

Terms of Reference

TRAINING OF TRAINERS ON GENDER AND CLIMATE CHANGE

Background

The Training of Trainers (TOT) on gender and climate change is organized by the International Union for Conservation of Nature (IUCN) and other core partners of the Global Gender and Climate Alliance (GGCA): the United Nations Development Programme (UNDP), the United Nations Environment Programme (UNEP), and the Women's Environment and Development Organization (WEDO). The Global Gender and Climate Alliance (GGCA) was launched at COP-13 in Bali in 2007 to ensure that climate change policies, decision-making, and initiatives at the global, regional, and national levels are gender responsive. GGCA members include over twenty-five UN agencies, civil society organizations, and partners with range of governments, foundations, and private sector institutions.

The GGCA plans to hold series of regional Trainings of Trainers (TOTs) in Asia, Africa, Latin America, Arab States, and Small Island Developing States (SIDS), and two TOTs around the UNFCCC meetings in Bonn in June 2009 and in Copenhagen in December 2009.

Objectives

- To meet the demand for improving skills in gender and climate change, and to build up a pool of trainers in different regions and countries.
- To build capacity at global, regional and local level to design and implement gender-responsive climate change policies, strategies and programmes.

Substance

Training of Trainers will include exploration of modules on gender and climate change relating to topics covered in the Bali Action Plan:

1. Gender and gender mainstreaming
2. International law instruments as a framework for mainstreaming gender in climate change
3. Overview of gender issues and climate change
4. Gender mainstreaming in adaptation efforts
5. Gender-sensitive strategies for mitigation actions
6. Gender-sensitive strategies on technology development and transfer to support actions on mitigation and adaptation
7. Gender mainstreaming in climate change financing mechanisms

Methodology

Participatory approach and dynamic role play will be applied during training sessions. Trainers will receive copies of the training manual containing description and analysis of topics, necessary background materials, outline of learning objectives, activities, handouts, and exercises.

Expected Output

Each trainer is expected to:

- acquire knowledge and skills in gender and climate change, in order to transfer the know how to local nongovernmental organizations, policy makers and other stakeholders
- identify possible areas of actions/interventions at the level of policies and mitigation and adaptation initiatives both at the global and national level
- acquire tools and methodologies to mainstream gender equality in climate change initiatives at the national, regional and international level
- gain deeper understanding of the roles and buy-in of different stakeholders and actors involved in climate change policy making
- comprehend the international mandates, conventions and legal framework and its implication for promoting gender in climate change debates
- contribute to future gender and climate change training sessions and follow up

Trainers Profile

Trainers should be practitioners with strong training background, either from local, national, regional, or international nongovernmental organizations, or free lancers working in climate change, environment, sustainable development, gender or related fields. We are encouraging male participants.

Time Frame and Venue

Duration of training will be 3 (three) days.

Travel and Accommodation Expenses S

The IUCN will pay international airline ticket for trainers from his/her country, accommodation and food expenses, as well as domestic transport during training.

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