Terms of Reference
Advancing the BBNJ Treaty Process

Background
The consultancy will support the advancement of the BBNJ process and agreement by a wide range of Member States.

Assignment
The consultancy will be responsible for developing the following outputs:

Building capacity of a wide range of Member States to advance signature, ratification and entry into force of the BBNJ Agreement.

Supporting the mobilization, organization and coordination of Member States and Regional Groups to make progress toward signature, ratification and entry into force of the BBNJ Agreement.

Expanding knowledge and access for all Member States to the BBNJ process, enabling greater participation at capital levels and for a wider, inclusive range of countries to engage in the treaty process and participate effectively.

Ensuring information sharing and equitable access to information in relation to all aspects of the BBNJ process and Agreement.

Engaging developing countries, small-island developing states, least developed countries, land-locked developing countries as well as indigenous leaders and their representatives.

Supporting the effective convening of a BBNJ community, enabling BBNJ government and civil society representatives to be in regular and constructive engagement with each other.

Timeline
Consultancy is anticipated to run from June 2023 through December 2023.

Qualifications
Proven track record of working with delegations to the BBNJ treaty process.

Proven track record of communicating and collaborating with Member States, intergovernmental organizations, non-governmental organizations, academia, scientists and local, national, and regional stakeholders to achieve collective outcomes.
Excellent facilitation and coordination skills, with the ability for managing the timely and
effective delivery of both quantity and quality work on time.

Strong communication and presentation skills, and an ability to prepare appropriate and timely
reports to a wide range of audiences and cultures.

Excellent time management skills, including an ability to work effectively under pressure and to
meet tight deadlines.

Excellent writing and speaking literacy in English (French is an asset). Ability to conduct
meetings (in person and virtually) in both French and in English.

Proven ability to produce useful and informative summaries and other relevant written materials
drawing on a network of relevant and impartial expertise.

Proven ability to liaise and work with a range of stakeholders including government agencies,
the private sector, and local communities, and in support of regional and national institutions.
Experience of working in a multicultural setting with working with member states delegates in
the Global South or from Global South.

A team player able to contribute effectively to collaborative issues, and to demonstrate
innovation and leadership.

A good understanding of IUCN’s mission, and a general attitude of being of service to others.