



## Request for Proposals (RfP)

### Consultancy to Develop a Bankable, Multi-Lateral Funded Proposal for Improved Catchment Management in BuPuSa

IUCN ESARO, Zimbabwe Country Office, Water and Wetlands Programme

RfP Reference: IUCN-07-2024- BuPuSa Resource Mobilisation

Welcome to this Procurement by IUCN. You are hereby invited to submit a Proposal. Please read the information and instructions carefully because non-compliance with the instructions may result in the disqualification of your Proposal from this Procurement.

#### 1. REQUIREMENTS

1.1. A detailed description of the services and/or goods to be provided can be found in Attachment 1.

#### 2. CONTACT DETAILS

2.1. During the course of this procurement, i.e. from the publication of this RfP to the award of a contract, you may not discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your proposal.

IUCN Contact: Tenders Zimbabwe [tenders.kenya@iucn.org](mailto:tenders.kenya@iucn.org)

#### 3. PROCUREMENT TIMETABLE

3.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, we will contact you.

DATE	ACTIVITY
23 July 2024	Publication of the Request for Proposals
24 July 2024	Deadline for confirmation of intention to bid
24 July 2024	Deadline for submission of questions
25 July 2024	Planned publication of responses to questions
29 July 2024	Deadline for submission of proposals to IUCN (" <b>Submission Deadline</b> ")
06 August 2024	Clarification of proposals
07 August 2024	Planned date for contract award
10 August 2024	Expected contract start date
20 September 2024	Submission of the final report/submission

3.2. Please email the IUCN contact to confirm whether or not you are intending to submit a proposal by the deadline stated below.

#### 4. Completing And Submitting A Proposal

4.1. Your Proposal must consist of the following three documents:

- Signed Declaration of Undertaking (see Attachment 2)
- Technical Proposal (see Section 4.4 below)
- Financial Proposal (see Section 4.5 below)

Proposals must be prepared in English.

4.2. Your Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be **RfP Reference: IUCN-07-2024-BuPuSa Resource Mobilisation**

4.3. The bidder name is the name of the company/organisation on whose behalf you are submitting the proposal, or your own surname if you are bidding as a self-employed consultant. Your proposal must be submitted in PDF format. You may submit multiple emails suitably annotated, e.g. Email 1 of 3, if the attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool.

#### 4.4. Eligibility

Not Applicable

#### 4.5. Technical Proposal

The technical proposal must address each of the criteria stated below explicitly and separately, quoting the relevant criteria reference number (left-hand column). Proposals in any other format will significantly increase the time it takes to evaluate, and such Proposals may therefore be rejected at IUCN’s discretion. Where CVs are requested, these must be of the individuals who will actually carry out the work specified. The individuals you put forward may only be substituted with IUCN’s approval. IUCN will evaluate technical proposals with regard to each of the following criteria and their relative importance:

	<b>Description</b>	<b>Information to provide</b>	<b>Relative weight</b>
<b>1</b>	<b>Understanding of the Task/Scope of Work</b>		<b>35%</b>
	Clarity and completeness of proposal	Entire proposal	10
	Approach	Proposed work approach and plan	10
	Proposed concepts and method	A detailed description of approach, resources and workplan—set a maximum length	15
<b>2</b>	<b>Expert specialisation &amp; work experience</b>		<b>30%</b>
	Relevant Qualification & Work Experience (Including Team Leader)	CVs & relevant qualifications. Applicants should describe relevant experience and expertise of the proposed team/individual against the thematic fields as well as experience in Mozambique	20

	Language Skills	Proof of proficiency in Portuguese	10
3	<b>Expertise in similar assignments</b>		<b>35%</b>
	Evidence from previous assignments	Reports/Final Deliverable from Previous Projects (*3)	35
TOTAL			<b>100%</b>

#### 4.6. Financial Proposal

4.6.1. The financial proposal must be a fixed and firm price for the provision of the goods/services stated in the RfP in their entirety.

##### 4.6.2. Prices include all costs

Submitted rates and prices are deemed to include all costs, insurances, taxes/withholding tax (except VAT, see below), fees, expenses, liabilities, obligations, risks and other things necessary for the performance of the Terms of Reference or Specification of Requirements. IUCN will not accept charges beyond those clearly stated in the Financial Proposal. This includes applicable withholding taxes and similar. It is your responsibility to determine whether such taxes apply to your organisation and to include them in your financial offer.

##### 4.6.3. Applicable Goods and Services Taxes

Proposal rates and prices shall be inclusive of WHT of 20% but exclusive of Value Added Tax.

##### 4.6.4. Currency of proposed rates and prices

All rates and prices submitted by Proposers shall be in **[USD currency]**.

##### 4.6.5. Breakdown of rates and prices

For information only, the price needs to be broken down as follows (noting the number of working days/unit price:

	Description	Quantity	Unit Price & No of Days (USD)	Total Price (USD)
1	Inception report			
2	Stakeholder Consultation Report	1		
3	Draft Proposal Concept for Improved Catchment Management in BuPuSa	1		
4	Final Proposal Concept for Improved Catchment Management in BuPuSa	1		
	TOTAL			

4.7. Additional information not requested by IUCN should not be included in your Proposal and will not be taken into account in the evaluation.

4.8. Your proposal must remain valid and capable of acceptance by IUCN for a period of 90 calendar days following the submission deadline.

##### 4.9. Withdrawals and Changes

You may freely withdraw or change your proposal at any time prior to the submission deadline by written notice to the IUCN Contact. However, in order to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline.

## 5. Evaluation of proposals

### 5.1. *Completeness*

IUCN will first check your proposal for completeness. Incomplete proposals will not be considered further.

### 5.2. *Technical Evaluation*

#### 5.2.1. *Scoring Method*

Your proposal will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high.

#### 5.2.2. *Minimum Quality Thresholds*

Proposals that receive a score of '0' for any of the criteria will not be considered further.

#### 5.2.3. *Technical Score*

Your score for each technical evaluation criterion will be multiplied with the respective relative weight (see Section 4.4) and these weighted scores added together to give your proposal's overall technical score.

### 5.3. *Financial Evaluation and Financial Scores*

The financial evaluation will be based upon the full total price you submit. Your financial proposal will receive a score calculated by dividing the lowest financial proposal that has passed the minimum quality thresholds (see Section 5.2.2) by the total price of your financial proposal.

Thus, for example, if your financial proposal is for a total of USD 100 and the lowest financial proposal is USD 80, you will receive a financial score of  $80/100 = 80\%$

### 5.4. *Total Score*

Your proposal's total score will be calculated as the weighted sum of your technical score and your financial score.

The relative weights will be:

**Technical: 70%**

**Financial: 30%**

Thus, for example, if your technical score is 83% and your financial score is 77%, you will receive a total score of  $83 * 70\% + 77 * 30\% = 58.1\% + 23.1\% = 81.2\%$ .

Subject to the requirements in Sections 4 and 7, IUCN will award the contract to the bidder whose proposal achieves the highest total score.

## 6. Explanation of procurement procedure

6.1. IUCN is using the Invitation Procedure for this procurement. This means that only invited bidders may submit a proposal. IUCN typically invites from four to six bidders to submit a proposal.

- 6.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1.
- 6.3. All proposals must be received by the submission deadline in Section 3.1 above. Late proposals will not be considered. All proposals received by the submission deadline will be evaluated by a team of two or more evaluators in accordance with the evaluation criteria stated in this RfP. No other criteria will be used to evaluate proposals. The contract will be awarded to the bidder whose proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.
- 6.4. IUCN will contact the bidder with the highest-scoring proposal to finalise the contract. We will contact unsuccessful bidders after the contract has been awarded and provide detailed feedback. The timetable in Section 3.1 gives an estimate of when we expect to have completed the contract award, but this date may change depending on how long the evaluation of proposals takes.

## **7. Conditions for participation in this procurement**

- 7.1. To participate in this procurement, you are required to submit a proposal, which fully complies with the instructions in this RfP and the Attachments.
  - 7.1.1. It is your responsibility to ensure that you have submitted a complete and fully compliant proposal.
  - 7.1.2. Any incomplete or incorrectly completed proposal submission may be deemed non-compliant, and as a result you may be unable to proceed further in the procurement process.
  - 7.1.3. IUCN will query any obvious clerical errors in your proposal and may, at IUCN's sole discretion, allow you to correct these, but only if doing so could not be perceived as giving you an unfair advantage.
- 7.2. In order to participate in this procurement, you must meet the following conditions:
  - Free of conflicts of interest
  - Registered on the relevant professional or trade register of the country in which you are established (or resident, if self-employed)
  - In full compliance with your obligations relating to payment of social security contributions and of all applicable taxes
  - Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection
  - Not bankrupt or being wound up
  - Never been guilty of an offence concerning your professional conduct
  - Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.
- 7.3. You must complete and sign the Declaration of Undertaking (see Attachment 2)
- 7.4. If you are participating in this procurement as a member of a joint venture, or are using sub-contractors, submit a separate Declaration of Undertaking for each member of the joint venture and sub-contractor, and be clear in your proposal which parts of the goods/services are provided by each partner or sub-contractor.
- 7.5. Each bidder shall submit only one proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate

in two different joint ventures in the same procurement nor shall a company be allowed to submit a proposal both on its behalf and as part of a joint venture for the same procurement. A bidder who submits or participates in more than one proposal (other than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the proposals with the bidder's participation to be disqualified.

7.6. By taking part in this procurement, you accept the conditions set out in this RfP, including the following:

- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.
- Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
- Any price fixing or collusion with other bidders in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

## **8. Confidentiality and data protection**

8.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information you submit to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate your proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit purposes, IUCN is required to retain your proposal in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

8.2. In the Declaration of Undertaking (Attachment 2) you need to give IUCN express permission to use the information you submit in this way, including personal data that forms part of your proposal. Where you include personal data of your employees (e.g. CVs) in your proposal, you need to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider your proposal.

## **9. Complaints procedure**

If you have a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact [procurement@iucn.org](mailto:procurement@iucn.org). Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

## **10. Contract**

The contract will be based on IUCN's template, the terms of which are not negotiable. They may, however, be amended by IUCN to reflect particular requirements from the donor funding this particular procurement.

## **11. About IUCN**

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the

knowledge and tools that enable human progress, economic development and nature conservation to take place together. Headquartered in Switzerland, IUCN Secretariat comprises around 1,000 staff with offices in more than 50 countries. Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards. IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous people's organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development. Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

[www.iucn.org](http://www.iucn.org)

<https://twitter.com/IUCN/>

## **12. ATTACHMENT**

Attachment 1 Specification of Requirements / Terms of Reference

Attachment 2 Declaration of Undertaking (2a for self-employed and 2b for companies-as applicable to you)

# Terms of Reference for IUCN Consultancy

## Title: IUCN-07-2024- BuPuSa Resource Mobilisation

### Objective of the Consultancy

The primary objective of this consultancy is to promote effective water governance in the Bupusas Landscape. As such, the consultancy seeks to enhance the governance and management of the BuPuSa transboundary water catchments. To achieve this, the consultancy will select priorities identified in the draft BUPUSA GEF 6 Project and other sources and flesh out a solid, bankable concept that can be submitted to multi-lateral funders.

### Specific Activities

The successful consultant will be expected to undertake the following activities:

- Engage with the outputs of the current GEF BUPUSA project to familiarise themselves with the basin context
- Undertake a thorough consultative process with the key stakeholders – BUPUSACom, BUPUSA JWC and the basin ICP [IUCN, GWP, Waternet etc]
- Review the current draft SAP and draft TDA from GEF BUPUSA
- Review current BUPUSA Agreements, National Laws, and any other relevant information about stakeholder engagement

### Background

Project Reference: **P03694**

Donor reference: **Global Partnership for building sustainable cooperation on shared waters**

#### About IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,400 Member organisations and around 15,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.



## About the Project

The Shared Waters Cooperation Facility is a global convening platform that brings together diverse partners, inter-governmental organisations and technical and knowledge partners to coordinate and ensure more effective, consistent and accelerated support for transboundary water cooperation.

The purpose of the Facility is to:

- Empower cooperation on shared waters and support stakeholders to navigate and negotiate agreements for water resource protection and management
- Provide and source appropriate expertise that can facilitate dialogue and joint action where cooperation has slowed or stopped
- Respond to the needs of stakeholders through matching services to problem solving, connecting solutions, and supporting learning to improve performance

## Description of the Assignment

Located in southeastern Africa, the Buzi-Save-Pungwe basin is undergoing dynamic changes that are reshaping its landscape and introducing new dimensions in water management. As population growth, urbanization, and climate change transform the basin, new stakeholders, including urban centers, industries, and conservation organizations, are emerging. These changes highlight the need for innovative approaches to transboundary water management that can accommodate the diverse interests of stakeholders while ensuring the sustainability of the basin's resources. Implemented by IUCN and regional partners, the BRIDGE program aims to address these challenges by facilitating cooperation, strengthening inter-governmental capacities, and creating spaces for dialogue and agreements. As part of the BRIDGE intervention in the Buzi-Save-Pungwe basin, water sharing agreements were concluded in the basin, and a river basin organisation (BUPUSACOM) was formed in July 2023. The new RBO will establish effective, inclusive transboundary interventions that will focus on climate resilience, groundwater conservation, flood and drought monitoring and environmental water management. In order to achieve such interventions, consistent resource mobilisation is required. As an identified partner of choice to the new RBO, IUCN committed to supporting the resource mobilisation efforts of BUPUSACOM. For this purpose, the IUCN seeks to secure the services of a highly qualified and competent individual consultant to develop a comprehensive concept proposal for a multi-lateral funding fund.

## Duration of the Assignment

From 10 August 2024 to 30 September 2024

## Deliverables and Activities

The consultant will provide the following deliverables and carry out the following activities:

Deliverable/Activity	Description	Deadline
1. Deliverable 1	<b>Inception report</b>	<b>12 August 2024</b>
2. Deliverable 2	<b>Consultative report</b>	<b>25 August 2024</b>
2.a Activity 2A	Study key basin reports	15 August 2024
2.b Activity 2B	Interview identified key stakeholders	20 August 2024
3. Deliverable 3	<b>Final Proposal Concept for Improved Catchment Management in BuPuSa</b>	<b>15 September 2024</b>
3.a Activity 3A	Draft Proposal Concept for Improved Catchment Management in BuPuSa	30 August 2024

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### Payment Schedule

The Timetable below summarises the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
05-Aug-2024 Inception report	0%
20-Aug-2024 Consultative report	0%
15-Sept-2024 Final Proposal Concept for Improved Catchment Management in BuPuSa	100%

### Skills and Experience

The consultant must have the following skills, education and experience as a minimum:

- Expertise covering economics, environment, development and climate resilience
- At least 10 years' experience in leading/implementing multi-lateral funded projects in the region of southern Africa.
- Experience with project funders like GEF, Adpatation Fund, BMU\_IKI, World Bank and EUD is desirable
- At least five years experience in developing bankable proposals for donor funded interventions in the environmental sector
- Postgraduate degree (NQF 9/Master's or higher) in Development Studies, Sociology, Economics, IWRM, Geography, Environmental Management, or related field
- An appreciation of the Zimbabwean and Mozambican water sectors, including the regulatory and policy environment.
- Fluency in English is mandatory, and fluency in Portuguese advantageous. Knowledge of local languages (Shona, Changana, Ndaou, Sena) is a plus
- Familiarity with the Buzi- Pungwe – Save Landscape will be an advantage

### Supervision and coordination

The consultant will report to and work under the supervision of **Regional Programme Manager (IWRM) based in Maputo**

### Application

You are cordially invited to respond (prepared in English) detailing the following (in a single document or zipped folder):

- Copy of Curriculum Vitaes
- Technical Proposal/Envisaged Approach (5 pages max, Calibri, 1.15 spacing)
- Two (2) examples showcasing previous work similar to this call.
- Financial Proposal/Estimate Budget (USD)
- Signed copies of Declaration for Self-Employed Individuals (a) and Declaration for Companies/Organisations (b) as attached below.

Attachment 1: Declaration for Self-Employed Individuals (a) and Declaration for Companies/Organisations (b)

**A) DECLARATION in relation to RfP Reference: IUCN-07-2024-BuPuSa Resource Mobilisation**

I, the undersigned, hereby confirm that I am self-employed and able to provide the service independent of any organisation or other legal entity.

Full name (as in passport/national identification):

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Home or Office (please delete as appropriate) Address (incl. country):

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I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable, including Personal Data as defined by the European Union's General Data Protection Regulation (GDPR). I acknowledge that IUCN is required to retain my Proposal in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when reasonably requested.

I further confirm that the following statements are correct:

1. I am legally registered as self-employed in accordance with all applicable laws.
2. I am fully compliant with all my tax and social security obligations.
3. I am free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. I agree to declare to IUCN any real or perceived emerging conflicts of interests I may have concerning IUCN. I acknowledge that IUCN may terminate any contracts with me that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. I have never been convicted of grave professional misconduct or any other offence concerning my professional conduct.
6. I have never been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
7. I acknowledge that engagement in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with me with immediate effect.
8. I am not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. I agree that I will not provide direct or indirect support to firms and individuals included in these lists.
9. I have not been, am not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

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<Date and Signature>

**B) DECLARATION OF UNDERTAKING in relation to RfP Reference: IUCN-07-2024-BuPuSa Resource Mobilisation**

I, the undersigned, hereby confirm that I am an authorised representative of the following organisation:

Registered Name of Organisation (the "Organisation"): \_\_\_\_\_

Registered Address (incl. country): \_\_\_\_\_

Year of Registration: \_\_\_\_\_

I hereby authorise IUCN to store and use the information included in the attached Proposal for the purpose of evaluating Proposals and selecting the Proposal IUCN deems the most favourable. I acknowledge that IUCN is required to retain the Proposal in its entirety for 10 years after then end of the resulting contract and make this available to internal and external auditors and donors as and when reasonably requested.

Where the Proposal includes Personal Data as defined by the European Union's General Data Protection Regulation (GDPR), I confirm that the Organisation has been authorised by each Data Subject to share this Data with IUCN for the purposes stated above.

I further confirm that the following statements are correct:

1. The Organisation is duly registered in accordance with all applicable laws.
2. The Organisation is fully compliant with all its tax and social security obligations.
3. The Organisation and its staff and representatives are free of any real or perceived conflicts of interest with regards to IUCN and its Mission.
4. The Organisation agrees to declare to IUCN any real or perceived emerging conflicts of interests it or any of its staff and representatives may have concerning IUCN. The Organisation acknowledges that IUCN may terminate any contracts with the Organisation that would, in IUCN sole discretion, be negatively affected by such conflicts of interests.
5. None of the Organisation's staff has ever been convicted of grave professional misconduct or any other offence concerning their professional conduct.
6. Neither the Organisation nor any of its staff and representatives have ever been convicted of fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation.
7. The Organisation acknowledges that engagement by itself or any of its staff in fraud, corruption, money laundering, supporting terrorism or involvement in a criminal organisation will entitle IUCN to terminate any and all contracts with the Organisation with immediate effect.
8. The Organisation is a going concern and is not bankrupt or being wound up, is not having its affairs administered by the courts, has not suspended business activities, is not the subject of proceedings concerning those matters, or in any analogous situation arising from a similar procedure provided for in national legislation or regulations.
9. The Organisation complies with all applicable environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection.
10. The Organisation is not included in the UN Security Council Sanctions List, EU Sanctions Map, US Office of Foreign Assets Control Sanctions List, or the World Bank listing of ineligible firms and individuals. The Organisation agrees that it will not provide direct or indirect support to firms and individuals included in these lists.
11. The Organisation has not been, is not, and will not be involved or implicated in any violations of Indigenous Peoples' rights, or injustice or abuse of human rights related to other groups or individuals, including forced evictions, violation of fundamental rights of workers as defined by the International Labour Organization's (ILO) Declaration on the Fundamental Principles and Rights at Work, child labour, sexual exploitation, sexual abuse, or sexual harassment.

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<Date and Signature of authorised representative of the Proposer>

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< Name and position of authorised representative of the Proposer >