



IUCN ESARO Mozambique Country Office, BIODEV2030,
RfP Reference: IUCN-24-08- PA04570-1

Welcome to this Procurement by IUCN. You are hereby invited to submit a Proposal. Please read the information and instructions carefully because non-compliance with the instructions may result in disqualification of your Proposal from this Procurement.

1. REQUIREMENTS

1.1. A detailed description of the services and/or goods to be provided can be found in Attachment 1.

2. CONTACT DETAILS

2.1. During the course of this procurement, i.e. from the publication of this RfP to the award of a contract, you may not discuss this procurement with any IUCN employee or representative other than the following contact. You must address all correspondence and questions to the contact, including your Proposal.

IUCN Contact: Tenders Mozambique, tenders.mz@iucn.org

3. PROCUREMENT TIMETABLE

3.1. This timetable is indicative and may be changed by IUCN at any time. If IUCN decides that changes to any of the deadlines are necessary, we will publish this on our website and contact you directly if you have indicated your interest in this procurement (see Section 3.2).

DATE	ACTIVITY
20 January 2025	Publication of the Request for Proposals
22 January 2025	Deadline for expressions of interest
24 January 2025	Deadline for submission of questions
27 January 2025	Planned publication of responses to questions
31 January 2025	Deadline for submission of Proposals to IUCN (“ Submission Deadline ”)
3 February 2025	Clarification of Proposals
4 February 2025	Planned date for contract award
5 February 2025	Expected contract start date

3.2. Please email the IUCN contact to express your interest in submitting a Proposal by the deadline stated above. This will help IUCN to keep you updated regarding the procurement.

4. COMPLETING AND SUBMITTING A PROPOSAL

4.1. Your Proposal must consist of the following four separate documents:

- Signed Declaration of Undertaking (see Attachment 2)

- Pre-Qualification Information (see Section 4.3 below)
- Technical Proposal (see Section 4.4 below)
- Financial Proposal (see Section 4.5 below)

Proposals must be prepared in English.

4.2. Your Proposal must be submitted by email to the IUCN Contact (see Section 2). The subject heading of the email shall be [RfP Reference – bidder name]. The bidder name is the name of the company/organisation on whose behalf you are submitting the Proposal, or your own surname if you are bidding as a self-employed consultant. Your Proposal must be submitted in PDF format. You may submit multiple emails suitably annotated, e.g. Email 1 of 3, if attached files are too large to suit a single email transmission. You may not submit your Proposal by uploading it to a file-sharing tool.

IMPORTANT: Submitted documents must be password-protected so that they cannot be opened and read before the submission deadline. Please use the same password for all submitted documents. After the deadline has passed and within 12 hours, please send the password to the IUCN Contact. This will ensure a secure bid submission and opening process. Please DO NOT email the password before the deadline for Proposal submission.

4.3. *Pre-Qualification Criteria*

IUCN will use the following Pre-Qualification Criteria to determine whether you have the capacity to provide the required goods and/or services to IUCN. Please provide the necessary information in a single, separate document.

Pre-Qualification Criteria	
1	3 relevant references of clients similar to IUCN / similar work
2	Confirm that you have all the necessary legal registrations to perform the work
3	State your annual turnover for each of the past 3 years
4	How many employees does your organisation have who are qualified for this work?
5	More than 10 years of experience in Mozambique working in policy influence for integration of environmental issues economic sectors

4.4. *Technical Proposal*

The Technical Proposal must address each of the criteria stated below explicitly and separately, quoting the relevant criteria reference number (left-hand column).

Proposals in any other format will significantly increase the time it takes to evaluate, and such Proposals may therefore be rejected at IUCN’s discretion.

Where CVs are requested, these must be of the individuals who will actually carry out the work specified. The individuals you put forward may only be substituted with IUCN’s approval.

IUCN will evaluate Technical Proposals with regards to each of the following criteria and their relative importance:

	Description	Information to provide	Relative weight
1	Methodology and work plan		25%
1.1		<ul style="list-style-type: none"> • Clarity on the completeness of the tender (10%) 	
1.2		<ul style="list-style-type: none"> • Clarity on the proposed approach, method and workplan (15%) 	
2	Qualifications and expertise of proposed consultants:		40%

	[If applicable add separate sub-criteria of specialisms required]		
2.1		<ul style="list-style-type: none"> Proven ability to engage with a variety of Mozambique stakeholders and capture the diverse perspectives of Ministers, policy makers, business leaders, trade associations, NGOs, local communities, indigenous peoples, (15%) 	
2.2		<ul style="list-style-type: none"> Good knowledge of the Mozambique social and environmental responsibility of companies at the national and regional level (10%) 	
2.3		<ul style="list-style-type: none"> Proven experience and capabilities in facilitating multi-stakeholder processes at country level (15%) 	
3	Experts/Subject matter experts:		35%
3.1		<ul style="list-style-type: none"> Advanced degree on public policy analysis particularly in the agriculture, fishing, and extractive industry. (15%) 	
3.2		<ul style="list-style-type: none"> 10 years of experience in Mozambique policy analysis in the targeted economic sectors and in designing recommendations to decision-makers. (10%) 	
3.3		<ul style="list-style-type: none"> At least 5 years of experience in support and advice in integrating biodiversity conservation and sustainability into sectoral policies and/or business strategies and investments in Mozambique. (10%) 	
TOTAL			100%

4.5. *Financial Proposal*

- 4.5.1. The Financial Proposal must be a fixed and firm price for the provision of the goods/services stated in the RfP in their entirety.
- 4.5.2. *Prices include all costs*

Submitted rates and prices are deemed to include all costs, insurances, taxes (except VAT, see below), fees, expenses, liabilities, obligations, risk and other things necessary for the performance of the Terms of Reference or Specification of Requirements. IUCN will not accept charges beyond those clearly stated in the Financial Proposal. This includes applicable

withholding taxes and similar. It is your responsibility to determine whether such taxes apply to your organisation and to include them in your Financial Proposal.

4.5.3. *Applicable Goods and Services Taxes*

Proposal rates and prices shall be exclusive of Value Added Tax.

4.5.4. *Currency of proposed rates and prices*

All rates and prices submitted by Proposers shall be in [MZN].

4.5.5. *Breakdown of rates and prices*

For information only, the price needs to be broken down as follows:

	Description	Quantity (days)	Unit Price	Total Price
1	Consultant daily fee			
2	Logistic fee			
	TOTAL			

4.6. Additional information not requested by IUCN should not be included in your Proposal and will not be considered in the evaluation.

4.7. Your Proposal must remain valid and capable of acceptance by IUCN for a period of 90 calendar days following the submission deadline.

4.8. *Withdrawals and Changes*

You may freely withdraw or change your Proposal at any time prior to the submission deadline by written notice to the IUCN Contact. However, in order to reduce the risk of fraud, no changes or withdrawals will be accepted after the submission deadline.

5. EVALUATION OF PROPOSALS

5.1. *Completeness*

IUCN will firstly check your Proposal for completeness. Incomplete Proposals will not be considered further.

5.2. *Pre-Qualification Criteria*

Only Proposals that meet all of the pre-qualification criteria will be evaluated.

5.3. *Technical Evaluation*

5.3.1. *Scoring Method*

Your Proposal will be assigned a score from 0 to 10 for each of the technical evaluation criteria, such that '0' is low and '10' is high.

5.3.2. *Minimum Quality Thresholds*

Proposals that receive a score of '0' for any of the criteria will not be considered further.

5.3.3. *Technical Score*

Your score for each technical evaluation criterion will be multiplied with the respective relative weight (see Section 4.4) and these weighted scores added together to give your Proposal's overall technical score.

5.4. *Financial Evaluation and Financial Scores*

The financial evaluation will be based upon the full total price you submit. Your Financial Proposal will receive a score calculated by dividing the lowest Financial Proposal that has passed the minimum quality thresholds (see Section 5.3.2) by the total price of your Financial Proposal.

Thus, for example, if your Financial Proposal is for a total of CHF 100 and the lowest Financial Proposal is CHF 80, you will receive a financial score of $80/100 = 80\%$

5.5. *Total Score*

Your Proposal's total score will be calculated as the weighted sum of your technical score and your financial score.

The relative weights will be:

Technical:	70%
Financial:	30%

Thus, for example, if your technical score is 83% and your financial score is 77%, you will receive a total score of $83 * 70\% + 77 * 30\% = 58.1\% + 23.1\% = 81.2\%$.

Subject to the requirements in Sections 4 and 7, IUCN will award the contract to the bidder whose Proposal achieves the highest total score.

6. **EXPLANATION OF PROCUREMENT PROCEDURE**

- 6.1. IUCN is using the Open Procedure for this procurement. This means that the contracting opportunity is published on IUCN's website and open to all interested parties to take part, subject to the conditions in Section 7 below.
- 6.2. You are welcome to ask questions or seek clarification regarding this procurement. Please email the IUCN Contact (see Section 2), taking note of the deadline for submission of questions in Section 3.1.
- 6.3. All Proposals must be received by the submission deadline in Section 3.1 above. Late Proposals will not be considered. All Proposals received by the submission deadline will be evaluated by a team of three or more evaluators in accordance with the evaluation criteria stated in this RfP. No other criteria will be used to evaluate Proposals. The contract will be awarded to the bidder whose Proposal received the highest Total Score. IUCN does, however, reserve the right to cancel the procurement and not award a contract at all.
- 6.4. IUCN will contact the bidder with the highest-scoring Proposal to finalise the contract. We will contact unsuccessful bidders after the contract has been awarded and provide detailed feedback. The timetable in Section 3.1 gives an estimate of when we expect to have completed the contract award, but this date may change depending on how long the evaluation of Proposals takes.

7. **CONDITIONS FOR PARTICIPATION IN THIS PROCUREMENT**

- 7.1. To participate in this procurement, you are required to submit a Proposal, which fully complies with the instructions in this RfP and the Attachments.
 - 7.1.1. It is your responsibility to ensure that you have submitted a complete and fully compliant Proposal.
 - 7.1.2. Any incomplete or incorrectly completed Proposal submission may be deemed non-compliant, and as a result you may be unable to proceed further in the procurement process.
 - 7.1.3. IUCN will query any obvious clerical errors in your Proposal and may, at IUCN's sole discretion, allow you to correct these, but only if doing so could not be perceived as giving you an unfair advantage.
- 7.2. In order to participate in this procurement, you must meet the following conditions:

- Free of conflicts of interest
- Registered on the relevant professional or trade register of the country in which you are established (or resident, if self-employed)
- In full compliance with your obligations relating to payment of social security contributions and of all applicable taxes
- Not been convicted of failing to comply with environmental regulatory requirements or other legal requirements relating to sustainability and environmental protection
- Not bankrupt or being wound up
- Never been guilty of an offence concerning your professional conduct
- Not involved in fraud, corruption, a criminal organisation, money laundering, terrorism, or any other illegal activity.

7.3. You must complete and sign the Declaration of Undertaking (see Attachment 2).

7.4. If you are participating in this procurement as a member of a joint venture, or are using sub-contractors, submit a separate Declaration of Undertaking for each member of the joint venture and sub-contractor, and be clear in your Proposal which parts of the goods/services are provided by each partner or sub-contractor.

7.5. Each bidder shall submit only one Proposal, either individually or as a partner in a joint venture. In case of joint venture, one company shall not be allowed to participate in two different joint ventures in the same procurement nor shall a company be allowed to submit a Proposal both on its behalf and as part of a joint venture for the same procurement. A bidder who submits or participates in more than one Proposal (other than as a subcontractor or in cases of alternatives that have been permitted or requested) shall cause all the Proposals with the bidder's participation to be disqualified.

7.6. By taking part in this procurement, you accept the conditions set out in this RfP, including the following:

- It is unacceptable to give or offer any gift or consideration to an employee or other representative of IUCN as a reward or inducement in relation to the awarding of a contract. Such action will give IUCN the right to exclude you from this and any future procurements, and to terminate any contract that may have been signed with you.
- Any attempt to obtain information from an employee or other representative of IUCN concerning another bidder will result in disqualification.
- Any price fixing or collusion with other bidders in relation to this procurement shall give IUCN the right to exclude you and any other involved bidder(s) from this and any future procurements and may constitute a criminal offence.

8. CONFIDENTIALITY AND DATA PROTECTION

8.1. IUCN follows the European Union's General Data Protection Regulation (GDPR). The information you submit to IUCN as part of this procurement will be treated as confidential and shared only as required to evaluate your Proposal in line with the procedure explained in this RfP, and for the maintenance of a clear audit trail. For audit purposes, IUCN is required to retain your Proposal in its entirety for 10 years after the end of the resulting contract and make this available to internal and external auditors and donors as and when requested.

8.2. In the Declaration of Undertaking (Attachment 2) you need to give IUCN express permission to use the information you submit in this way, including personal data that forms part of your Proposal. Where you include personal data of your employees (e.g. CVs) in your Proposal, you need to have written permission from those individuals to share this information with IUCN, and for IUCN to use this information as indicated in 8.1. Without these permissions, IUCN will not be able to consider your Proposal.

9. COMPLAINTS PROCEDURE

If you have a complaint or concern regarding the propriety of how a competitive process is or has been executed, then please contact procurement@iucn.org. Such complaints or concerns will be treated as confidential and are not considered in breach of the above restrictions on communication (Section 2.1).

10. CONTRACT

The contract will be based on IUCN's template in Attachment 3, the terms of which are not negotiable. They may, however, be amended by IUCN to reflect particular requirements from the donor funding this particular procurement.

11. ABOUT IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Headquartered in Switzerland, IUCN Secretariat comprises around 1,000 staff with offices in more than 50 countries.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

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12. ATTACHMENTS

Attachment 1 *Specification of Requirements / Terms of Reference*

[Terms of Reference for IUCN Consultancy](#)

Title: National Expert on Sectoral Policy Instrument and of Biodiversity-Friendly Reforms from Agriculture, Fishing and Extractive Industry.

Objective of the Consultancy

This consultancy has the following objective(s):

1. Identify the main public policy instruments to support changes in production practices and produce recommendations for policy reforms

2. Facilitate national multistakeholder dialogue on enable conditions for change to sustainable production practices
3. Produce three sectoral policy brief recommending policy reform for changes to production practices with positive impacts in nature.

Background

Project Reference: PA04570

Donor reference:

About IUCN

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About the Project

1. Context

Mozambique has committed from 1994 to the Convention on Biological Diversity (CBD) that envisions for 2050 a world living in harmony with nature. As part of the country's efforts to respond to the CBD through the new Global Biodiversity Framework agreed upon in the Kunming-Montreal Conference of Parts held in December 2022 the International Union for Conservation of Nature (IUCN) is supporting the Ministry of Land and Environment (MTA) through the National Directorate of Environment (DINAB) in the implementation of BIODEV2030 phase II project.

Biodiversity is a public good and its conservation is a public duty. This perspective is associated with a global shift in the approach to biodiversity conservation, in which it is considered an integral element of sustainable development, and not merely an elitist concern as it was thought in the past. Incentivizing the change in the production practices to the ones more favourable to biodiversity, or at least less damaging to biodiversity,

looks essential since the private sector can effectively provide a public good that would normally be funded and executed by the government.

In light of the anticipated advantages of creating a positive financial, political, and fiscal environment for conservation, an important question arises: What changes need to be made in the key policy, and strategies to incentivize the adoption of more sustainable practices? It goes from the change in the tax and subsidies regime, legal and policy mechanisms, appropriate institutional approach, and favourable financing environment. Sectoral (mining, agriculture, fisheries, forestry, etc.) and economic, financial and trade policies could be better aligned with national conservation goals.

Phase II of BIODEV2030 was preceded by phase I which took place from 2020 to 2022 and intended to integrate biodiversity in the economic sectors, through the promotion of voluntary commitments in economic sectors that most threaten biodiversity. The first phase of BIODEV2030 was implemented in 16 countries, through three components: the first on the multistakeholder dialogue informed by a second component of scientific results on the state, trends, and threats to biodiversity in the country and the situational analysis on the opportunities and challenges for the implementation of voluntary commitments in agriculture, fishing, and extractive industry followed by a third component of exchanged and experience and knowledge sharing between the 16 countries during the IUCN World Conservation Congress, Africa Protected Areas Congress and the CoP15. In Mozambique, the project ended up elaborating the Conceptual models of voluntary commitments for soya, sugar, shrimp, heave sand, and oil and gas.

BIODEV2030 phase II project is taking place in 15 countries, from 2024 to 2026, and intends to contribute to the implementation of the Kunming-Montreal agreement in 15 countries by promoting changes in production practices that reconcile biodiversity and economic development, through three specific objectives - support the national public authorities in identifying the sectoral public policy instruments (SPPIs) of the priority sectors and possible reforms to encourage this change in practices, develop an action plan in a pilot area/landscape that defines the necessary changes in practices and an associated project proposal that should be ready to be funded just after the end of BIODEV2030 phase 2

(i.e. February 2026), develop the capacity of the players in mainstreaming and financing biodiversity projects. The BIODEV2030 phase II will build up on the results of phase I and continue to support the country in reconciling biodiversity and development.

Presentation of phase 1, 2020 -2022: Global overview

*Launched in the country in at the beginning of 2020, phase 1 of the BIODEV2030 project ended in June 2023, with activities in the 16 pilot countries due to end on **31 December 2022**.*

In its first phase, the general objective of the BIODEV2030 project was to use a multi-stakeholder approach to help sectoral players make voluntary commitments to reduce pressure on biodiversity and/or restore ecosystems. The project was intended to catalyse these "voluntary commitments" with at least 2 economic sectors per country, identified as key for biodiversity (BIO-) and for economic development (-DEV), and to encourage the adoption of good practices to halt the decline in biodiversity.

BIODEV2030 defines a voluntary commitment as "an agreement by which one or more stakeholders commit to mobilise and implement a series of forward-looking and strategic actions, shared and based on scientific data; these actions are intended to bring about a positive and measurable change in the state of biodiversity".

In each country, the project was implemented by dedicated national Technical Assistants/Project Managers, who were supported by the project coordination team in defining and designing voluntary commitments. Each of them worked closely with the national ministry responsible for the environment and, in particular, the national focal point for the Convention on Biological Diversity (CBD). Project governance bodies were set up around the CBD National Focal Point, who were consulted at each key stage of the project.

The implementation of the first phase 1 focused on 3 main areas:

- 1) **Diagnosis:** to conduct a pilot process of diagnosis and co-construction of voluntary sectoral commitments based on science and favourable to biodiversity. The aim of this phase was to arrive at scientific findings shared by all stakeholders (government environmental and sectoral stakeholders, private sector stakeholders and civil society) on the extent and causes of the decline in biodiversity, particularly in relation to the country's economic sectors. On the basis of an initial scientific analysis of the threats to biodiversity, the stakeholders were asked to choose at least 2 key economic sectors for the country that have an impact on biodiversity, in order to work on drawing up commitments to integrate biodiversity protection into the development trajectories of these sectors. A second analysis of the chosen sectors was used to draw up a precise overview of the stakeholders to be involved in drawing up the commitments, as well as more sustainable practices that could be used as a basis for negotiation to define these commitments. These analyses are available online on the project website.
- 2) **Dialogue for the development of sectoral commitments:** decisions and voluntary commitments had to be the result of co-construction and inclusive multi-stakeholder dialogue. To this end, **multi-stakeholder dialogue platforms** involving biodiversity and conservation experts, representatives of economic sectors and civil society organisations
- 3) and representatives were set up or activated in the countries. Their aim was to take conservation issues out of the traditional realm of technical and scientific experts and turn them into issues shared by all stakeholders, including the economic sector ("mainstreaming"). These platforms should also enable national environment ministries and national focal points for the CBD to better steer the implementation of the objectives and targets of the Post-2020 Global Biodiversity Framework by sharing action plans. The dialogue phase aimed to prepare, organise and facilitate multi-stakeholder workshops to bring stakeholders to agree on voluntary sectoral commitments in favour of biodiversity, for the chosen sectors; then to support the integration of sectoral commitments into national biodiversity strategies and action plans; and finally to encourage the integration of sectoral commitments into supranational commitments.
- 4) **Dissemination and inclusion** of the method and commitments: Contribute to the international debate on the Post-2020 Global Biodiversity Framework and its implementation by disseminating the method, commitments and contributions discussed in each target country. The dynamics initiated in the 16 pilot countries, depending on the varying degrees of progress and context in each country, have enabled the creation of a community of practice based on the dissemination of knowledge, the sharing of experiences and exchanges between countries. In this way, the first phase of the BIODDEV2030 project and its dissemination contributed favourably to the negotiations and subsequent adoption of the Kunming-Montreal Global Framework for Biodiversity.

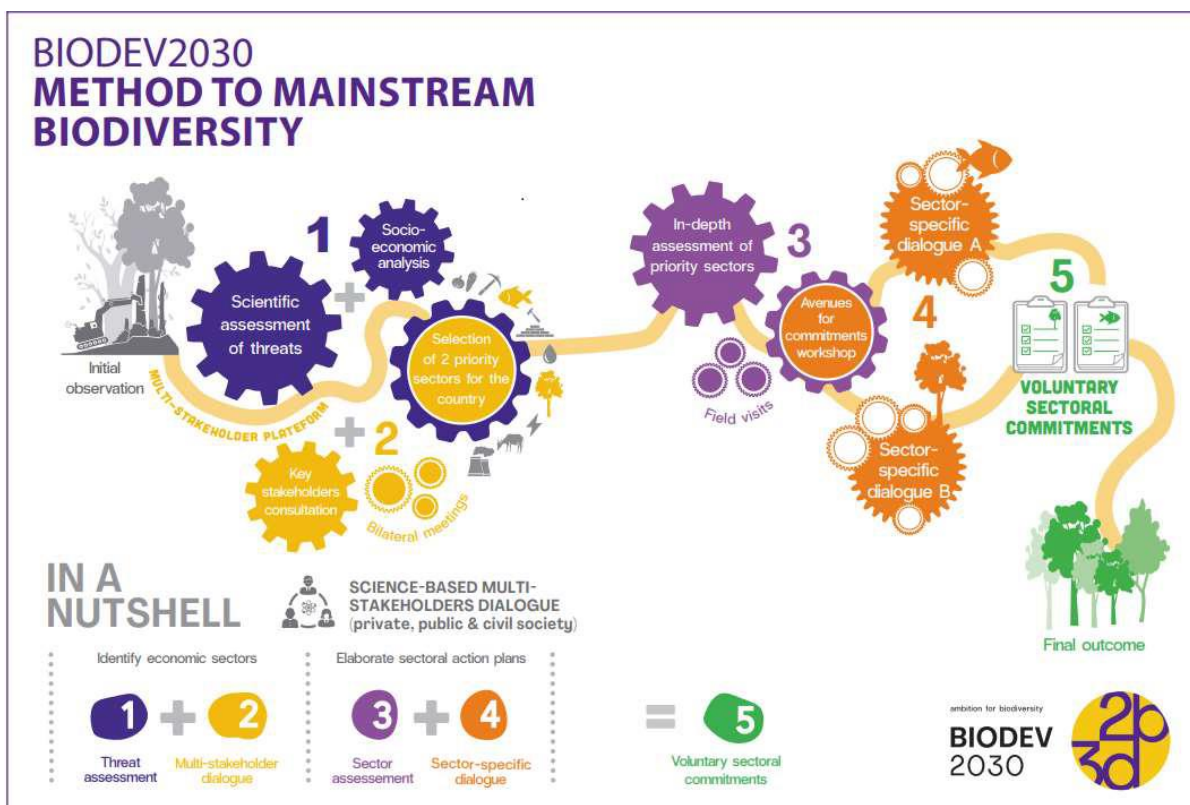


Figure 1 Infographic of the steps in the BIODEV2030 method for integrating biodiversity into economic sectors, © Do2Co

The results of phase 1 also varied from one country to another:

- The 16 countries involved in phase 1 have finalised the initial diagnosis of the threats and identified the priority economic sectors on which the in-depth diagnosis of the sectors and the dialogue on commitments will focus (see table below).
- In-depth sector analysis has been completed in all countries.
- A multi-stakeholder platform was set up or mobilised in each of the 16 countries, as a forum for debate and for sharing the results and orientations of the project. The composition of these platforms has evolved according to the choice of sectors for the dialogue phase.
- The majority of countries have engaged in dialogue to work on voluntary sectoral commitments. In most cases, this took the form of inter-sectoral workshops or workshops attended only by stakeholders in the sectors in question. Proposals for commitments were put forward and discussed in 14 countries¹ with private sector players (umbrella organisations, individual companies) and institutional players (sectoral ministries/institutions). The national level was favoured in the majority of countries; however, 3 countries conducted analyses and dialogue at regional level (see table below).
- The BIODEV2030 approach tested in these 16 pilot countries in phase 1 was presented at several key events to illustrate how biodiversity can be integrated into economic sectors (APAC in Kigali in July

¹ Benin, Burkina Faso, Republic of Congo, Ethiopia, Fiji, Guinea, Guyana, Kenya, Madagascar, Mozambique, Senegal, Tunisia, Uganda, Vietnam

2022, COP15 CBD in Montreal in December 2022, etc.). Links have been made with the targets of the Global Biodiversity Framework under negotiation at COP15. However, the content of the voluntary commitments negotiated just before COP15 in most countries was not presented.

- Phase I results in Mozambique:
 - **August 2020** – Creation of the advisory committee, composed of public institutions, academia, the private sector, and NGOs;
 - **August 2020 - May 2021** – Preparation of the report of the first diagnosis on the state, trends, and threats to biodiversity in Mozambique;
 - **October 2021 – July 2022** – Preparation of the report of the second diagnosis on the situational analysis of opportunities and challenges for the implementation of sectoral voluntary commitments in Mozambique;
 - **June 2022** – Signing of the MOU with the CTA to carry out joint work in raising awareness among Mozambican entities and the private sector to adhere to an environmentally sustainable economy to reduce their impact on biodiversity and climate in the coming decades;
 - **November** – Support to the CBD focal point in defining Mozambique's position for COP15 of the CBD;
 - **May to July 2022** – Bilateral meetings with the financial sector, private sector, and cooperation partners to understand their role in the implementation of voluntary commitments;
 - **April – May 2022** – Raising awareness in the private sector about their role in the implementation of the CBD;
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 - **September to November 2022** – Subsector dialogues and preparation of the proposal for voluntary commitments in the six value chains – soybean, sugar cane, shrimp and crab, heavy sands, and oil and gas; and
 - **December 2022** – Final seminar of BIODEV2030 – presentation of voluntary commitments in favor of biodiversity.

Through objective 1 the BIODEV2030 phase II intends to support the public authorities on analysing how well the existing SPPIs are aligned with the implementation of the Kunming-Montreal Agreement. At Global level IUCN contracted ALTAI Consulting with broad relevant cross sectoral experience, to provide technical support to the dialogue between stakeholders and the identification of 2 or 5 SPPIs per sector to be changed as a priority to implement the KM-GBF. This work will feed inputs into the ongoing NBSAP revision process and will be useful for the achievement of targets 10², 14³ and 18⁴ of the KM.GBF. The TORs of ALTAI consulting works will be shared at the kick off meeting.

Description of the Assignment

² TARGET 10: Enhance Biodiversity and Sustainability in Agriculture, Aquaculture, Fisheries, and Forestry

³ TARGET 14: Integrate Biodiversity in Decision-Making at Every Level

⁴ TARGET 18: Reduce Harmful Incentives by at Least \$500 Billion per Year, and Scale Up Positive Incentives for Biodiversity

With the objective of supporting the identification of priority economic and sectoral policy instruments and examples of possible biodiversity-friendly reforms to provide input for the stakeholders involved in phase II of the BIODEV2030 project, **the IUCN Mozambique country office is hiring an expert on policy analysis that will facilitate the dialogue process on the identification of SPPIs and the reforms to incentivize the change of practices on the production process and the entire value chain.**

The selected individual consultant will work closely with the BIODEV2030 country technical assistance on the preparation and facilitation of the multistakeholder dialogue workshops based on the results from the joint work with the international expertise on the identification of priority economic and sectoral policy instruments and examples of possible biodiversity-friendly reforms to provide food for thought for the stakeholders involved in phase 2 of the BIODEV2030 project (TORs in annex 1).

Main tasks for the national policy analyst expert

- 1- Read, understand and use the deliverables by ALTAI Consulting that are specific to Mozambique and the ones that are generic but relevant to the mission such as how to establish the links between pressure on biodiversity – production practices – sectoral and economic policy instruments.
- 2- Identification of literature to review and list of key person and institution to contact.
- 3- Literature review and analysis.
- 4- Facilitate and produce a report in advance of 2 national multi-stakeholder dialogues and contribute to enriching the TORs for each workshop.
- 5- Perform bilateral meetings and focus group discussions for key stakeholder consultation before and after the 2nd multistakeholder workshops.
- 6- Elaborate a final report of the multistakeholder dialogue process.

- 7- Elaborate 3 policy briefs showing the main “triplets” (pressures-practice-mix-of-instruments) and recommendation for policy reform to promote change of practices in the production process in agriculture, fishing and extractive industry.
- 8- All documents excluding the workshop presentation must be written in English.

Duration of the Assignment

from 05th February 2025 to 31st December 2025.

Deliverables and Activities

The consultant will provide the following deliverables and carry out the following activities:

Deliverable/Activity	Description	Deadline/number of days
Activity 1 - Preparation and presentation of inception report	- The inception report	2
Activity 2 - hold a Literature review – for Identification of priority sectoral policy instruments	- List of SSPI to reviewed - List of key informants and institution to interview	10

Activity 3- Interview Key Informant– focal points of key institutions and experts,	- Draft of the interview guide	
Activity 4 – Facilitate 2 National multistakeholder dialogue - held bilateral meetings and focus group discussions with key stakeholders	- TORs of the each of the workshop including the methodology to guide de dialogue and expected results - notes of the each of the workshop	18
Activity 5 – prepare 3 policy briefs	- 1 policy brief for agriculture - 1 for policy brief for fishing - 1 policy brief for extractive industry	9
Activity 6 Present together with the project SPO of final report/policy briefs to sectoral ministries	- PPT to be of the process and main results - PPT for each of the policy briefs	3
Activity 7 Produce the final report	- Final report of the assignment	3

Payment Schedule

The Timetable below summarises the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
Delivery of the inception report 15 th February 2025	10%
Recommendation of the PSPI to be review and facilitation of 1 st multistakeholder workshop March 2025	30%
Submission and approval of the first draft of 3 sectoral policy briefs, hold the 2 nd multistakeholder workshop and submitted the workshop notes.	20%
Approval of the final draft of the policy brief, hold Presentation of the policy briefs to key sectoral actors and approved the report of all process activity	40%

Skills and Experience

The consultant must have the following skills, education and experience as a minimum:

1. Advanced degree on economy, ecology, public policy analysis particularly in the agriculture, fishing, and extractive industry.
2. 10 years of experience in public policy analysis and feedback to government;
3. At least 5 years of experience in support and advice in integrating biodiversity conservation and sustainability into sectoral policies and/or business strategies and investments

4. Proven ability to engage with a variety of stakeholders and capture the diverse perspectives of Ministers, policy makers, business leaders, trade associations, NGOs, local communities, indigenous peoples,
5. Good knowledge of the social and environmental responsibility of companies at the national and regional level
6. Proven experience and capabilities in facilitating multi-stakeholder processes.
7. Have a perfect Portuguese command and working English skills.
8. Excellent oral and written communication skills in Portuguese and English.

Supervision and coordination

The consultant will report to and work under the supervision of Senior Program of the Senior Program Officer for Forest.