



IUCN ESARO Ethiopia Office, BIODEV2030 Phase 2

RfP Reference: IUCN-24-10- PA04570-1

Welcome to this Procurement by IUCN. You are hereby invited to submit a Proposal. Please read the information and instructions carefully because non-compliance with the instructions may result in disqualification of your Proposal from this Procurement.

1. REQUIREMENTS

- 1.1. A detailed description of the services and/or goods to be provided can be found in Attachment 1.

2. CONTACT DETAILS

- 2.1. During the course of this procurement, i.e. from the publication of this RfP to the award of a contract, you may not discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your Proposal.

IUCN Contact: Tenders Kenya, tenders.kenya@iucn.org

3. PROCUREMENT TIMETABLE

- 3.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, we will publish this on our website and contact you directly if you have indicated your interest in this procurement (see Section 3.2).

DATE	ACTIVITY
3 rd October 2024	Publication of the Request for Proposals
15 th October 2024	Deadline for expressions of interest
20 th October 2024	Deadline for submission of questions
25 th October 2024	Planned publication of responses to questions
31 st October 2024	Deadline for submission of Proposals to IUCN (" Submission Deadline ")
1 st November 2024	Clarification of Proposals
8 th November 2024	Planned date for contract award
15 th November 2024	Expected contract start date

- 3.2. Please email the IUCN contact to express your interest in submitting a Proposal by the deadline stated above. This will help IUCN to keep you updated regarding the procurement.

4. COMPLETING AND SUBMITTING A PROPOSAL

- 4.1. Your Proposal must consist of the following four separate documents:
- Signed Declaration of Undertaking (see Attachment 2)

- Pre-Qualification Information (see Section 4.3 below)
- Technical Proposal (see Section 4.4 below)
- Financial Proposal (see Section 4.5 below)

Proposals must be prepared in English.

- 4.2. Your Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be [RfP Reference – bidder name]. The bidder name is the name of the company/organisation on whose behalf you are submitting the Proposal, or your own surname if you are bidding as a self-employed consultant. Your Proposal must be submitted in PDF format. You may submit multiple emails suitably annotated, e.g. Email 1 of 3, if attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool.

IMPORTANT: Submitted documents must be password-protected so that they cannot be opened and read before the submission deadline. Please use the same password for all submitted documents. After the deadline has passed and within 12 hours, please send the password to the IUCN Contact. This will ensure a secure bid submission and opening process. Please DO NOT email the password before the deadline for Proposal submission.

4.3. *Pre-Qualification Criteria*

IUCN will use the following Pre-Qualification Criteria to determine whether you have the capacity to provide the required goods and/or services to IUCN. Please provide the necessary information in a single, separate document.

	Pre-Qualification Criteria
1	3 relevant references of clients similar to IUCN / similar work
2	Confirm that you have all the necessary legal registrations to perform the work
3	State your annual turnover for each of the past 3 years
4	How many employees does your organisation have who are qualified for this work?

4.4. *Technical Proposal*

The Technical Proposal must address each of the criteria stated below explicitly and separately, quoting the relevant criteria reference number (left-hand column).

Proposals in any other format will significantly increase the time it takes to evaluate, and such Proposals may therefore be rejected at IUCN's discretion.

Where CVs are requested, these must be of the individuals who will actually carry out the work specified. The individuals you put forward may only be substituted with IUCN's approval.

IUCN will evaluate Technical Proposals with regards to each of the following criteria and their relative importance:

	Description	Information to provide	Relative weight
1	Methodology and work plan		25%
1.1		Clarity on the completeness of the tender (10%)	
1.2		Clarity on the proposed approach, method and workplan (15%)	
2	Qualifications and expertise of proposed consultants: [If applicable add separate sub-criteria of specialisms required]		40%

2.1		Proven ability to engage with a variety of stakeholders and capture the diverse perspectives of Ministers, policy makers, business leaders, trade associations, NGOs, local communities, indigenous peoples, (15%)	
2.2		Good knowledge of the social and environmental responsibility of companies at the national and regional level (10%)	
2.3		Proven experience and capabilities in facilitating multi-stakeholder processes (15%)	
3	Experts/Subject matter experts:		35%
3.1		Postgraduate in public policy , economic policy , particularly in the agricultural economics or any other fields of study relevant to analysis of crops production, livestock development, and agroforestry. (15%)	
3.2		10 years of experience in policy analysis in the targeted economic sectors and in designing recommendations to decision-makers. (10%)	
3.3		At least 5 years of experience in support and advice in integrating biodiversity conservation and sustainability into sectoral policies and/or business strategies and investments. (10%)	
TOTAL			100%

4.5. *Financial Proposal*

4.5.1. The Financial Proposal must be a fixed and firm price for the provision of the goods/services stated in the RfP in their entirety.

4.5.2. *Prices include all costs*

Submitted rates and prices are deemed to include all costs, insurances, taxes (except VAT, see below), fees, expenses, liabilities, obligations, risk and other things necessary for the performance of the Terms of Reference or Specification of Requirements. IUCN will not accept charges beyond those clearly stated in the Financial Proposal. This includes applicable

withholding taxes and similar. It is your responsibility to determine whether such taxes apply to your organisation and to include them in your Financial Proposal.

4.5.3. *Applicable Goods and Services Taxes*

Proposal rates and prices shall be exclusive of Value Added Tax.

4.5.4. *Currency of proposed rates and prices*

All rates and prices submitted by Proposers shall be in [MZN].

4.5.5. *Breakdown of rates and prices*

For information only, the price needs to be broken down as follows:

	Description	Quantity (days)	Unit Price	Total Price
1	Consultant daily fee			
2	Logistic fee			
	TOTAL			

4.6. Additional information not requested by IUCN should not be included in your Proposal and will not be considered in the evaluation.

4.7. Your Proposal must remain valid and capable of acceptance by IUCN for a period of 90 calendar days following the submission deadline.

4.8. *Withdrawals and Changes*

You may freely withdraw or change your Proposal at any time prior to the submission deadline by written notice to the IUCN Contact. However, in order to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline.

5. EVALUATION OF PROPOSALS

5.1. *Completeness*

IUCN will firstly check your Proposal for completeness. Incomplete Proposals will not be considered further.

5.2. *Pre-Qualification Criteria*

Only Proposals that meet all of the pre-qualification criteria will be evaluated.

5.3. *Technical Evaluation*

5.3.1. *Scoring Method*

Your Proposal will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high.

5.3.2. *Minimum Quality Thresholds*

Proposals that receive a score of '0' for any of the criteria will not be considered further.

5.3.3. *Technical Score*

Your score for each technical evaluation criterion will be multiplied with the respective relative weight (see Section 4.4) and these weighted scores added together to give your Proposal's overall technical score.

5.4. *Financial Evaluation and Financial Scores*

The financial evaluation will be based upon the full total price you submit. Your Financial Proposal will receive a score calculated by dividing the lowest Financial Proposal that has passed the minimum quality thresholds (see Section 5.3.2) by the total price of your Financial Proposal.

Thus, for example, if your Financial Proposal is for a total of CHF 100 and the lowest Financial Proposal is CHF 80, you will receive a financial score of $80/100 = 80\%$

5.5. *Total Score*

Your Proposal's total score will be calculated as the weighted sum of your technical score and your financial score.

The relative weights will be:

Technical:	70%
Financial:	30%

Thus, for example, if your technical score is 83% and your financial score is 77%, you will receive a total score of $83 * 70\% + 77 * 30\% = 58.1\% + 23.1\% = 81.2\%$.

Subject to the requirements in Sections 4 and 7, IUCN will award the contract to the bidder whose Proposal achieves the highest total score.

6. **EXPLANATION OF PROCUREMENT PROCEDURE**

- 6.1. IUCN is using the Open Procedure for this procurement. This means that the contracting opportunity is published on IUCN's website and open to all interested parties to take part, subject to the conditions in Section 7 below.
- 6.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1.
- 6.3. All Proposals must be received by the submission deadline in Section 3.1 above. Late Proposals will not be considered. All Proposals received by the submission deadline will be evaluated by a team of three or more evaluators in accordance with the evaluation criteria stated in this RfP. No other criteria will be used to evaluate Proposals. The contract will be awarded to the bidder whose Proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.
- 6.4. IUCN will contact the bidder with the highest-scoring Proposal to finalise the contract. We will contact unsuccessful bidders after the contract has been awarded and provide detailed feedback. The timetable in Section 3.1 gives an estimate of when we expect to have completed the contract award, but this date may change depending on how long the evaluation of Proposals takes.

7. **CONDITIONS FOR PARTICIPATION IN THIS PROCUREMENT**

- 7.1. To participate in this procurement, you are required to submit a Proposal, which fully complies with the instructions in this RfP and the Attachments.
 - 7.1.1. It is your responsibility to ensure that you have submitted a complete and fully compliant Proposal.
 - 7.1.2. Any incomplete or incorrectly completed Proposal submission may be deemed non-compliant, and as a result you may be unable to proceed further in the procurement process.
 - 7.1.3. IUCN will query any obvious clerical errors in your Proposal and may, at IUCN's sole discretion, allow you to correct these, but only if doing so could not be perceived as giving you an unfair advantage.

7.2. In order to participate in this procurement, you must meet the following conditions:

- Free of conflicts of interest
- Registered on the relevant professional or trade register of the country in which you are established (or resident, if self-employed)
- In full compliance with your obligations relating to payment of social security contributions and of all applicable taxes
- Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection
- Not bankrupt or being wound up
- Never been guilty of an offence concerning your professional conduct
- Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.

7.3. You must complete and sign the Declaration of Undertaking (see Attachment 2).

7.4. If you are participating in this procurement as a member of a joint venture, or are using sub-contractors, submit a separate Declaration of Undertaking for each member of the joint venture and sub-contractor, and be clear in your Proposal which parts of the goods/services are provided by each partner or sub-contractor.

7.5. Each bidder shall submit only one Proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate in two different joint ventures in the same procurement nor shall a company be allowed to submit a Proposal both on its behalf and as part of a joint venture for the same procurement. A bidder who submits or participates in more than one Proposal (other than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the Proposals with the bidder's participation to be disqualified.

7.6. By taking part in this procurement, you accept the conditions set out in this RfP, including the following:

- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.
- Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
- Any price fixing or collusion with other bidders in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

8. CONFIDENTIALITY AND DATA PROTECTION

8.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information you submit to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate your Proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit purposes, IUCN is required to retain your Proposal in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

8.2. In the Declaration of Undertaking (Attachment 2) you need to give IUCN express permission to use the information you submit in this way, including personal data that forms part of your Proposal. Where you include personal data of your employees (e.g. CVs) in your Proposal, you need to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider your Proposal.

9. COMPLAINTS PROCEDURE

If you have a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact procurement@iucn.org. Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

10. CONTRACT

The contract will be based on IUCN's template in Attachment 3, the terms of which are not negotiable. They may, however, be amended by IUCN to reflect particular requirements from the donor funding this particular procurement.

11. ABOUT IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Headquartered in Switzerland, IUCN Secretariat comprises around 1,000 staff with offices in more than 50 countries.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

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12. ATTACHMENTS

Attachment 1 *Specification of Requirements / Terms of Reference*

[Terms of Reference for IUCN Consultancy](#)

Title: National Expert on Sectoral Policy Instruments of Biodiversity-Friendly Reforms for Agricultural Production (Crop & Livestock) and Forestry Management

Objective of the Consultancy

This consultancy has the following objective(s):

1. Facilitate national multistakeholder dialogue on enable conditions for change to sustainable production practices
2. Identify the main public policy instruments to support changes in production practices and produce recommendations for policy reforms

Background

Project Reference: PA04570

Donor reference: Donor project reference (not donor reporting code!), where applicable

About IUCN

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About the Project

1. Context

Ethiopia, renowned for its rich biodiversity and diverse ecosystems, faces significant challenges in balancing agricultural, livestock, and forestry practices with biodiversity conservation. The country's key production sectors—agriculture, livestock, and forestry—play crucial roles in its economy and livelihoods, yet their impact on biodiversity necessitates careful analysis and advocacy for biodiversity-friendly measures¹.

The Government of Ethiopia, in collaboration with international partners and stakeholders, is committed to integrating biodiversity conservation into economic development and sectoral policies and practices². Recognizing the need for evidence-based policymaking, there is a demand for a national expert to conduct an analysis of existing public policy instruments within these key production sectors.

¹ IUCN BIODDEV2030 Project, 2021: National Biodiversity Threat Assessment Report for Ethiopia

² [Tolera Senbeto Jiren](#), [Julia Leventon](#), et.al, 2020 : Governance Challenges at the Interface of Food Security and Biodiversity Conservation: A Multi-Level Case Study from Ethiopia

The Government of Ethiopia has adopted the Kunming-Montreal Global Biodiversity Framework (KMGBF) and now needs to implement it, in particular the targets related to mainstreaming biodiversity into sectoral public policies and private economic sectors (Targets 10, 14, 15, 16, 18).

This analysis aims to identify sectoral public policies and their current impact on biodiversity and identify opportunities for enhancing biodiversity-friendly measures.

The analysis work enhances the outcomes and recommendations provided by ALTAI Consulting, international consultants who lead global-level consultancy efforts. It also informs national multi-stakeholder dialogues aimed at promoting sustainable practices to safeguard biodiversity and support socio-economic development in Ethiopia. The findings will feed and inform discussions of stakeholders of the BIODDEV2030 platforms put in place since phase 1 in Ethiopia. The goal of the consultancy is not to implement reforms of sectoral policy instruments but to inform stakeholders and stimulate their thinking and discussion on i) linkages between production practices harming biodiversity - sectoral policy instruments shaping these practices - and biodiversity, ii) how to reform these existing instruments (or introduce new ones) to incentivize producers to adopt more biodiversity-friendly practices. These discussions can be seen as a necessary step to prepare these reforms to achieve a balance between economic growth and environmental conservation within Ethiopia's distinct biodiversity landscapes.

Description of the Assignment

With the objective of supporting the identification of priority economic and sectoral policy instruments and examples of possible biodiversity-friendly reforms to provide input for the stakeholders involved in phase II of the BIODDEV2030 project, **IUCN ESARO is hiring an expert on policy analysis that will facilitate the dialogue process on the identification of SPPIs and the reforms to incentivize the change of practices on the production process and the entire value chain in Ethiopia.**

The selected individual consultant will work closely with the BIODDEV2030 Senior Programme Officer on the preparation and facilitation of the multistakeholder dialogue workshops based on the results from the joint work with the international expertise on the identification of priority economic and sectoral policy instruments and examples of possible biodiversity-friendly reforms to provide food for thought for the stakeholders involved in phase 2 of the BIODDEV2030 project (TORs in annex 1).

Main tasks for the national policy analyst expert

1. In consultation with the BIODDEV2030 Program Officer, ensure a thorough understanding of the project objectives and activities by all stakeholders. Provide insights and recommendations based on the current BIODDEV 2030 study, examining the links between pressures on biodiversity, production practices, and sectoral and economic policy instruments
2. Support the BIODDEV2030 Program Officer in creating slides for stakeholders that illustrate the linkages between sectoral instruments in production sectors, the production practices that influence the behavior of economic actors, the pressures on biodiversity, and the overall state of biodiversity.

3. Based on a recent study of BIODDEV2030 project and in consultation with the Country BIODDEV2030 Program Officer, elaborate alternative reforms for existing sectoral policy instruments that negatively impact biodiversity, ensuring that these reforms are aligned with biodiversity conservation goals.
4. Assist the Country BIODDEV2030 Program Officer in organizing two to three meetings of the national multi-stakeholder dialogue platform, and contribute to these meetings by effectively moderating the dialogue sessions.
5. In consultation with the BIODDEV2030 Team, ensure a thorough understanding of the current study conducted by the international consulting firm to develop country-specific and tailored policy recommendations for addressing pressures on biodiversity through the reform of sectoral and economic policy instruments.

Duration of the Assignment

from 15th November 2024 to 31st September 2025.

Deliverables and Activities

The consultant will provide the following deliverables and carry out the following activities:

Deliverable/Activity	Description	Deadline/number of days
Activity 1 - Preparation and presentation of inception report	Provide insights and recommendations based on the current BIODDEV 2030 study, examining the links between pressures on biodiversity, production practices, and sectoral and economic policy instruments	5
Activity 2 - prepare context specific synthesized report on the linkage between SPPI and state of biodiversity	Creating presentation materials for stakeholders that illustrate the connections between sectoral instruments, production practices influencing economic behavior, and their impacts on biodiversity.	5
Activity 3 - elaborate alternative reforms for existing sectoral policy instruments that negatively impact biodiversity, ensuring that these reforms are aligned with biodiversity conservation goals.	Prepare context specific recommendation for the SPP reform from the transversal study undertaken at a global level	10

Activity 4 - organizing two to three meetings of the national multi-stakeholder dialogue platform	- TORs of the each of the workshop - Report of the each of the workshop - Assist Moderation of national stakeholder dialogue	10
Activity 5 – ensure a thorough understanding of the current study conducted by the international consulting firm by policy makers	- 1 policy brief for agriculture - 1 for policy brief for livestock - 1 policy brief for forestry	9
Activity 6 – Prepare and submit final report	- 1 PPT document - 1 text report summarizing the national multi-stakeholder dialogue process	6

Payment Schedule

The Timetable below summarizes the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
Delivery of the inception report 1 st November 2024	10%
Submission and approval of the first draft of 3 sectoral policy briefs presentation with project SPO of final report/policy briefs to sectoral ministries	40%
Presentation of the policy briefs in the multistakeholder dialogue platforms and submission of approved final report	50%

Skills and Experience

The consultant must have the following skills, education and experience as a minimum:

1. Postgraduate degree in public policy analysis particularly in the agricultural economics, including a focus on crops and livestock development and agroforestry.
2. 10 years of experience in public policy analysis and feedback to government.
3. At least 5 years of experience in support and advice in integrating biodiversity conservation and sustainability into sectoral policies and/or business strategies and investments.
4. Proven ability to engage with a variety of stakeholders and capture the diverse perspectives of Ministers, policy makers, business leaders, trade associations, NGOs, indigenous peoples and local communities.
5. Good knowledge of the social and environmental responsibility of the private and financial sector at the national and county level.
6. Proven experience and capabilities in facilitating multi-stakeholder processes.
7. Excellent oral and written communication skills.

Supervision and coordination

The consultant will report to and work under the supervision of BIODEV2030 Senior Programme Officer.