

Request for Proposals (RfP)

Consultancy Services for

Plastic Waste National Level Quantification and Sectorial Material Flow Analysis and Plastic Waste Reduction Partnership Assessment

International Union for Conservation of Nature and Natural Resources Regional Office for Mexico, Central America and the Caribbean Country: St. Kitts and NevisSt Vincent and the Grenadines Name of the Project: Closing the Caribbean Plastic Tap

Budget Line: PA04015.O1-DR04015.CS

AOP Code: 24-PT07

Interested Proposers are hereby invited to submit a technical and financial proposal for the aforementioned Consultancy Service Please read the information and instructions carefully because non-compliance with the instructions may result in disqualification of your Proposal from this Procurement.

1. ABOUT IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,400 Member organisations and some 18,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

www.iucn.org https://twitter.com/IUCN/

2. REQUIREMENTS

2.1. A detailed description of the services to be provided can be found in Annex 1 (Terms of Reference)

3. CONTACT DETAILS

3.1. During the course of this RfP, from its publication to the award of a contract, you may not contact or discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your proposal.

Procurement Officer ORMACC - Procurement.Ormacc@iucn.org

4. PROCUREMENT TIMETABLE

4.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, that will be informed.

DATE	ACTIVITY
26/06/2024	Publication of the Request for Proposals
16/07/2024	Deadline for submission of questions
23/07/2024	Deadline for submission of proposals to IUCN ("Submission Deadline")
30/07/2024	Clarification and evaluation of proposals
20/08/2024	Planned date for contract award
26/08/2024	Expected contract start date

- 4.2. Send an email to the IUCN contact to register an email address to receive notifications or clarifications of this bidding process, bidders in turn will be able to confirm if they intend to submit a Proposal before the deadline indicated above.
- 4.3. IUCN reserves the right to issue responses to any question to all Bidders, unless the Bidder making the inquiry expressly requests, at the time of inquiry, that it be kept confidential. If IUCN considers the content of the question and/or the answer to be nonconfidential, it will inform the Bidder, who will have the opportunity to withdraw the question.
- 4.4. At any time before the deadline for submitting Proposals, IUCN may amend the RFP and will send all Bidders who have notified their interest or, failing that, registered an email to receive notifications, and it will be disclosed in the media used. For this end.
- 4.5. If the amendment is substantial, IUCN may extend the deadline for submission of Proposals in order to allow Bidders a reasonable time to take the amendment into consideration in their proposals.

5. PRESENTATION OF THE PROPOSALS

5.1. The Bidder interested in submitting a Proposal must submit the following documents, in the order listed, placing:

A. ADMINISTRATIVE REQUIREMENTS

- a. Copy of identification document or passport (in case of being a foreigner)
- b. Copy of legal invoice for fees collection.

- c. Copy of resume
- d. Letter of interest signed, indicating that the Consultant have read, understood and accept the content of these Terms of Reference. (Annex 2)
- e. Signed Declaration of Undertaking (Annex 3a)
- f. Human Resources Questionnaire filled and signed (Annex 4)

FOR CONSULTANCY COMPANIES:

- a. Copy of Certification of Incorporation
- b. Copy of identification document of the Legal Representative
- c. Copy of legal invoice for fees collection.
- d. Copy of resumes of the Consulting Team
- e. Letter of interest signed, indicating that the Consultant have read, understood and accept the content of these Terms of Reference. (Annex 2)
- f. Signed Declaration of Undertaking signed by the Representative of the Consulting Company or, in the case of a Consortium or group of Consultants, signed by each member indicating that they have read and understood the content of the Declaration (Annex 3b)
- g. Human Resources Questionnaire filled and signed (Annex 4)

B. TECHNICAL PROPOSAL:

i. The technical proposal must address each of the criteria listed below explicitly and separately, citing the reference number of the relevant criterion (Description column).

	Description	Information to be presented	Relative importance (%)
1	Methodology to be implemented	A detailed description of work to be implemented including; The procedure of the consultancy Instruments and parameters to be used Participants to be engaged	30%
2	Schedule with logical dimension of time	A matrix of activities with scope of work and timelines to achieve the objective of the consultancy	15%
3	Experience At least 10 years of technical / evaluation experience preferably including evaluating large, regional or global programmes and using a Theory of Change approach	Company Profile. CV of personnel responsible for the Consultancy. Evidence of similar deliverables – PDF, link	10%
4	Qualifications Master's Degree or equivalent academic attainment in any of the following fields: Environmental sciences, international development, political sciences or social sciences	Company Profile / CV / Responsible for the Consultancy	15%

Conceptual Review of the ToR	examination and evaluation of the foundational principles and objectives outlined in the terms of reference (TOR).	30%
	TOTAL	100%

- i. IUCN will evaluate the technical proposals with respect to each of the criteria indicated in point i) and their relative importance.
- ii. Proposals in any other format will significantly increase the evaluation time and therefore such proposals may be rejected at the discretion of IUCN.
- iii. When resumes (CVs) are requested, these should be from the people who will perform the specified job. Persons submitted as part of the Proposal may only be replaced with the approval of IUCN.
- iv. In the event that a company or group of consultants applies, in addition to the above information, the following must be specified:
 - Responsible for consulting
 - Composition of the consulting team, specialty of each member.
 - Role and responsibility in the activities/products of each member in accordance with the TOR

C. FINANCIAL PROPOSAL:

<u>Signed</u> by the Proposer, indicating the value of professional services in USD in numbers and letters.

- i. It will be considered that the prices presented include all the costs of fees, insurance, taxes, obligations and risks that must be considered for compliance with the Terms of Reference. IUCN will not accept charges beyond those clearly indicated in the Financial Proposal and that are eligible for the execution of the Contract.
- ii. The Bidder will have to assume the payments corresponding to taxes according to regulations in force in its country; You will have to have health and life insurance up to date; and will assume the bank charges by transfer.
- iii. If local or international trips must be made for the execution of this Contract, the costs will be paid by IUCN through reimbursement and will be governed by the IUCN per diem scale for food and lodging.
- iv. Travel expenses related to the execution of this Contract will not exceed the total amount of (€7,106 or its equivalent in USD) broken down as follows:

Expense type	Maximum amount (€)
Air travel	3,345
DSA	1,040
Surface Transportation	576
Accomodation	2,145
Other expences (detailed)	

- v. For reimbursement of travel expenses, the Proposer must submit a financial report with original invoices/receipts (e.g., transportation, lodging, food and incidentals) to the IUCN Contact Person, in the currency of the Contract, so that the corresponding reimbursement can be processed.
- vi. Expenses related to vehicle maintenance, purchase of electronic equipment, cell phone expenses, consumption expenses or purchase of alcoholic beverages will be considered ineligible expenses.
- vii. Breakdown of the Financial Proposal.

For information purposes, it is recommended that the details of the financial proposal be broken down as follows:

	Description	Quantity	Unit price*	Total price*
1				
2				
3				

^{*}USD currency

5.2. Additional information not requested by IUCN should not be included in the proposal and will not be subject to evaluation.

6. SENDING

6.1. The Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be [RfP Reference – Proposer name]. The Proposer name is the name of the company/organisation on whose behalf the proposal is being submitted, or the surname of the Proposer in case is bidding as a self-employed consultant. The proposal must be submitted in PDF format. The Proposer may submit multiple emails suitably annotated, e.g., Email 1 of 3, if attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool (e.g. Dropbox, Google Drive, etc)

<u>IMPORTANT:</u> Submitted documents <u>must be password-protected</u> so that they cannot be opened and read before the submission deadline. Please use the same password for all submitted documents. <u>After</u> the deadline has passed and within 12 hours, please send the password to the IUCN Contact. This will ensure a secure bid submission and opening process. Please DO NOT email the password before the deadline for Proposal submission.

7. ELIGIBILITY

7.1. N/A

8. VALIDITY

8.1. The proposal must remain valid and capable of acceptance by IUCN for a period of 60 calendar days following the submission deadline.

9. WITHDRAWALS AND CHANGES

9.1. Proposers may freely withdraw or change their proposal at any time prior to the submission deadline by written notice to the IUCN Contact. However, in order to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline.

10. EVALUATION OF PROPOSALS

10.1. Completeness

IUCN will firstly check your proposal for completeness. Incomplete proposals will not be considered further.

10.2. Technical Evaluation

IUCN will evaluate technical proposals with regards to each of the following criteria and their relative importance:

10.2.1. Scoring Method

Proposals will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high. Proposals that receive a score of '0' for any of the criteria will not be considered further.

10.2.2 Technical Score

The score for each technical evaluation criterion will be multiplied with the respective relative weight and these weighted scores added together to give the proposal's overall technical score.

10.3. Financial Evaluation and Financial Scores

The financial evaluation will be based upon the full total price submitted. Financial proposals will receive a score calculated by dividing the lowest financial proposal that has passed the minimum quality thresholds by the total price of your financial proposal.

The proposals total score will be calculated as the weighted sum of the technical score and financial score.

The relative weights will be:

Technical: 70% Financial: 30%

Subject to the requirements in Sections 4 and 7, IUCN will award the contract to the Proposer whose proposal achieves the highest total score.

11. EXPLANATION OF PROCUREMENT PROCEDURE

- 11.1. IUCN is using the Invitation Procedure for this procurement. This means that only invited bidders may submit a proposal. IUCN typically invites from four to six bidders to submit a proposal.
- 11.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1. Late proposals will not be considered. All proposals received by the submission deadline will be evaluated by a team of three or more evaluators in accordance with the evaluation criteria stated in in this RfP. No other criteria will be used to evaluate proposals. The contract will be awarded to the Proposer whose proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.
- 11.3. IUCN will contact all Proposers who submitted their proposal to inform them of the outcome of the evaluation. The timeline in Section 3.1 gives an estimate of when the contract award is expected to be completed, however this date may change depending on how long the evaluation of the proposals takes.

12. CONDITIONS FOR PARTICIPATION IN THIS PROCUREMENT

- 12.1. To participate in this procurement, the Proposers are required to submit a proposal, which fully complies with the instructions in this RfP and the Attachments.
- 12.1.1. It is responsibility of each Proposer to ensure the submission of a complete and fully compliant proposal.
- 12.1.2. Any incomplete or incorrectly completed proposal submission may be deemed non-compliant, and as a result will not be consider to proceed further in the procurement process.
- 12.1.3. IUCN will query any obvious clerical errors in a proposal and may, at IUCN's sole discretion, allow a Proposer to correct these, but only if doing so could not be perceived as giving an unfair advantage.
 - 12.2. In order to participate in this procurement, the Proposer must meet the following conditions:
 - Free of conflicts of interest
 - Registered on the relevant professional or trade register of the country in which is established (or resident, if self-employed)
 - In full compliance with its obligations relating to payment of social security contributions and of all applicable taxes
 - Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection
 - Not bankrupt or being wound up
 - Never been guilty of an offence concerning professional conduct
 - Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.
 - 12.3. Each Proposer shall submit only one proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate in two different joint ventures in the same procurement nor shall a company be allowed to submit a proposal both on its behalf and as part of a joint venture for the same procurement. A Proposer who submits or participates in more than one proposal (other than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the proposals with the Proposer's participation to be disqualified.
 - 12.4. By taking part in this procurement, the Proposer accept the conditions set out in this RfP, including the following:
- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.
- Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
- Any price fixing or collusion with other Proposers in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

13. CONFIDENTIALITY AND DATA PROTECTION

13.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information a Proposer submits to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate the proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit

- purposes, IUCN is required to retain the proposals in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.
- 13.2. In the Declaration of Undertaking (Attachment 3) the Proposer needs to give IUCN express permission to use the information submitted in this way, including personal data that forms part of the proposal. Where a Proposer include personal data of employees (e.g. CVs) in the proposal, the Proposer needs to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider the proposal.

14. COMPLAINTS PROCEDURE

14.1. If a Proposer has a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact sofiamariela.madrigal@iucn.org. Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

15. CONTRACT

15.1. The contract will be based on IUCN's template which terms of which are not negotiable.

16. ANNEXES

- **Annex 1** Specification of Requirements / Terms of Reference
- Annex 2 Letter of Interest
- **Annex 3** Declaration of Undertaking (select 2a for companies or 2b for self-employed)
- **Annex 4**: Human Resources Questionnaire

ATTACHMENT 1 TERMS OF REFERENCE

The Regional Office for Mexico, Central America and the Caribbean of the International Union for the Conservation of Nature

(IUCN-ORMACC)

REQUIRES

PROFESSIONAL CONSULTANCY SERVICES FOR

Plastic Waste National Level Quantification and Sectorial Material Flow Analysis and Plastic Waste Reduction Partnership Assessment in St. Kitts and Nevis and St. Vincent and the Grenadines

Type of Contract: Professional Consultancy Services

Period: 5 months

Availability: Immediate

Person Responsible for

Vicia Woods, Regional Project Coordinator, Closing the

Supervision: Caribbean Plastic Tap

1. BACKGROUND AND JUSTIFICATION

About IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,400 Member organisations and some 18,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

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www.iucn.org https://twitter.com/IUCN/

About the Project

Closing the Caribbean Plastic Tap is a regional initiative, supported by the Italian Ministry of Foreign Affairs and International Cooperation, the Italian Agency for Development Cooperation and implemented by the IUCN. The project focuses on the problem of plastic waste leakage from island states.

This three-year initiative is intended to build on the recently concluded Plastic Waste Free Islands (PWFI) project and works with five (5) Small Island Developing Sates (SIDS) in the Caribbean, namely, St. Kitts and Nevis, Antigua and Barbuda, Saint Lucia, St. Vincent and the Grenadines and Grenada. Closing the Caribbean Plastic Tap is part of the IUCN global Close the Plastic Tap programme. The expected result of the project is a reduction in plastic waste generation and leakage from SIDS.

One of the major technical inputs required by the project is a Plastic Waste Data Mapping, specifically an Island-wide plastic influx and outflux mapping to identify sources, quantities and pathways of plastic waste generated and leaked in St. Kitts and Nevis and St. Vincent and the Grenadines, and per sector as was previously done under the PWFI project in Antiqua and Barbuda. Saint Lucia, and Grenada.

The proponent will be expected to work and liaise with IUCN ORMACC and stakeholders to deliver the expected outputs.

In order to improve the plastic management in project countries, there will be a need to establish partnerships between government and the private sector and private sector entities. Another output required under the project is an assessment of existing country situations to determine pathways and types of partnerships to be developed to reduce plastic waste.

GEOGRAPHIC SCOPE:

This Plastic Waste National Level Quantification and Sectorial Material Flow Analysis of plastic, and the Plastic Waste Reduction Partnership Assessment will be carried out in two Small Island Developing states (SIDS) in the Caribbean; St. Kitts and Nevis and St. Vincent and the Grenadines and across three sectors (fishing, tourism, and waste management).

2. OBJECTIVES OF THE CONSULTANCY

2.1. General:

• To comprehensively understand the quantity and flow of plastic waste at a national level while evaluating existing partnerships and strategies aimed at reducing plastic waste to identify opportunities for improvement and enhancement.

2.2. Specific:

• Quantification of Plastic Waste: Accurately measure and document the quantity of plastic waste generated at the national level.

- Material Flow Analysis: Analyze the flow of plastic materials throughout various sectors
 of the economy, including production, consumption, recycling, and disposal, to identify
 key points for intervention and improvement.
- Identification of Sources and Types of Plastic Waste: Determine the sources and types
 of plastic waste being generated, including packaging, industrial, consumer, etc., to
 inform targeted waste reduction strategies.
- Assessment of Current Waste Management Practices: Evaluate existing waste management practices and infrastructure to identify strengths, weaknesses, and areas for improvement.
- Partnership Assessment: Assess partnerships and collaborations aimed at reducing plastic waste, including government initiatives, industry partnerships, private sector and civil society, to determine effectiveness and identify opportunities for collaboration and enhancement.
- Development of Actionable Recommendations: Based on the findings from the quantification, analysis, and assessment, develop actionable recommendations for improving plastic waste management practices and reducing plastic pollution at the national level.

3. EXPECTED DELIVERABLES

No.	Deliverable	Description
1	Two (2) reports (1 for St. Kitts and Nevis and 1 for St. Vincent and the Grenadines)	Detailed reports outlining the findings of the plastic waste quantification, material flow analysis, and partnership assessment, including methodologies used, data collected, and key insights gained. The report should also include the following: • Quantification Data: Data and statistics on the quantity and types of plastic waste generated nationally, broken down by sector and source. • Material Flow Analysis Report: An analysis of the flow of plastic materials through different sectors of the economy, highlighting points of generation, consumption, recycling, and disposal, along with visual representations such as flow diagrams. • Partnership Assessment Report: An assessment of existing partnerships and collaborations aimed at reducing plastic waste, including their effectiveness, areas of success, challenges faced, and recommendations for improvement.
2	Stakeholder Engagement Plans	One plan per country outlining strategy for engaging stakeholders, including government agencies, private sector, and civil society to facilitate collaboration and implementation of recommended actions.

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3	Monitoring and Evaluation Frameworks	National frameworks for each country for the monitoring and evaluating the implementation of recommended actions and tracking progress towards plastic waste reduction goals over time.
4	Workshop Report	A report from a workshop outlining findings, recommendations, and next steps for action for key stakeholders.

4. INTELECTUAL PROPERTY

All Intellectual Property rights conceived or made by the Consultant / Consulting Firm in the course of providing the Services will belong to IUCN.

5. SCHEDULING AND TIMETABLE FOR DELIVERING PRODUCTS

5.1. Activities and programming

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Objective	Activities										Wee	ek			ı							
		4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Quantification of Plastic Waste	Plastics data collection: Focus on certified and accredited standards from vetted organisations (e.g. UN, EU, EPA, Waste Association, Standards Association) that are subject matter experts producing professional standards following quality process.										•			•								
	Quantification and Assessment of Plastic at the National level for each SIDS: To achieve consistent outcomes across the islands, quantify at national level all inputs and outputs of plastic including imports and exports at national level (tons/year) for each SIDS integrating locally sourced, field-level data complemented with national data sets and other relevant sources.																					

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Material Flow Analysis and identification of sources and types of plastic waste	Perform a material flow analysis per sector (fisheries, tourism, waste management) of plastic by category of plastic: This will result in identification of total amount of plastic waste generated, leakage and plastic stock.										
Assessment of Current Waste Management Practices	Analysis: Based on the results of the assessments, provide evidence-based guidance on which to take informed actions in order to reduce plastic waste across value chains assessed.										
	Develop a stratified sampling strategy across the waste management, fisheries and tourism sectors for both countries and produce robust estimates of plastic use, for the seven plastic categories listed under materials scope.										
Partnership Assessment	Stakeholder Assessment and Engagement: In collaboration with IUCN ORMACC and other stakeholders, develop a comprehensive schedule of interviews and discussions with plastic producers, users and other key stakeholders that will support data collection.										

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	Identifying Partnership Models: Explore different partnership models such as public-private partnerships (PPP), multi- stakeholder partnerships, industry collaborations, and community engagement initiatives and assess the strengths and weaknesses of each model in the context of each country's specific needs.										
	Risk Assessment: Identify potential risks and challenges that could hinder partnership effectiveness, such as conflicting interests among stakeholders, lack of funding, or political instability. Develop risk mitigation strategies.										
	Enhancing national capabilities in short-term project monitoring										
Development and presentation of Actionable Recommendations including Policy and Regulatory Needs	Presentation and Stakeholder Briefings: Finalize the actionable recommendations, including policy and regulatory needs, based on stakeholder input, analysis, and feedback to be presented to decision-makers and stakeholders										

5.2. Timetable for delivery of products:

Products	Expected date of delivery	Percentage of pay
1- Stakeholder Engagement Plan	September 30 th	20%
2- Comprehensive Report	November 15 th	30%
3- Monitoring and Evaluation Framework & 4- Presentation and Stakeholder Briefings	December 15 th	50%

- All products will be paid once delivered to IUCN's complete satisfaction.
- -Disbursements will depend on the availability of funds from the donor.

6. TECHNICAL PROFILE

For the development of this consultancy, the following profile is required:

- A minimum of five years of professional experience in waste management.
- Experience in conducting waste audits, measuring the types and quantities of waste, and waste stream analysis.
- Experience in similar consultancies for international organizations is considered an advantage.
- Proven ability to research, analyse, evaluate and synthesize complex information and present it in a user-friendly and visually appealing format.
- All the hardware and software required to complete the assignments.
- Fluent ability to communicate in English.
- Flexibility and ability to work to tight deadlines.
- Attention to details.

7. PERIOD AND COORDINATION

The period of the consultancy will be 6 months.

Form of work (with Unit/Project): In order to achieve the deliverables, the consultant(s) will closely coordinate this process with the Project Unit, as well as the IUCN-ORMACC Regional Specialist for Strategic Communication.

⁻The consultant / consulting firm must consider in the technical proposal the modification of some deliverables during the execution of the contract, if it is necessary, to adapt some results, without affecting the amount of the original contract.

ANNEX 2: LETTER OF INTEREST

Fill in the information in blue

[Place and date]
TO: [IUCN] The undersigned, [name of the professional], after having examined the Terms of Reference for the Contracting of the Professional Consulting Services for (name of the consultancy) and offers to perform these services in accordance with the call for date
The attached Financial Proposal is for the total sum of [amount in letters and figures], which includes all taxes required by law.
The period of time in which the signatory of this document agrees to provide the services is from the date of signing the contract, until the date of termination thereof, without price variation, unless modifications are made resulting from contract negotiations.
The undersigned declares that all the information and statements made in the submitted proposals are true and that any misinterpretation contained in them may lead to disqualification. Cordially, Signature
Full name of the proposer or legal representative

ATTACHMENT 3a - SELF-EMPLOYED PROPOSER

DECLARATION in relation to RfP < Consultancy Service >

I, the undersigned, hereby confirm that I am self-employed and able to provide the service independent of any organisation or other legal entity.

Full name (as in passport):

Home or Office (please delete as appropriate) Address (incl. country):

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain my Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

I further confirm that the following statements are correct:

- 1. I am legally registered as self-employed in accordance with all applicable laws.
- 2. I am fully compliant with all my tax and social security obligations.
- 3. I am free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
- 4. I agree to declare to IUCN any real or perceived emerging conflicts of interests I may have concerning IUCN. I acknowledge that IUCN may terminate any contracts with me that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
- 5. I have never been convicted of grave professional misconduct or any other offence concerning my professional conduct.
- 6. I have never been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
- I acknowledge that engagement in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with me with immediate effect.
- 8. I am not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. I agree that I will not provide direct or indirect support to firms and individuals included in these lists.
- 9. I have not been, am not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

<date and="" signature=""></date>		

ATTACHMENT 3b - For Consulting Companies

DECLARATION in relation to RfP < name of the Consultancy Service>

I, the undersigned, hereby confirm that I am an authorised representative of the following organisation:
Registered Name of Organisation (the "Organisation"):
Registered Address (incl. country):
Year of Registration:

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain the Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

Where the Proposal includes Personal Data as defined by the European Union's General Data Protection Regulation (GDPR), I confirm that the Organisation has been authorised by each Data Subject to share this Data with IUCN for the purposes stated above.

I further confirm that the following statements are correct:

- 1. The Organisation is duly registered in accordance with all applicable laws.
- 2. The Organisation is fully compliant with all its tax and social security obligations.
- 3. The Organisation and its staff and representatives are free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
- 4. The Organisation agrees to declare to IUCN any real or perceived emerging conflicts of interests it or any of its staff and representatives may have concerning IUCN. The Organisation acknowledges that IUCN may terminate any contracts with the Organisation that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
- 5. None of the Organisation's staff has ever been convicted of grave professional misconduct or any other offence concerning their professional conduct.
- 6. Neither the Organisation nor any of its staff and representatives have ever been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
- 7. The Organisation acknowledges that engagement by itself or any of its staff in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with the Organisation with immediate effect.
- 8. The Organisation is a going concern and is not bankrupt or being wound up, is not having its affairs administered by the courts, has not suspended business activities, is not the subject of proceedings concerning those matters, or in any analogous situation arising from a similar procedure provided for in national legislation or regulations.
- 9. The Organisation complies with all applicable environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.
- 10. The Organisation is not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. The Organisation agrees that it will not provide direct or indirect support to firms and individuals included in these lists.
- 11. The Organisation has not been, is not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

<Date and Signature of authorised representative of the Proposer>

< Name and position of authorised representative of the Proposer >

ATTACHMENT 4: HUMAN RESOURCES QUESTIONNAIRE

HR Questionnaire for Consultancy Contracts

Consultant / Company Name		
Country of Residency		
Required Checks		
	Yes	No
Are payments linked to deliverables?		
Does the consultant have official invoices?		
Required documents		
	Yes	No
Professional insurance/medical insurance policy statement, valid during the project's execution term		
Civil responsibility policy: should include at least coverage for physical injuries and/or death of third persons, and coverage for damages to others' property		
Name other organizations for which the consultant has previously worked for:		
Previous assignments with the IUCN (please indicate the last three): 1.		
2.3.		
Are you currently working on a consulting with IUCN? If so, please specify the nar person responsible for the consultancy and the end date.	ne of the co	nsultancy, the
For Self-Employed Consultants:		
Is the Consultant part of one of IUCN Commissions?		
Yes No		
If so, please indicate which of the following Commissions:		

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	World Commission on Protected Areas
	International Law Commission
	Species Survival Commission
	Commission on Ecosystem Management
	Commission on Education and Communication
	Commission on Environmental, Economic and Social Policy
For Co	nsultant Companies:
Is the C	Company/Organization an IUCN Member?
Yes	No
Consult	tant Signature: