



**Consultancy is to carry out a targeted social impact assessment (SIA) and prepare the Indigenous Peoples Planning Framework (IPPF)(ESMS/Indigenous Peoples/Green Climate Fund)**

**Requested by:** Uganda Country Office (UCO), for proposed GCF project “Enhancing the resilience of ecosystems and livelihoods through sustainable forest and land use management in Northern Uganda and Kidepo landscapes”

**Project Contract ID Number:** P04808

**RfP Reference Number:** IUCN-UCO-GCF- P04808-1

Welcome to this Procurement by IUCN. You are hereby invited to submit a Proposal. Please read the information and instructions carefully because non-compliance with the instructions may result in disqualification of your Proposal from this Procurement.

**1. REQUIREMENTS**

1.1. A detailed description of the services and/or goods to be provided can be found in Attachment 1.

**2. CONTACT DETAILS**

2.1. During the course of this procurement, i.e. from the publication of this RfP to the award of a contract, you may not discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your proposal.

**IUCN Contact:**  
Email address: [tenders.ug@iucn.org](mailto:tenders.ug@iucn.org)

**3. PROCUREMENT TIMETABLE**

3.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, we will contact you.

DATE	ACTIVITY
7 <sup>th</sup> June 2024	Publication of the Request for Proposals
12 <sup>th</sup> June 2024	Deadline for confirmation of intention to bid
13 <sup>th</sup> June 2024	Deadline for submission of questions
<b>21<sup>st</sup> June 2024</b>	<b>Deadline for submission of proposals to IUCN (“Submission Deadline”)</b>
24 <sup>th</sup> June 2024	Clarification of proposals
26 <sup>th</sup> June 2024	Planned date for contract award.
28 <sup>th</sup> June 2024	Expected contract start date.
31 <sup>st</sup> August 2024	Expected contract end date.

3.2. Please email the IUCN contact to confirm whether or not you are intending to submit a proposal by the deadline stated above.

**4. COMPLETING AND SUBMITTING A PROPOSAL**

4.1. Your Proposal must consist of the following three documents:

- Signed Declaration of Undertaking (see Attachment 2)
- Technical Proposal (see Section 4.4 below)
- Financial Proposal (see Section 4.5 below)

Proposals must be prepared in English.

4.2. Your Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be [RfP Reference – bidder name]. The bidder name is the name of the company/organisation on whose behalf you are submitting the proposal, or your own surname if you are bidding as a self-employed consultant. Your proposal must be submitted in PDF format. You may submit multiple emails suitably annotated, e.g. Email 1 of 3, if attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool.

**IMPORTANT:** Submitted documents must be password-protected so that they cannot be opened and read before the submission deadline. Please use the same password for all submitted documents. After the deadline has passed and within 12 hours, please send the password to the IUCN Contact. This will ensure a secure bid submission and opening process. Please **DO NOT** email the password before the deadline for Proposal submission.

4.3. *Eligibility*

[Donor-imposed eligibility criteria, e.g. the European Commission’s Nationality Rule and Rule of Origin]

4.4. *Technical Proposal*

The technical proposal must address each of the criteria stated below explicitly and separately, quoting the relevant criteria reference number (left-hand column).

Proposals in any other format will significantly increase the time it takes to evaluate, and such Proposals may therefore be rejected at IUCN’s discretion.

Where CVs are requested, these must be of the individuals who will actually carry out the work specified. The individuals you put forward may only be substituted with IUCN’s approval.

IUCN will evaluate technical proposals with regards to each of the following criteria and their relative importance:

SN	Description	Information to provide	Relative weight
1	<b>Technical capability</b>	1.1 State your understanding of the assignment objectives and tasks.	10
		1.2. Define the scope of work clearly and in sufficient detail.	10
		1.3. Articulate how you will achieve each objective and task in sufficient detail, while directing proper level of effort towards each objective and task.	15
		1.4. State your understanding of the expected outputs and provide technical solutions and expected outcomes.	15
		1.5. Define the equipment, techniques, tools, approaches, and methods to be used in executing the assignment.	10
		1.6. Provide assignment time schedule in conformity with assignment scheduling and duration.	8
2	<b>Past performance alignment and coherence with current assignment objectives and tasks</b>	2.1. Provide your past performance/ relevant experience that match with the current assignment.	10
		2.2. Indicate key personnel and their qualifications, expertise and past work experience that match with the current assignment.	12
		2.3. Attach detailed CVs of individuals whose qualifications, expertise, and past work experience	10

		match with the current assignment, and who will carry out the work specified.	
<b>TOTAL</b>			<b>100%</b>

4.5. *Financial Proposal*

4.5.1. The financial proposal must be a fixed and firm price for the provision of the goods/services stated in the RfP in their entirety.

4.5.2. *Prices include all costs*

Submitted rates and prices are deemed to include all costs, insurances, taxes (except VAT, see below), fees, expenses, liabilities, obligations, risk and other things necessary for the performance of the Terms of Reference or Specification of Requirements. IUCN will not accept charges beyond those clearly stated in the Financial Proposal. This includes applicable withholding taxes and similar. It is your responsibility to determine whether such taxes apply to your organisation and to include them in your financial offer.

4.5.3. *Applicable Goods and Services Taxes*

Proposal rates and prices shall be exclusive of Value Added Tax.

4.5.4. *Currency of proposed rates and prices*

All rates and prices submitted by Proposers shall be in Uganda Shillings (UGX).

4.5.5. *Breakdown of rates and prices*

For information only, the price needs to be broken down as follows:

	Description	Quantity	Unit Price	Total Price
1				
2				
3				
4				
5				
6				
	<b>TOTAL</b>			

4.6. Additional information not requested by IUCN should not be included in your Proposal and will not be taken into account in the evaluation.

4.7. Your proposal must remain valid and capable of acceptance by IUCN for a period of 90 calendar days following the submission deadline.

4.8. *Withdrawals and Changes*

You may freely withdraw or change your proposal at any time prior to the submission deadline by written notice to the IUCN Contact. However, in order to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline.

**5. EVALUATION OF PROPOSALS**

5.1. *Completeness*

IUCN will firstly check your proposal for completeness. Incomplete proposals will not be considered further.

5.2. *Technical Evaluation*

5.2.1. *Scoring Method*

Your proposal will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high.

5.2.2. *Minimum Quality Thresholds*

Proposals that receive a score of '0' for any of the criteria will not be considered further.

5.2.3. *Technical Score*

Your score for each technical evaluation criterion will be multiplied with the respective relative weight (see Section 4.4) and these weighted scores added together to give your proposal's overall technical score.

### 5.3. *Financial Evaluation and Financial Scores*

The financial evaluation will be based upon the full total price you submit. Your financial proposal will receive a score calculated by dividing the lowest financial proposal that has passed the minimum quality thresholds (see Section 5.2.2) by the total price of your financial proposal.

Thus, for example, if your financial proposal is for a total of CHF 100 and the lowest financial proposal is CHF 80, you will receive a financial score of  $80/100 = 80\%$

### 5.4. *Total Score*

Your proposal's total score will be calculated as the weighted sum of your technical score and your financial score.

The relative weights will be:

<b>Technical:</b>	<b>70%</b>
<b>Financial:</b>	<b>30%</b>

Thus, for example, if your technical score is 83% and your financial score is 77%, you will receive a total score of  $83 * 70\% + 77 * 30\% = 58.1\% + 23.1\% = 81.2\%$ .

Subject to the requirements in Sections 4 and 7, IUCN will award the contract to the bidder whose proposal achieves the highest total score.

## **6. EXPLANATION OF PROCUREMENT PROCEDURE**

6.1. IUCN is using the Invitation Procedure for this procurement. This means that only invited bidders may submit a proposal. IUCN typically invites from four to six bidders to submit a proposal.

6.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1.

6.3. All proposals must be received by the submission deadline in Section 3.1 above. Late proposals will not be considered. All proposals received by the submission deadline will be evaluated by a team of two or more evaluators in accordance with the evaluation criteria stated in in this RfP. No other criteria will be used to evaluate proposals. The contract will be awarded to the bidder whose proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.

6.4. IUCN will contact the bidder with the highest-scoring proposal to finalise the contract. We will contact unsuccessful bidders after the contract has been awarded and provide detailed feedback. The timetable in Section 3.1 gives an estimate of when we expect to have completed the contract award, but this date may change depending on how long the evaluation of proposals takes.

## **7. CONDITIONS FOR PARTICIPATION IN THIS PROCUREMENT**

7.1. To participate in this procurement, you are required to submit a proposal, which fully complies with the instructions in this RfP and the Attachments.

7.1.1. It is your responsibility to ensure that you have submitted a complete and fully compliant proposal.

7.1.2. Any incomplete or incorrectly completed proposal submission may be deemed non-compliant, and as a result you may be unable to proceed further in the procurement process.

7.1.3. IUCN will query any obvious clerical errors in your proposal and may, at IUCN's sole discretion, allow you to correct these, but only if doing so could not be perceived as giving you an unfair advantage.

7.2. In order to participate in this procurement, you must meet the following conditions:

- Free of conflicts of interest
- Registered on the relevant professional or trade register of the country in which you are established (or resident, if self-employed)
- In full compliance with your obligations relating to payment of social security contributions and of all applicable taxes
- Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection

- Not bankrupt or being wound up
- Never been guilty of an offence concerning your professional conduct
- Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.

7.3. You must complete and sign the Declaration of Undertaking (see Attachment 2)

7.4. If you are participating in this procurement as a member of a joint venture, or are using sub-contractors, submit a separate Declaration of Undertaking for each member of the joint venture and sub-contractor, and be clear in your proposal which parts of the goods/services are provided by each partner or sub-contractor.

7.5. Each bidder shall submit only one proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate in two different joint ventures in the same procurement nor shall a company be allowed to submit a proposal both on its behalf and as part of a joint venture for the same procurement. A bidder who submits or participates in more than one proposal (other than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the proposals with the bidder's participation to be disqualified.

7.6. By taking part in this procurement, you accept the conditions set out in this RfP, including the following:

- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.
- Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
- Any price fixing or collusion with other bidders in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

## 8. CONFIDENTIALITY AND DATA PROTECTION

8.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information you submit to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate your proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit purposes, IUCN is required to retain your proposal in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

8.2. In the Declaration of Undertaking (Attachment 2) you need to give IUCN express permission to use the information you submit in this way, including personal data that forms part of your proposal. Where you include personal data of your employees (e.g. CVs) in your proposal, you need to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider your proposal.

## 9. COMPLAINTS PROCEDURE

If you have a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact [procurement@iucn.org](mailto:procurement@iucn.org). Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

## 10. CONTRACT

The contract will be based on IUCN's template in Attachment 3, the terms of which are not negotiable. They may, however, be amended by IUCN to reflect particular requirements from the donor funding this particular procurement.

## 11. ABOUT IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Headquartered in Switzerland, IUCN Secretariat comprises around 1,000 staff with offices in more than 50 countries.

Created in 1948, IUCN is now the world’s largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people’s well-being.

[www.iucn.org](http://www.iucn.org)

<https://twitter.com/IUCN/>

## 12. ATTACHMENTS

Attachment 1 *Specification of Requirements / Terms of Reference*

Attachment 2 *Declaration of Undertaking (select 2a for companies or 2b for self-employed as applicable to you)*

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### ATTACHMENT 1 SPECIFICATION OF REQUIREMENTS / TERMS OF REFERENCE

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<b>Summary Organization</b>	International Union for Conservation of Nature (IUCN), <a href="http://www.iucn.org">http://www.iucn.org</a>
<b>Assignment</b>	Enhancing the resilience of ecosystems and livelihoods through sustainable forest and land use management in Northern Uganda and Kidepo landscapes
<b>Type of Service</b>	Short Term Consultancy
<b>Location</b>	Home-based with field missions to northern Uganda
<b>Duration</b>	30-man days
<b>Deadline for Submission</b>	24th June 2024
<b>Expected Starting Date</b>	28th June 2024
<b>Expected End of Contract</b>	31 <sup>st</sup> August 2024

#### BACKGROUND/CONTEXT OF ASSIGNMENT

- Climate finance investments proposed through the project *Enhancing the resilience of ecosystems and livelihoods through sustainable forest and land use management in Northern Uganda and Kidepo landscapes* will aim to restore and enhance northern Uganda’s forest and agricultural landscapes, leading to both adaptation and mitigation outcomes: through the improvement of local populations’ resilience to climate change; and, enhancing carbon sequestration capacities respectively.
- Through this project, an estimated 45,000 ha of forests and riverine ecosystems and 50,000 ha of agricultural landscapes in 12 districts of northern Uganda will be restored, reaching an estimated 1.7 million beneficiaries. These districts have been selected after a thorough feasibility exercise and are projected to experience an increase in the frequency and intensity of dry periods and increases in temperature. 8 out of the 12 districts have experienced significant reduction in seasonal rainfall between 1981 and 2020, impacting forest, riverine and agricultural ecosystems. Decreasing precipitation (causing droughts) as well as higher temperatures (causing faster evapotranspiration) have combined to cause increased wildfire risk

in the region, with an overall loss of ecosystem services. This has contributed to increased human-wildlife conflicts in the region as well.

3. Climate change and deforestation are key issues in Uganda. According to the Notre Dame Global Adaptation Initiative (ND-GAIN) index, Uganda ranks 171st worldwide out of 191 countries, making it among the most vulnerable countries in the world.<sup>1</sup> Further, Uganda is estimated to have lost around 80% of its forest cover from 1890 by the end of the 20th century. From 1990-2015, forest cover decreased from 4.9 million ha to 1.8 million ha, representing a 37% reduction. Deforestation and forest degradation are also a major source of greenhouse gas (GHG) emissions in Uganda, and the estimated loss of almost 1 million hectares of tree cover between 2001- 2021 has contributed to emissions of 438 MtCO<sub>2e</sub>. Climate change is projected to cause USD 1.5 billion annual losses and severe export declines for coffee, tea and cotton. 6 out of the 8 most widely grown crops in Uganda are vulnerable to climate hazards and face threats from disease that thrive in moisture and high temperatures.<sup>2</sup>
4. The main driver of deforestation in Uganda is agricultural expansion and unmet energy needs (the demand for biomass). At the same time, agricultural production in Uganda is susceptible to climate change as it relies on rainfed agriculture. Increase in temperatures and dry periods have created a negative feedback loop, whereby climate impacts on crop yields create food and livelihood insecurity, driving agricultural expansion and forest degradation.

**6. The project has therefore been designed to address the two has three components:**

7. Component 1: Implementation of nature-based solutions (NbS) to reduce emissions and build adaptive capacity for climate resilient landscapes.
  - Output 1.1: Degraded landscapes outside Protected Areas (PAs) are restored and sustainable management is ensured •
  - Output 1.2: Degraded agricultural production landscapes are restored, and sustainable management is ensured
8. Component 2: Transforming investment to enable climate-resilient landscapes and livelihoods
  - Output 2.1: Local communities have increases access to finance for alternative climate resilient low-carbon livelihoods
  - Output 2.2: Deforestation-free food and commodities value chains are developed
9. Component 3: Improved capacities, information management, and coordination to support and scale up adaptation and restoration measures at the national level
  - Output 3.1: Measurement, reporting and verification (MRV) tools and capacity of national governments is strengthened
  - Output 3.2: National capacity for coordination and information management is improved as it relates to climate resilience and sustainable land use

**OBJECTIVE(S) AND OUTPUTS**

The objective of this consultancy is to carry out a targeted social impact assessment (SIA) and prepare the Indigenous Peoples Planning Framework (IPPF) for the project *Enhancing the resilience of ecosystems and livelihoods through sustainable forest and land use management in Northern Uganda and Kidepo landscapes* in line with the IUCN ESMS policy and the ESMS Standard on Indigenous Peoples. As this is a project in the pipeline of the Green Climate Fund (GCF), compliance with the GCF IP policy will also need to be ensured.

The targeted SIA will determine the presence of indigenous peoples in the project's area of influence. This will include mapping the area that are used by the Karamojong pastoralists for their semi-sedentary livestock production as well as other areas important for the Karamojong communities. The assignment will further describe and analyze the socio-cultural, economic, institutional and political context of these communities and identify potential positive or adverse impacts of the project on the communities. Representatives of the communities will be engaged in identifying adjustments of project design and/or development of measures to avoid, minimize or mitigation impacts. Through consultation it will further be defined how to ensure inclusion of these communities as key stakeholders throughout the implementation of the project.

The main output of the assignment is the IPPF. Instead of writing a separate SIA report, the consultant will be expected to document the findings in form of adjustments of the project's existing conflict sensitivity analysis and the project's risk assessment. This will then be incorporated in to the Annex 6 (ESMS) of the GCF Funding Proposal package.

The consultant will need to review the existing Annex 6, and the Funding Proposal documentation for the GCF, and be available to provide completion support (the project is being considered for the B.40 Board Meeting of the GCF – October 2024).

The purpose of the IPPF is to establish the framework and institutional arrangements for the development and the actual implementation of the indigenous peoples plan (IPP) during the project. An IPP establishes identified and agreed measures for avoiding, minimizing or compensating for negative impacts as well as actions for strengthening inclusion of indigenous peoples as key stakeholders in the project in a culturally appropriate manner. The IPPF will need to be agreed with self-selected representatives of the indigenous groups.

## **DUTIES AND RESPONSIBILITIES**

The specific tasks of the assignment consist of the following:

- Briefing meeting with IUCN to clarify the objectives of the consultancy, tasks, deadlines and logistical schedule (results of the meeting documented).
- Review and analyze relevant project documents as well as pertinent data on the sociocultural, economic, institutional and political context of these communities.
- Conduct site visits to interview the communities to assess the context and engage the communities and their legitimate representatives in identifying impacts, in the further development of the project proposal and in preparing the IPPF.
- Report back to IUCN and discuss elements and provisions of the IPPF and recommendations for adjustments of project design, where required.
- Prepare the IPPF containing the following elements (first draft:
  - A description of the project's components and its activities that relate to indigenous people and their territories;
  - An indication of the potential positive and adverse impacts of the proposed components on indigenous peoples (as known during the design stage) and different options for avoiding or mitigating the impacts as identified in consultation with IP representatives. These options might include adjustments of project design, ensuring inclusion of the IP communities as key stakeholders and/or specific safeguard measures. They serve as input for the Project Proposal and will then be fleshed out in detail during project implementation when developing the actual IPP.
  - A description of the indigenous groups who might be affected by the project and issues of vulnerability and marginalization;
  - Institutional arrangements for carrying out a social assessment, for evaluating project activities' effects on indigenous peoples and for preparing the site-specific IPP;
  - A description of the mechanisms to conduct iterative consultation and consent processes throughout implementation of the Project. Identify particular Project activities and circumstances that shall require consultation and FPIC:
  - Arrangements for capacity building (where relevant), for monitoring the IPP and for addressing any grievances.
  - Specification of timing for completion of the process, roles and responsibilities, budget, and commitment for funding of the IPP;
  - Disclosure arrangements for the IPP to be prepared under the IPPF.
  - Annex to include Summary of results of the consultation process carried out during the assignment.
- The elements to be incorporated into the sensitivity analysis should include the following:
  - Demographic, social, economic and cultural information on indigenous communities;



- Analysis of land rights and access to resources, including community rights and customary rights and claims to lands, territories and resources in the area potentially impacted by the project; status of recognition of these rights and claims under national legislation and administrative practices;
  - Local knowledge relevant to the proposed project, identification of the groups or individuals who may be the special holders of such knowledge, and determination of how it may be affected and used during project implementation
  - Main economic activities and livelihood patterns: formal and informal, subsistence and commercial, including dependence on natural resources;
  - Historical events relevant to the project and potential risk of the project further aggravating social or ethnic conflicts– for instance in a situation with conflicting resource use or conflicting cultural practices.
  - Social organization and institutions, including indigenous people leadership structure(s) and identification of existing rules and channels of communication that should inform the design of future consultation processes.
- As needed, engage with the GCF IP colleagues, and provide completion support towards iTAP clearance of the GCF Funding Proposal package (this is expected by the end of August 2024).

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**ATTACHMENT 2**  
**DECLARATION OF UNDERTAKING IN RELATION TO RFP IUCN-UCO-GCF- P04808-1**

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I, the undersigned, hereby confirm that I am an authorised representative of the following organisation:

Registered Name of Organisation (the "Organisation"): \_\_\_\_\_

Registered Address (incl. country): \_\_\_\_\_

Year of Registration: \_\_\_\_\_

I hereby authorize IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain the Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when reasonably requested. Where the Proposal includes Personal Data as defined by the European Union's General Data Protection Regulation (GDPR), I confirm that the Organization has been authorized by each Data Subject to share this Data with IUCN for the purposes stated above.

I further confirm that the following statements are correct:

1. The Organization is duly registered in accordance with all applicable laws.
2. The Organization is fully compliant with all its tax and social security obligations.
3. The Organization and its staff and representatives are free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. The Organization agrees to declare to IUCN any real or perceived emerging conflicts of interests it or any of its staff and representatives may have concerning IUCN. The Organization acknowledges that IUCN may terminate any contracts with the Organization that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. None of the Organization's staff has ever been convicted of grave professional misconduct or any other offence concerning their professional conduct.
6. Neither the Organization nor any of its staff and representatives have ever been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organization.
7. The Organization acknowledges that engagement by itself or any of its staff in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organization will entitle IUCN to terminate any and all contracts with the Organization with immediate effect.
8. The Organization is a going concern and is not bankrupt or being wound up, is not having its affairs administered by the courts, has not suspended business activities, is not the subject of proceedings concerning those matters, or in any analogous situation arising from a similar procedure provided for in national legislation or regulations.
9. The Organization complies with all applicable environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.

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**ATTACHMENT 2**  
**DECLARATION OF UNDERTAKING IN RELATION TO RFP IUCN-UCO-GCF- P04808-1**

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10. The Organization is not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. The Organization agrees that it will not provide direct or indirect support to firms and individuals included in these lists.
11. The Organization has not been, is not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

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<Date and Signature of authorised representative of the Proposer>

< **Name and Position of authorised representative of the Proposer** >

**REQUIRED SKILLS AND EXPERIENCE**

- Master degree in social sciences (sociology, anthropology, indigenous people's studies etc) or comparable qualification (e.g. natural resource management, environmental management with extensive experience social aspects in conservation projects);
- Expert knowledge and practical experience (10+ years) in carrying out environmental and social impact assessments and the application of safeguards/performance standards, in designing and implementing safeguard tools and technical and organizational solutions; familiarity with GCF safeguard polices and national safeguards frameworks in the region;
- Practical experience in engaging with indigenous peoples, marginalized, vulnerable or minority groups and local communities, conducting FPIC and addressing gender risks desired; familiarity with social risks related to environmental law enforcement an advantage;
- Demonstrated capacity to work collaboratively within a diverse team, very good inter-personal skills and high degree of cultural sensitivity;
- Strong analytical skills, diligent working style and ability to quickly evaluate complex situations;
- Fluency in English is a requirement and good knowledge (speaking and writing) of Luo and other local languages of northern Uganda is a plus.

I, the undersigned, hereby confirm that I am an authorised representative of the following organisation:

Registered Name of Organisation (the "Organisation"): \_\_\_\_\_

Registered Address (incl. country): \_\_\_\_\_

Year of Registration: \_\_\_\_\_

I hereby authorize IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain the Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when reasonably requested. Where the Proposal includes Personal Data as defined by the European Union's General Data Protection Regulation (GDPR), I confirm that the Organization has been authorized by each Data Subject to share this Data with IUCN for the purposes stated above.

I further confirm that the following statements are correct:

12. The Organization is duly registered in accordance with all applicable laws.
13. The Organization is fully compliant with all its tax and social security obligations.
14. The Organization and its staff and representatives are free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
15. The Organization agrees to declare to IUCN any real or perceived emerging conflicts of interests it or any of its staff and representatives may have concerning IUCN. The Organization acknowledges that IUCN may terminate any contracts with the Organization that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
16. None of the Organization's staff has ever been convicted of grave professional misconduct or any other offence concerning their professional conduct.
17. Neither the Organization nor any of its staff and representatives have ever been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organization.
18. The Organization acknowledges that engagement by itself or any of its staff in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organization will entitle IUCN to terminate any and all contracts with the Organization with immediate effect.
19. The Organization is a going concern and is not bankrupt or being wound up, is not having its affairs administered by the courts, has not suspended business activities, is not the subject of proceedings concerning those matters, or in any analogous situation arising from a similar procedure provided for in national legislation or regulations.
20. The Organization complies with all applicable environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.
21. The Organization is not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. The Organization agrees that it will not provide direct or indirect support to firms and individuals included in these lists.
22. The Organization has not been, is not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International

Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

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<Date and Signature of authorised representative of the Proposer>  
< **Name and position of authorised representative of the Proposer** >

