and focused key messages, developed in consultation with Commissions, Members and Council in accordance with IUCN procedures.
- (ii) Strategic and active participation in key international fora.
- (iii) Structured engagement with Members to socialise IUCN position in advance, particularly State Members.

- (iv) IUCN White paper on defining nature positive
- (v) Strengthened current and established novel partnerships with private sector and multilateral and/or intergovernmental organisations, e.g. World Trade organisation (WTO)

Fundraising and Financial Management

In line with the Resource Mobilisation Strategy deployed in 2021 and the Financial Plan 2021-2024 approved by Congress –

- 2. **Strengthen engagement with Framework partners and private sector, and commence the implementation of the new Overhead Policy to enable consistent and equitable treatment of costs across IUCN.**

Outputs:

- (i) All existing framework partners retained and at least one new framework partner recruited.
- (ii) Private sector engagement approach
- (iii) Socialisation of Overhead Policy with donors

Operational, Change Management

- 3. **Work towards integrating the various parts of the Secretariat to enable effective delivery of the Programme and required service to Members, whilst ensuring that risks are managed and corporate data is kept up to date.**

Outputs:

- (i) Better integrated corporate functions (Secretariat wide) of HR, IT, Finance, and PPME
- (ii) Streamlined and improved corporate policies, procedures and guidelines (PPG);
- (iii) PPG framework and register developed, monitored and updated on biannual basis
- (iv) Revised Enterprise Risk Management policy and procedures implemented
- (v) Up to date register of all legal arrangements including Host country agreements of IUCN Offices worldwide.
- (vi) Guidelines on management arrangements for regional hubbing (i.e. more efficient and streamlined corporate services to regional and country offices)

Programme Management

- 4. **Strengthen monitoring and evaluation practices and develop a consistent, systematised way of tracking progress against targets with the ultimate objective to increase engagement with and support to Members towards IUCN Programme delivery.**

Outputs:

- (i) Finalised results-framework with clear standard indicators to account for the work of the Union
- (ii) Contributions for Nature Platform Phase I completed – evaluating potential contributions to land and climate programme areas of Nature 2030; and prepare for Phase III (to be completed in 2023), which will enable reporting against all 5 programme areas

- (iii) Membership engagement in regions is strengthened.
- (iv) Project costing tool developed and deployed
- (v) 4 new Monitoring, Evaluation and Learning (MEL) coordinators recruited in regions and M&E community of practice up and running

External Liaisons, Public Image

5. Work towards strengthening IUCN's external image – including branding and social media engagement; and keep Council informed on key issues.

Output:

- (i) Branding strategy developed
- (ii) Curated presence on social media: LinkedIn and Twitter
- (iii) Recurring meetings with IUCN President and regular updates to Council on key issues

People Management

6. Strengthen IUCN's capacity to prepare future leadership

Output:

- (i) Fully functioning new performance management system in HR management System (HRMS)
- (ii) Champion Youth Strategy implementation efforts
- (iii) Staff recognition programme developed
- (iv) Use of Management Dashboard and Managers Scorecard for the annual planning of 2023
- (v) Continuous use of these tools by senior management and in performance review processes
- (vi) Leadership and management training modules developed
- (vii) Global Town Halls