



# Terms of reference for the EAGL-Maghreb

## A. Introduction

The IUCN Green List of Protected and Conserved Areas Programme (Green List) was officially launched in 2014 at the World Parks Congress to recognize and promote high-performing protected and conserved areas (PCAs) worldwide. The main objective of the Green List is to encourage PCAs to measure, improve, and maintain their performance based on globally harmonized criteria focusing on good governance, sound design and planning, effective management, and successful conservation outcomes. More information about the Green List Programme can be found at <https://iucngreenlist.org/>.

Green List Evaluation Expert Groups (EAGLs) are established in each participating jurisdiction. Their primary role is to ensure that the Green List Standard is applicable within their jurisdiction and to assess PCAs based on the Standard's Indicators. EAGL jurisdictions are typically established at the national level but may also cover subnational levels or multiple countries sharing a regional context or ecological challenges.

The IUCN Mediterranean Cooperation Center (IUCN Med) is responsible for coordinating the Green List Programme in the Mediterranean region, supporting and coordinating national and regional EAGLs in Italy, Spain, and the Maghreb. In the Maghreb, IUCN Med manages the Green List Programme and the EAGL-Maghreb, which was established in 2018 with fifteen competitively selected voluntary members. These members have been trained on the Green List Standard, adapted it to the Maghreb context, and assessed applications to date. IUCN Med aims to continue promoting the Green List as a valuable conservation tool in the Maghreb while benefiting from a partial renewal of experts within the EAGL-Maghreb group. More information about IUCN Med is available at <https://iucn.org/our-work/region/mediterranean>.

These Terms of Reference aim to guide this renewal process to ensure continuity in the work of EAGL-Maghreb.

The jurisdiction of EAGL-Maghreb will cover Algeria, Libya, Morocco, and Tunisia.

## B. Responsibilities

EAGL members will assume the following responsibilities:

- Receive training on the IUCN Green List Standard, its Generic Indicators, the associated [User Manual](#), and COMPASS as appropriate (at the start of the appointment and after planned revisions of the Standard, Indicators, and User Manual).
- Establish working relationships with assigned Reviewers, Operational Team members, and Implementation Partners to facilitate EAGL formation, adaptation of the Generic Indicators, and PCA evaluations. Implementation Partners include organizations, agencies, or associations contributing to the Green List Programme's implementation in the jurisdictions.
- If necessary, adapt the Generic Indicators according to the rules and procedures of the [User Manual](#) to ensure their relevance to the jurisdictional context.



- Evaluate the conformity of PCAs, in coordination with other national or regional EAGLs, against the approved Indicators per the [User Manual's](#) rules and procedures. Recommend PCA inclusion on the Green List if all Indicators are met.
- Address trigger alerts for non-regular evaluations of PCAs with Green List status.
- Coordinate with the closest representatives of the IUCN Green List Programme, the World Commission on Protected Areas (WCPA), and, where possible, competent authorities.
- Support communication efforts related to the Green List initiated by the Operational Team and Green Listed PCAs, where necessary and appropriate.

### C. Operational Procedures

EAGL members must dedicate 10 days per year (0.8 days per month) to their tasks over a minimum period of two years.

The EAGL members must take into consideration that they must visit the sites to complete de evaluation, since “Chaque AP candidate devrait recevoir un nombre de visites et un temps de visite sur site appropriés”. (See the [User Manual](#) for details of the visit).

Participation in an EAGL is voluntary, but travel and subsistence expenses will be covered for PCA site visits.

EAGL members must understand the Green List Standard and adhere to its guidelines and the procedures in the [User Manual](#). By signing a Declaration of Commitment and implementing its provisions, members agree to comply with these requirements.

EAGLs will meet remotely or in person as needed to fulfil their responsibilities and define their working methods.

#### Benefits of EAGL Membership:

- Enhance the management effectiveness and governance of protected areas.
- Join the IUCN World Commission on Protected Areas (WCPA).
- Be part of the global Green List community, bringing together practitioners and stakeholders from protected areas in over 30 countries.

### D. Application process

Interested individuals are invited to submit their applications by **3<sup>rd</sup> January** via <https://glpca.force.com/online/s/eaglapplcation>. Applicants should carefully review the EAGL competency criteria before applying.

The online form requires the following information:

1. Your professional experience in a predefined format.
2. A self-assessment of your competencies.
3. A brief statement explaining your interest in joining the EAGL.
4. A declaration of your interests to manage potential conflicts of interest.



5. Confirmation of your commitment to dedicating 10 voluntary days per year (0.8 days per month) to EAGL activities for at least two years. Travel and logistical expenses will be covered.
6. Send an updated CV (in English or French, if available) to [jose.postigo-sanchez@iucn.org](mailto:jose.postigo-sanchez@iucn.org)

The EAGL is formed through a transparent selection process coordinated by the Implementation Partner and the WCPA, identifying local, regional, and national experts from various sectors with relevant experience in PCA management and/or governance.

Details on the application and selection process can be found in the Call for Expressions of Interest and the User Manual.

### **E. Additional Information and Questions**

For more information about the Green List, visit the [Green List website](#).

Additional details about the Green List Standard are available here. Rules, procedures, and implementation information for the Green List can be found in the [User Manual](#).

For further questions or additional information, contact [jose.postigo-sanchez@iucn.org](mailto:jose.postigo-sanchez@iucn.org).



## ANNEX Maghreb EAGL Competency criteria

### A. Competency criteria

Candidates for membership in an EAGL (Expert Advisory Group for Protected Areas) must meet the following competency criteria:

1. **At least ten years of professional experience in the public or private protected area (PA) sector**, such as:
    - PA management and jurisdiction-specific PA knowledge, including expertise in relevant World Heritage sites
    - Ministries or agencies responsible for PAs
    - Community or economic development
    - Independent audits or evaluations of PAs
    - Scientific research within or about PAs
    - Academic research within or about PAs, including social sciences
    - Sustainable development or environmental issues at management, operational, technical, policy, or governance levels
    - Community stakeholder or Indigenous peoples' organizations, if relevant in the jurisdictional context
- OR** a young professional with at least 5 years of relevant professional experience.
2. A strong network of regional relationships to connect with key stakeholders.
  3. Ability to analyze and integrate diverse information from various sources and draw conclusions from it.
  4. Excellent oral communication skills, with the ability to articulate and convey messages clearly.
  5. Proficiency in Arabic (written and spoken).
  6. Proficiency in French or English (written and spoken).
  7. Basic knowledge of the complementary language, French or English (written and spoken), is desired.

At least one member must have more than 15 years of experience in one of the first four sectors mentioned under Competency Criterion 1.

**The Chair of the EAGL must meet Competency Criteria 1 to 5 above and, in addition, must have:**

1. Recognized leadership in the PA field within the region.
2. Skills in conflict resolution and negotiation techniques.
3. Excellent written communication skills.
4. Proficiency in written and spoken French or English.