

SUSTAIN PRO Mid-term Review– Questions & Answers

	Questions	IUCN Answers
1	The Rfp highlights the importance of a gender balance in the team. Does this mean a minimum of 50/50 m/f?	Not necessarily. Gender balance is not solely about achieving an equal number of men and women, but it is also about the contribution and the role that each individual plays in the team.
2	Do you have a guideline for the number of pages for each section / the entire doc (the technical proposal)?	We do not have guideline for technical proposal. It is the applicant's responsibility to ensure that their proposal is complete and provides clear information.
3	Are there any other formatting requirements e.g. font size, margins etc?	There isn't any formatting requirements for the proposal.
4	We are submitting as a consortium : should we submit our partnership agreement along with the proposal?	It can be added to the proposal, but it is not mandatory. It is however mandatory that each of the organisation or individual involved in the evaluation complete and sign the company or individual (if anyone joining as an independent) declaration of undertaking form
5	Should we submit both organisations' certificate of registration /incorporation as part of the proposal?	This is not mandatory, but it can be added to the proposal.
6	Project references : shall we include these as our company/organisation project refs, or simply in the individuals' CVs?	Please add reference for assignments where bidding organisations were involved together already and that are relevant to this evaluation. Other reference can be added in individual CVs.
7	To what extent are IUCN and local NGO staff involved in the MT evaluation?	IUCN will provide logistical support. Both IUCN and local partners will serve as key informants
8	Are individual that were involved in the design and baseline for Phase 1 of SUSTAIN eligible to apply?	As long that they were not directly involved in any parts of the SUSTAIN PRO project, they are eligible